

**COLLEGE OF THE SISKIYOU**  
**MANAGEMENT, SUPERVISORY & EXEMPT PERSONNEL SALARY SCHEDULE**  
**2020-21**

Effective : 7/1/2018

RANGE	CLASS TITLE		A	B	C	D	E	F	G
300		Annual	\$24,718	\$25,954	\$27,252	\$28,614	\$30,045	\$31,547	\$33,125
		Monthly	\$2,060	\$2,163	\$2,271	\$2,385	\$2,504	\$2,629	\$2,760
		Hourly	\$11.88	\$12.48	\$13.10	\$13.76	\$14.45	\$15.17	\$15.93
301		Annual	\$25,954	\$27,252	\$28,614	\$30,045	\$31,547	\$33,125	\$34,781
		Monthly	\$2,163	\$2,271	\$2,385	\$2,504	\$2,629	\$2,760	\$2,898
		Hourly	\$12.48	\$13.10	\$13.76	\$14.45	\$15.17	\$15.93	\$16.72
302		Annual	\$27,252	\$28,614	\$30,045	\$31,547	\$33,125	\$34,781	\$36,520
		Monthly	\$2,271	\$2,385	\$2,504	\$2,629	\$2,760	\$2,898	\$3,043
		Hourly	\$13.10	\$13.76	\$14.45	\$15.17	\$15.93	\$16.72	\$17.56
303		Annual	\$28,614	\$30,045	\$31,547	\$33,125	\$34,781	\$36,520	\$38,346
		Monthly	\$2,385	\$2,504	\$2,629	\$2,760	\$2,898	\$3,043	\$3,196
		Hourly	\$13.76	\$14.45	\$15.17	\$15.93	\$16.72	\$17.56	\$18.44
304		Annual	\$30,045	\$31,547	\$33,125	\$34,781	\$36,520	\$38,346	\$40,263
		Monthly	\$2,504	\$2,629	\$2,760	\$2,898	\$3,043	\$3,196	\$3,355
		Hourly	\$14.45	\$15.17	\$15.93	\$16.72	\$17.56	\$18.44	\$19.36
305	Assistant Director Student Housing	Annual	\$31,547	\$33,125	\$34,781	\$36,520	\$38,346	\$40,263	\$42,277
		Monthly	\$2,629	\$2,760	\$2,898	\$3,043	\$3,196	\$3,355	\$3,523
		Hourly	\$15.17	\$15.93	\$16.72	\$17.56	\$18.44	\$19.36	\$20.33
306		Annual	\$33,125	\$34,781	\$36,520	\$38,346	\$40,263	\$42,277	\$44,390
		Monthly	\$2,760	\$2,898	\$3,043	\$3,196	\$3,355	\$3,523	\$3,699
		Hourly	\$15.93	\$16.72	\$17.56	\$18.44	\$19.36	\$20.33	\$21.34
307		Annual	\$34,781	\$36,520	\$38,346	\$40,263	\$42,277	\$44,390	\$46,610
		Monthly	\$2,898	\$3,043	\$3,196	\$3,355	\$3,523	\$3,699	\$3,884
		Hourly	\$16.72	\$17.56	\$18.44	\$19.36	\$20.33	\$21.34	\$22.41
308		Annual	\$36,520	\$38,346	\$40,263	\$42,277	\$44,390	\$46,610	\$48,940
		Monthly	\$3,043	\$3,196	\$3,355	\$3,523	\$3,699	\$3,884	\$4,078
		Hourly	\$17.56	\$18.44	\$19.36	\$20.33	\$21.34	\$22.41	\$23.53

309		Annual	\$38,346	\$40,263	\$42,277	\$44,390	\$46,610	\$48,940	\$51,387
		Monthly	\$3,196	\$3,355	\$3,523	\$3,699	\$3,884	\$4,078	\$4,282
		Hourly	\$18.44	\$19.36	\$20.33	\$21.34	\$22.41	\$23.53	\$24.71
310	Assistant Program Grant Manager	Annual	\$40,263	\$42,277	\$44,390	\$46,610	\$48,940	\$51,387	\$53,957
	FIELD Instructional Service Agreement (ISA) Director	Monthly	\$3,355	\$3,523	\$3,699	\$3,884	\$4,078	\$4,282	\$4,496
		Hourly	\$19.36	\$20.33	\$21.34	\$22.41	\$23.53	\$24.71	\$25.94
311		Annual	\$42,277	\$44,390	\$46,610	\$48,940	\$51,387	\$53,957	\$56,655
		Monthly	\$3,523	\$3,699	\$3,884	\$4,078	\$4,282	\$4,496	\$4,721
		Hourly	\$20.33	\$21.34	\$22.41	\$23.53	\$24.71	\$25.94	\$27.24
312	Specialist Systems Support	Annual	\$44,390	\$46,610	\$48,940	\$51,387	\$53,957	\$56,655	\$59,487
	Distance Learning Coordinator	Monthly	\$3,699	\$3,884	\$4,078	\$4,282	\$4,496	\$4,721	\$4,957
		Hourly	\$21.34	\$22.41	\$23.53	\$24.71	\$25.94	\$27.24	\$28.60
313	Bookstore Supervisor	Annual	\$46,610	\$48,940	\$51,387	\$53,957	\$56,655	\$59,487	\$62,462
	Custodial Supervisor	Monthly	\$3,884	\$4,078	\$4,282	\$4,496	\$4,721	\$4,957	\$5,205
	Resale Shop Supervisor	Hourly	\$22.41	\$23.53	\$24.71	\$25.94	\$27.24	\$28.60	\$30.03
	Food Services Supervisor/Cook								
	Assistant Athletic Trainer								
	Grants Development Analyst								
314	Assistant Director MOT	Annual	\$48,940	\$51,387	\$53,957	\$56,655	\$59,487	\$62,462	\$65,585
	Systems Analyst/Programmer	Monthly	\$4,078	\$4,282	\$4,496	\$4,721	\$4,957	\$5,205	\$5,465
	Academic Programs Analyst	Hourly	\$23.53	\$24.71	\$25.94	\$27.24	\$28.60	\$30.03	\$31.53
315	Dir Comm Relations & College Fdn	Annual	\$51,387	\$53,957	\$56,655	\$59,487	\$62,462	\$65,585	\$68,864
	Program Grant Manager	Monthly	\$4,282	\$4,496	\$4,721	\$4,957	\$5,205	\$5,465	\$5,739
	Dir Non-Credit, Comm & Contract Ed	Hourly	\$24.71	\$25.94	\$27.24	\$28.60	\$30.03	\$31.53	\$33.11
	Athletic Trainer								
316	Director, Student Housing	Annual	\$53,957	\$56,655	\$59,487	\$62,462	\$65,585	\$68,864	\$72,307
	HR Manager, Employee Services	Monthly	\$4,496	\$4,721	\$4,957	\$5,205	\$5,465	\$5,739	\$6,026
	HR Manager, Classification/Compensation, Employee Relations & Professional Development	Hourly	\$25.94	\$27.24	\$28.60	\$30.03	\$31.53	\$33.11	\$34.76
317	Director Instructional Services	Annual	\$56,655	\$59,487	\$62,462	\$65,585	\$68,864	\$72,307	\$75,923
	Associate Director, Fiscal Services	Monthly	\$4,721	\$4,957	\$5,205	\$5,465	\$5,739	\$6,026	\$6,327

		Hourly	\$27.24	\$28.60	\$30.03	\$31.53	\$33.11	\$34.76	\$36.50
<b>318</b>	<b>Director, Financial Aid</b>	<b>Annual</b>	<b>\$59,487</b>	<b>\$62,462</b>	<b>\$65,585</b>	<b>\$68,864</b>	<b>\$72,307</b>	<b>\$75,923</b>	<b>\$79,719</b>
	<b>Director, Admissions &amp; Records</b>	<b>Monthly</b>	<b>\$4,957</b>	<b>\$5,205</b>	<b>\$5,465</b>	<b>\$5,739</b>	<b>\$6,026</b>	<b>\$6,327</b>	<b>\$6,643</b>
	<b>TRiO Director</b>	Hourly	\$28.60	\$30.03	\$31.53	\$33.11	\$34.76	\$36.50	\$38.33
<b>319</b>	<b>Network Administrator</b>	<b>Annual</b>	<b>\$62,462</b>	<b>\$65,585</b>	<b>\$68,864</b>	<b>\$72,307</b>	<b>\$75,923</b>	<b>\$79,719</b>	<b>\$83,705</b>
	<b>Sen Systems Analyst Programmer</b>	<b>Monthly</b>	<b>\$5,205</b>	<b>\$5,465</b>	<b>\$5,739</b>	<b>\$6,026</b>	<b>\$6,327</b>	<b>\$6,643</b>	<b>\$6,975</b>
	<b>Applications Manager</b>	Hourly	\$30.03	\$31.53	\$33.11	\$34.76	\$36.50	\$38.33	\$40.24
<b>320</b>		<b>Annual</b>	<b>\$65,585</b>	<b>\$68,864</b>	<b>\$72,307</b>	<b>\$75,923</b>	<b>\$79,719</b>	<b>\$83,705</b>	<b>\$87,890</b>
		<b>Monthly</b>	<b>\$5,465</b>	<b>\$5,739</b>	<b>\$6,026</b>	<b>\$6,327</b>	<b>\$6,643</b>	<b>\$6,975</b>	<b>\$7,324</b>
		Hourly	\$34.76	\$36.50	\$38.33	\$40.24	\$42.26	\$44.37	\$46.59
<b>321</b>		<b>Annual</b>	<b>\$68,864</b>	<b>\$72,307</b>	<b>\$75,923</b>	<b>\$79,719</b>	<b>\$83,705</b>	<b>\$87,890</b>	<b>\$92,284</b>
		<b>Monthly</b>	<b>\$5,739</b>	<b>\$6,026</b>	<b>\$6,327</b>	<b>\$6,643</b>	<b>\$6,975</b>	<b>\$7,324</b>	<b>\$7,690</b>
		Hourly	\$33.11	\$34.76	\$36.50	\$38.33	\$40.24	\$42.26	\$44.37
<b>322</b>		<b>Annual</b>	<b>\$72,307</b>	<b>\$75,923</b>	<b>\$79,719</b>	<b>\$83,705</b>	<b>\$87,890</b>	<b>\$92,284</b>	<b>\$96,899</b>
		<b>Monthly</b>	<b>\$6,026</b>	<b>\$6,327</b>	<b>\$6,643</b>	<b>\$6,975</b>	<b>\$7,324</b>	<b>\$7,690</b>	<b>\$8,075</b>
		Hourly	\$34.76	\$36.50	\$38.33	\$40.24	\$42.26	\$44.37	\$46.59
<b>323</b>	<b>Director Fiscal Services</b>	<b>Annual</b>	<b>\$75,923</b>	<b>\$79,719</b>	<b>\$83,705</b>	<b>\$87,890</b>	<b>\$92,284</b>	<b>\$96,899</b>	<b>\$101,744</b>
	<b>Director Facilities</b>	<b>Monthly</b>	<b>\$6,327</b>	<b>\$6,643</b>	<b>\$6,975</b>	<b>\$7,324</b>	<b>\$7,690</b>	<b>\$8,075</b>	<b>\$8,479</b>
		Hourly	\$36.50	\$38.33	\$40.24	\$42.26	\$44.37	\$46.59	\$48.92
<b>324</b>		<b>Annual</b>	<b>\$79,719</b>	<b>\$83,705</b>	<b>\$87,890</b>	<b>\$92,284</b>	<b>\$96,899</b>	<b>\$101,744</b>	<b>\$106,831</b>
		<b>Monthly</b>	<b>\$6,643</b>	<b>\$6,975</b>	<b>\$7,324</b>	<b>\$7,690</b>	<b>\$8,075</b>	<b>\$8,479</b>	<b>\$8,903</b>
		Hourly	\$38.33	\$40.24	\$42.26	\$44.37	\$46.59	\$48.92	\$51.36
<b>325</b>		<b>Annual</b>	<b>\$83,705</b>	<b>\$87,890</b>	<b>\$92,284</b>	<b>\$96,899</b>	<b>\$101,744</b>	<b>\$106,831</b>	<b>\$112,172</b>
		<b>Monthly</b>	<b>\$6,975</b>	<b>\$7,324</b>	<b>\$7,690</b>	<b>\$8,075</b>	<b>\$8,479</b>	<b>\$8,903</b>	<b>\$9,348</b>
		Hourly	\$40.24	\$42.26	\$44.37	\$46.59	\$48.92	\$51.36	\$53.93
<b>326</b>		<b>Annual</b>	<b>\$87,890</b>	<b>\$92,284</b>	<b>\$96,899</b>	<b>\$101,744</b>	<b>\$106,831</b>	<b>\$112,172</b>	<b>\$117,781</b>
		<b>Monthly</b>	<b>\$7,324</b>	<b>\$7,690</b>	<b>\$8,075</b>	<b>\$8,479</b>	<b>\$8,903</b>	<b>\$9,348</b>	<b>\$9,815</b>
		Hourly	\$42.26	\$44.37	\$46.59	\$48.92	\$51.36	\$53.93	\$56.63
<b>327</b>	<b>Director of Information Technology</b>	<b>Annual</b>	<b>\$92,284</b>	<b>\$96,899</b>	<b>\$101,744</b>	<b>\$106,831</b>	<b>\$112,172</b>	<b>\$117,781</b>	<b>\$123,670</b>
		<b>Monthly</b>	<b>\$7,690</b>	<b>\$8,075</b>	<b>\$8,479</b>	<b>\$8,903</b>	<b>\$9,348</b>	<b>\$9,815</b>	<b>\$10,306</b>
		Hourly	\$44.37	\$46.59	\$48.92	\$51.36	\$53.93	\$56.63	\$59.46