

ASM Meeting Minutes
Thursday, June 16, 2016
2 PM Board Room

Members Present: Vickie Donaldson, Maria Ferrasci, Angel Fisher, Brynn Fogerty, Kim Greene, Sheila Grimes, Kelly Groppi, Kent Gross, Ben Harris, Eric Houck, Jan Keen, Kris Lininger, Eric Rulofson, Dawnie Slabaugh, Blaine Smith, Chris Wehman,

1. Approval of the Minutes from March 18, 2016 Meeting

The minutes from the 3/18/16 meeting were approved with a change to Item 6. The ASM Group donation last year was \$150, not \$200. MSP (Keen/Harris).

2. Insurance Update

- The dental premium decreased and the vision premium increased, however our dental and vision plans remain the same.
- There is still a bit of insurance money left in the fund from when we were self-insured. The District believes all claims have been paid, and there will be another pay-out to some employees who paid into the fund.
- The rates for medical insurance from CVT increased about 9% overall. All plan prices increased, except for Plan #9 which is now the only free plan. ASM and CSEA (faculty no longer negotiates with ASM and CSEA) met with Nancy Funk and Nancy Miller to discuss insurance. They asked about including plans 5 and 7 and the price for prescription plan B to see if this would lower the cost to employees.
- The decision on plans needs to be made by August 15.
- We are getting a definition from CVT on preferred and non-preferred prescriptions.
- MDLive will continue and a hearing aid program has been added to the benefit package. The Alere program will be discontinued.
- There was a discussion about single employees subsidizing the insurance plans for employees with families. Each employee used to pay 5% across the board for insurance. We implemented the current payment system when we moved to CVT. We were paying a composite rate when we switched to CVT, but last year we moved to a 4-tiered plan and the cost was lowered.
- The District is not currently willing to budge on the cap and the cap is a negotiable item with the faculty and CSEA.
- There is no opt out for insurance.
- ASM will discuss insurance again at the July meeting when we receive the rates for plans 5 and 7 and prescription plan B.

3. New/Revised ASM Positions and Meet & Confer Steps

New positions have been added to the ASM group. Doug Haugen's position will come back to ASM and the Assistant Grant Managers have been added.

The District is hiring a new Associate VP and we hope to have a meet and confer with that person and the District. We will need to follow up on some items such as longevity. ASM has also discussed becoming unionized and that is still a possibility. There are both pros and cons to becoming unionized.

4. Federal Overtime Changes

The federal regulations on overtime have changed. People who make approximately \$47,000 and are exempt may still be qualified for overtime pay according to the new regulations. This could potentially affect employees here.

5. Committee Reports

- Board:
- College Council: No report
- President's Advisory Cabinet: No report
- Budget Committee: The tentative budget was approved by the Board at the last meeting. The state budget is in and nothing has changed for community colleges. The Governor has not signed the state budget yet. There is no COLA for next year.
- Planning Committee:
- Banner Steering: No report
- Classified Staff Development: No report
- Curriculum: No report
- Facilities and Grounds: No report
- Flex: No report
- Foundation: the golf tournament is scheduled for July 9. Sign up!
- Health Benefits: No report
- Program Review: No report
- Safety: No report
- Web Team: No report
- Diversity Council: No report
- Instruction Council: No report
- Student Services Council:
- Technology Council: No report
- Taskforces: No report
- Hiring Committees:

6. Other

No other items were discussed.

The meeting adjourned at 2:57 PM.