

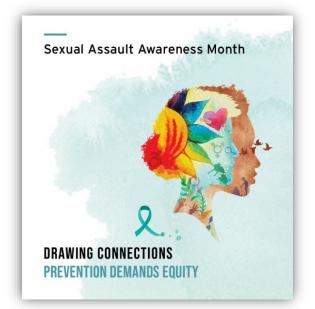
College of the Siskiyous The Campus Connection April 2023

Office of the President

Submitted by Dr. Char Perlas, Superintendent/President

The month of April is *Sexual Assault Awareness Month* According to nomore.org, the theme of Sexual Assault Awareness Month 2023 is "Drawing Connections: Prevention Demands Equity." This month's campaign calls on all individuals, communities, organizations, and institutions to change ourselves, and the systems surrounding us to build racial equity and respect.

The National Sexual Violence Resource Center (NSVRC) offers a number of <u>FREE online courses</u> related to sexual violence prevention. Survivors can also access a number of resources including where to get help, what you can do and resources for healing after sexual abuse at <u>https://www.nsvrc.org/survivors</u>.



Diversity Equity Inclusion Awareness Month - April is the

California Community Colleges' inaugural Diversity, Equity and Inclusion (DEI) Awareness Month. It provides us with the opportunity to reflect on our commitment to provide our students, faculty and staff with inclusive and equitable learning and working environments in which there is a sense of belonging, safety and support. In acknowledgement of DEI Awareness Month, see the list of events below.

Community College Month - Community College Month is our opportunity to emphasize College of the Siskiyous' impact on our community. College of the Siskiyous is YOUR community's college. We are not just a 'two-year college,' we are a vital center and resource available to all. College of the Siskiyous:

- Provides higher education to students with the fewest resources and the greatest obstacles.
- Serves as the primary educators/certifiers of in-demand nursing and other public service professionals.
- Is there for our community in times of crisis.
- Is committed to meeting our community's basic needs, including access to food, housing, and other services while students seek education and vital workforce training.
- Serves the most demographically and socioeconomically diverse students.
- Offers the most affordable high-quality higher education.
- Makes higher education that would be unattainable for many students accessible to all students.



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If you have not visited the campus recently, we encourage you to schedule a campus tour. Tours can be scheduled Monday through Friday from 8 am to 4 pm. To schedule a tour please contact Outreach and Retention at (530) 938-5847. You can also fill out our <u>tour request form</u> (PDF), save it, and email to <u>info@siskiyous.edu</u>.

Upcoming events associated with awareness months include:

- The 5th Annual California Community Colleges LGBTQ+ Summit is scheduled for Wednesday and Thursday, April 19 and 20. The theme is "Fiercer Together – Uplifting Queer & Trans Students on Our Campuses" and on improving not only individual community college campuses but encouraging changes at the structural level as well. To register, click <u>here</u>. To be reimbursed for attending the Summit, send receipt to Regina Weston by emailing <u>rweston2@siskiyous.edu</u>.
- Siskiyou Domestic Violence and Crisis Center Presentation hosted by the American Association of University Women (AAUW) on Thursday April 20 from 5:30 to 7pm. Learn about the resources available for sexual abuse survivors and meet members of AAUW. All are welcome! This event will be held at The Wine Bar and Bistro, located at 314 S. Broadway Street in Yreka.
- Intentional Equity Minded Interviewing will be held Friday, April 21 from 10 to 11am. Dr. Eric Ramones will be providing this workshop exclusively for College of the Siskiyous. This workshop is Part 2 of the workshop he provided in spring 2022, *DEI Hiring Practices*. Click <u>here</u> to enter workshop.
- **Denim Day,** Wednesday, April 26 This day of action and awareness is an event in which people are encouraged to wear denim to combat victim blaming and educate others about sexual violence.
- Save the Date... Black Student Success Week is April 24-28: This years' theme is "Vision to Action: Building Systems and Structures for Black Student Success." The 2023 Black Student Success Week will focus on successful approaches to ensure Black and African American students succeed at California Community Colleges. The week's activities will be held virtually and include the following:
 - Daily webinars hosted from 12 to 1pm, called 'The Black Hour'
 - Daily small group discussion forums from 1:30 to 2:30pm, called 'The After Party'
 - A virtual advocacy day on Thursday, April 27, called 'The Black Out'

As noted, a variety of 'themes' are acknowledged each month. The Social Justice Equity Diversity Inclusion (SJEDI) Committee is looking for taskforce members to help plan monthly awareness events. If interested, email one of the SJEDI tri-chairs: Ron Slabbinck <u>rslabbinck@siskiyous.edu</u>, Steph Wroten <u>wroten@siskiyous.edu</u>, or Char Perlas <u>cperlas@siskiyous.edu</u>.

Educational Master Plan Survey for Community Members - College of the Siskiyous wants to hear from you, our community members! Please take a few moments to <u>complete this very important survey</u>. Data from the survey will be used to develop our Educational Master Plan which will, in-turn, allow us to create the optimal learning and working environment for our students and staff as well as meet the needs of our community. Thank you in advance for providing very valuable feedback!

Missing Murdered Indigenous Women (MMIW) Week May 1- 7, 2023 - According to the National Crime Information Center, in 2016, there were 5,712 reports of missing American Indian and Alaska Native women and girls; though the US Department of Justice's federal missing persons database. However, the National Information Clearinghouse and Resource Center for Missing, Unidentified, and Unclaimed Person cases across the United States, called the National Missing and Unidentified Persons System (NamUs) only logged 116 of those cases. (Bureau of Indian Affairs, n.d.). Thank you to Leigh Moore – Administration of Justice Faculty member for providing the following MMIW information and noteworthy statistics:

- A 2016 study by the National Institute of Justice (NIJ) found that more than four in five American Indian and Alaska Native women (84.3 percent) have experienced violence in their lifetime, including 56.1 percent who have experienced sexual violence.
- In the year leading up to the study, **39.8 percent of American Indian and Alaska Native women had** experienced violence, including **14.4 percent who had experienced sexual violence**.
- Overall, more than **1.5 million American Indian and Alaska Native women have experienced violence** in their lifetime.
- More than four in five American Indian and Alaska Native men (81.6 percent) have experienced violence in their lifetime.
 Overall, more than 1.4 million American Indian and Alaska Native men have experienced violence in their lifetime.

To learn more, view a short video which highlights the issue: <u>Say Her</u> <u>Name MMIW</u>. You can also click <u>here</u> to visit the Bureau of Indian Affairs -Missing and Murdered Indigenous People Crisis. U.S. Department of the Interior. For a live MMIW Presentation, the community is invited to the College of the Siskiyous Weed Campus to listen to Lynn E. Fritz who will be providing a very informative MMIW session.

Teacher Appreciation Week -

Although faculty are appreciated year-round, Teacher Appreciation Week (May 8 – 12, 2023) allows us to really reflect on the numerous contributions of our faculty inside and outside of the classroom. In addition to their instructional assignments, many of our faculty serve on various participatory governance committees, advisory



boards, community organizations, statewide associations and non-profits. Our faculty are well-known throughout Siskiyou County and their reputation attracts students from both inside and outside of California.

Thank you Siskiyous Faculty members for your ongoing dedication and contributions to the success of our students! In recognition of Teachers Appreciation Week and all of our upcoming Appreciation Weeks, each employee will be receiving a complimentary gift. Notification of when the gift is available for pick up will be announced in an upcoming All College email.

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It is the policy of College of the Siskiyous not to discriminate on the basis of race, color, age, national origin, sex or disability in its educational programs and its employment practices. https://www.siskiyous.edu/humanresources/nondiscrimination.htm and https://www.siskiyous.edu/mainfiles/titleIX.htm

Public Relations & College Foundation: Finally! Spring is in the air... the birds are singing, ants are crawling, and blue skies have finally shown up and the sun is shining. With the coming of spring, also comes the end of the semester and Commencement. We are so excited for all the activities and events scheduled to take place over the course of the next several weeks.

COS Foundation Scholarship Fundraising Dinner and Auction -

The 2023 Scholarship Fundraising Dinner will be held at the Sons of Italy Memorial Hall in Weed on Saturday, April 29 – doors open at 5:30pm. Tickets are on sale - \$30 per person and can be purchased from staff in Building 95 at the Weed Campus or from COS Foundation and Scholarship Committee members. Proceeds from this event support the COS Foundation Scholarship Program. The members of the Weed Sons of Italy will provide the catering. Please help us support our students by attending this fun event.



Graduation 2023 –Students who have petitioned to graduate have been sent information about the event and what to expect. If you have questions about <u>Graduation 2023</u> or would like to help with the event send an email to <u>pio@siskiyous.edu</u>. Graduation will be held at the Weed Campus Football Stadium on Friday, May 19 beginning at 5pm. All students who plan to participate in the ceremony should also plan to attend rehearsal to be held earlier in the day at 1pm.

Upcoming Activities & Events: Event dates, times, and locations based on information available at the time of publication and are subject to change.

April 2023

- April 14: Last Day for COS Students to Petition to Graduate
- April 14: Last Day to Drop w/o a Grade
- April 14: Softball vs. Lassen, 12pm Softball Field (DH)
- April 18: Baseball vs. Feather River, 3pm Baseball Field
- April 18: Monthly Board of Trustees Meeting, 4pm Yreka Campus RHSI
- April 19: Basecamp Activity Cal Fresh Outreach, 1-4pm
- April 20: Applications for 2023 Graduation Student Speaker Due
- April 21: Softball vs. Redwoods, 12pm Softball Field (DH)
- April 21: Baseball vs. Shasta, 2pm Baseball Field
- April 21-22: COS Performing Arts Presents "Peter and the Star Catcher", 7pm Theater
- April 22: Softball vs. Butte, 12pm Softball Field (DH)
- April 22: Baseball vs. Shasta, 1pm Baseball Field
- April 23: COS Performing Arts Presents "Peter and the Star Catcher", 2pm Theater
- April 25: Priority Level 1 Registration for Summer/Fall Classes
- April 26: Priority Level 2 Registration for Summer/Fall Classes
- April 27: Open Registration for Summer/Fall Classes Begins
- April 27: Baseball vs. Redwoods, 2:45pm Baseball Field
- April 27: Basecamp Activity Skate Night, Depart Weed Campus at 4:30pm Viking Skate Country, Redding
- April 28: Baseball vs. Redwoods, 11am Baseball Field (DH)

- April 28-29: COS Performing Arts Presents "Peter and the Star Catcher," 7pm Theater
- April 29: Baseball vs. Redwoods, 12pm Baseball Field
- April 29: COS Foundation Scholarship Fundraising Dinner, 5:30pm Sons of Italy Hall, Weed
- April 30: COS Performing Arts Presents "Peter and the Star Catcher", 2pm Theater

May 2023:

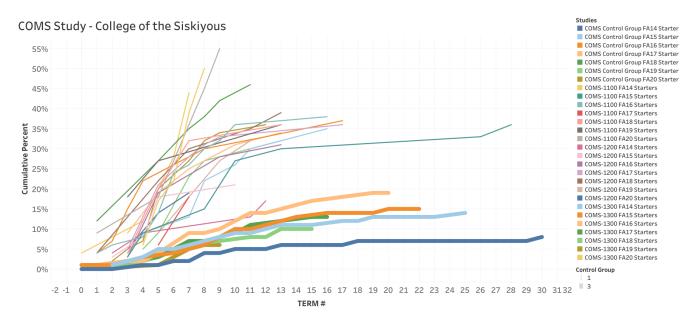
- May 5: Missing Murdered Indigenous Women (MMIW) Presentation, 12-1pm Student Center
- May 5: Fire Academy Graduation, 1pm Theater
- May 8: K-12 Registration for Summer/Fall Classes Begins
- May 10: Kinder Day, AD Campus
- May 16: COS Board of Trustees Monthly Meeting, 4pm Board Room
- May 19: Commencement, 5pm Stadium
- May 22-25: Finals Week
- May 25: Spring Semester Ends
- May 29: Memorial Day Holiday (Campus Closed)
- May 30: Summer Session Begins

Research and Evaluation: The Office of Research completed a research request to emulate a study done at another community college related to the predictability of degree completion given certain parameters. The original study came from Cerritos College's Office of Research that correlated students who take communications classes in their first year to a higher degree-to-completion rate compared to students who do not. To replicate this study, the Office of Research created two groups from a six-year time-period: degree seeking students who did not take COMS classes in their first year (the control group), and students who took either COMS 1100, 1200, or 1300 in their first year (the experimental group). They defined the start of the cohort and year during fall terms, and the time-period reached from 2014 to 2020. The evaluation periods were determined after eight terms to match the study at Cerritos College. Each experimental group/cohort was defined for each year and COMS class (1100, 1200, 1300) starting with 2014 and going to 2020 and giving us 18 groups to look at that we evaluated individually and grouped within their respective COMS class (six cohorts for COMS-1100, six cohorts for COMS-1200, and six cohorts for COMS-1300).

Control Group: Degree seeking students taking any class except for COMS (1100, 1200, 1300) in their first year. No special-admits (K-12 students) were included. Six individual control group cohorts were created, one for each evaluation year (2014-2020).

Starting Cohort Fall 2014 - Fall 2020	Total Ends	Total Starts	Percentage
Control Group (total)	340	2826	12%
Control Group (within 8 terms)	168	2826	6%
COMS-1100 (total)	62	165	38%
COMS-1100 (within 8 terms)	48	165	29%
COMS-1200 (total)	57	202	28%
COMS-1200 (within 8 terms)	43	202	21%
COMS-1300 (total)	75	199	38%
COMS-1300 (within 8 terms)	62	199	31%
COMS-ALL (total)	194	566	34%
COMS-ALL (within 8 terms)	153	566	27%

The results tabulated seem to suggest that taking a COMS (1100, 1200, 1300) class in the first-year results in more start-to-finish graduations, across the board. When looking specifically at overall (control group and COMS-AII) eight term rates, first year students who take COMS are over four times more likely to graduate compared to those who do not take COMS in their first year. The COMS class with the highest rate of graduation across eight terms is COMS 1300, at 31 percent.



The above <u>chart</u> is a visual representation of the cumulative percentage of each evaluation group (either the control group or the experimental group) and on the x-axis is the number of terms it took for the individual group to complete a degree. The thicker lines in the above graph are the COMS control group, or degree seeking students that did not take COMS in their first year at College of the Siskiyous. The thinner lines are the individual experimental groups who took COMS (1100, 1200, or 1300) and the number of terms it took them to complete their degree. The experimental COMS groups (the thinner lines) have a larger slope, which demonstrates higher cumulative percentages of degree completion at the evaluation mark of 8 terms and beyond compared to the control group.

Athletics: Check the <u>Athletics webpage</u> for Track & Field, Baseball, and Softball game schedules, scores, and photos from the events.

Student Services

Vice President of Student Services: We are past the midway point in the semester and Student Services is so very busy in a positive way right now. We are gearing up for registration opening up for summer and fall semesters. Student Services continues to offer quality services and wonderful events.

Recently, Liz Jungermann and the Transfer Center have offered some great events with pizza and information to increase awareness and applications for students interested in transferring and/or graduating. These events have all been well received and I would like to thank Liz for making them happen.

The annual Eighth Grade Day event was held April 5, with almost 400 8th graders on campus to see what COS has to offer. Feedback from students and K-12 visiting staff was very positive. Huge thank you to all who helped to make the event happen and especially a big thank you to Christina Wiglesworth for her leadership in this area.

Almost all employees at COS have had to deal with challenging situations with students who have behavioral concerns. I appreciate the concern of our dedicated staff as they work with these students. I particularly want to acknowledge the members of our Behavior Intervention Team. Each week, they professionally, compassionately, and diligently engage in conversations on how to help some of our most at-risk students. These conversations can be taxing emotionally, mentally, and even physically as we invest so much into helping these students. To each member of BIT, I want to convey my sincerest gratitude. These members include: Meghan Witherell, Regina Weston, Michelle Knudsen, Karen Zeigler, JonJon Junpradub, Austin Toney and special guest for the last few months, Janice Porterfield.

Commencement is coming up next month and I am so excited for the Ceremony. We will expand on what we did last year and offer another wonderful event for our students and their guests. We are excited to also announce for the first time at COS, students who earned a Certificate of Achievement (COA) only will be able to walk and participate at commencement alongside others who earned their degree. This is a positive change and we are excited to honor our Certificate of Achievement earners in addition to our degree recipients. I can't wait for next month and this great event. It takes so many people to pull it off, but Dawnie Slabaugh and Emily Anderson-Moser have been leading the charge and I want to say thank you to them. It has been great to work with them on the planning of Commencement this year.

Counseling & Advising

- Counseling & Advising hosted two Petition to Graduate Pizza Party's in March and April with 31 students participating.
- Staff are gearing up for High School SOAR Orientations and Summer/Fall Registration.
- Several staff attended College and Career Day at Yreka High School on March 22.
- Kim Peacemaker and Nursing Faculty presented to three Yreka High School (YHS) Health Careers classes about COS and health care careers.

Financial Aid

- Staff are preparing for VA Compliance Audit campus visit on April 27th
- The CalVet Specialist from VA State Approving Agency conducted a pilot Risk Assessment Survey visit based on persistence data
 - o Discussed improvements
 - Provided follow-up documentation of social media output
- Seeking approval for Financial Aid Processing Technician to streamline complex database processes, record keeping and reporting duties and improve services beyond the capacity of current Office Assistant II position
- Working with new Interim Vice President of Administrative Services, Business Office/Fiscal Services, and CPA to complete annual Audit now that the Business Office positions have been hired.

Lodges

- Resident Assistant and Lodge Government Representative hiring and recruitment is underway
- Planning with Food Services and Maintenance to formulate a more streamlined plan for sudden campus closures due to inclement weather/emergency situations
- Residential Life and Student Housing professional staff will be attending the Western Association of College and University Housing Officers (WACUHO) Conference later this month.

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Administrative Services

Facilities, Maintenance, & Operations:

Completed Projects:

- The LRC restroom remodel is complete including new flooring, touchless fixtures and new countertops.
- Eddy Hall carpet and paint are finished.

Upcoming Projects:

• Starting soon will be the Student Center Men's and Women's restroom remodel with the same touchless fixtures, new toilets and flooring.

The new bus is ready to go! A driver will be hired on an asneeded basis to accommodate the current athletic schedule and any other student events as requested and approved for. A new Application of Request for Student Travel form is being drafted and when finalized will be found on the maintenance website.

Graduation is coming soon and the crew is getting the campus ready for the Big Day. There will be extra maintenance activity on the grounds, so please be aware of your surroundings when walking through campus.

Shout out to the Maintenance, Custodial and Technical Service teams for their fantastic work completing the Eddy Hall carpet and paint project. Astounding teamwork... Go Eagles!



Technology Services: The Client Services team has imaged 90 new laptops to upgrade existing systems in the Academic Success Centers. Overall, 60 laptops have been deployed in Weed and another 30 in Yreka. The department has begun implementing the workstation standard as well as performing the workstation fresh in Administrative Services for FY23-24.

A taskforce has begun work on the Classroom\Lab Improvements Project (CLIP). It will (1) define the classroom\lab service within the Technology Services Portfolio, (2) define and deploy classroom\lab standard(s), and (3) refresh all classroom\lab technology equipment over the next 3-4 years.

The Enterprise Application Services team is currently working to establish data connections to integrate data between Banner and ConexED, the College's new student services platform. The Infrastructure Services team has worked with the Weblinks team to successfully migrate the College's public web server from Amazon Web Services (AWS) to our Microsoft Azure cloud to improve our ability to manage this server.

Bethany's Tech Tips

SKIPPING WHOLE WORDS WITH YOUR KEYBOARD! Okay, I'll admit this is a pretty niche skill... but sometimes when you're editing something, do you wish there was a quicker way to get through your document than hitting the arrow key over and over again? Tap-tap-tap no more! When typing, press and hold **Ctrl** while you use the **left or right arrow keys** to skip over entire words, or the **up and down arrow keys** to skip through paragraphs! You can also hold **Shift** while you do this to select the words or paragraphs.

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Academic Affairs

Liberal Arts - submitted by Amanda Thomas and Jude Baldwin

Fine Arts: We have some exciting upcoming events for April and May, and we hope to see you at each!

- The students in Drawing are having a show in the Gallery April 13-27.
- There will be a ceramics sale on May 4^h in the LRC Lobby (outside the Gallery).
- Ceramics students are having a show in the Gallery from May 4 – 17.

Library: The Library is offering four new <u>micro-</u> <u>courses</u> covering APA citations. Encourage students to check out these short, online Canvas courses covering a variety of research topics (co-listed as EdTALKS). Since the beginning of the semester, 100 students have already taken advantage of them.

April is National Poetry Month and our magnetic poetry board has been popular with students. All are welcome to stop by and assemble a poem.

At the end of the month, celebrate National Library Week (April 23-30) with the COS Library! We will be collecting book recommendations and encourage you to stop by to share your favorite titles and get some great reading ideas from our students and colleagues. Recommended titles will be used to create our May book display. We will also be hosting



a movie night with popcorn and other snacks on Thursday, April 27 (time TBD) featuring The Public, a fictional movie about a group of homeless men who take over the Cincinnati public library so that they have a place to sleep during a winter cold snap. The movie covers a lot of contemporary social issues and we hope to see you there!

During the first week of May, the Library, ASC, and Basecamp are teaming up for our annual student survey. Like last year, students will have the opportunity to be entered into a drawing to win an iPad or one of two \$100 gift certificates for participating in the survey. Look for announcements that the survey is open and help us spread the word!

Career and Technical Education (CTE) - submitted by Lou Mero and Chris Delcour

Law Enforcement Academy: Things are still busy here at the Police Academy. Students have completed the Second Module and started the final session on April 6. There are 12 students who are working hard and looking forward to their Graduation scheduled for June 17.

Six agencies joined us for the Second Annual Recruitment Day. Nearly all the students are in the early to midstages of the hiring process with North State Agencies. Hooray!

The Academy was excited to participate in Job Fairs with Yreka High School, inviting North County Schools, and Dunsmuir High School sponsoring an opportunity for South County Schools. We also enjoyed the 8th Grade event held April 5. Students used the "free Crime Tape" in lots of creative ways. We are looking forward to going to Del Norte High school to participate in their Career Fair.

Staff are actively working with CTE Advisors in facilitating campus tours and creating other opportunities to talk with students and helping them identify local training opportunities and guide them in developing a pathway to success.

<u>College of the Siskiyous Law Enforcement Academy</u> in conjunction with <u>College of the Siskiyous Emergency</u> <u>Medical Services Program</u> and College of the Siskiyous Fire Technology Program participated in the annual "Polar Plunge." Cadets and instructors dove into the cold/icy water of Lake Shastina on April 1 (no foolin', this was real) to support our local Special Olympic athletes!

Thank you again for the support and patience of our campus partners.

Career and Technical Education (CTE) / Fire Technology – submitted by Chris Delcour, Fire Technology Coordinator/Instructor

Fire Academy #44 has been challenged this spring semester. The final module, Wildland training has been taking place in rainstorms and snow blizzards. The Cadets have been receiving both CA State Fire Training and National Wildland Coordinating Group classes that include Wildland fire behavior, mobile fire attack, hand line construction/some snow shoveling, hose lays, portable pumps, power saws and wildland urban interface. The Academy Graduation is scheduled for Friday, May 5, at 1 pm in the Theater and the Cadets are very excited to be nearing the finish line.

You may also have noticed a heavy CalFire presence over the last couple of weeks on Campus, they have started to run the rehire academy for their seasonal Firefighters.



The Fire Technology program has completed the following CA State Fire Training classes for our working Fire Fighters: Fire Inspector 1C & 1D, Rope Rescue Technician/Operations and Rope Rescue Technician.

Students and instructors traveled to Mount Shasta and did an Elevator Rescue class to prepare the local Fire Department on how to handle Elevator Emergencies. Special thanks to the Elks Lodge and Best Western Tree House Hotel for allowing us to climb all over



the elevator. We also thank Roseburg Mill for allowing the students to train in the Warehouse during the snowstorm, to avoid class cancellation. We could not do what we do without all the support!

Academic Senate

Hello Everyone.

Today I felt it in the air – a touch of spring! Although there is still plenty of snow in places, we can feel what we cannot yet see. We feel the sunshine lasting a bit longer through the window. We can feel the afternoon warmth bringing hope. We feel it in the peeks of green perking up from the soil and the planned summer outings with friends and family just around the corner.

It is also the time of year where there is a sense of urgency to get things done before the semester ends. The Academic Senate has been busy addressing various academic issues. I anticipate that the agenda for the next two Academic Senate meetings will be 'packed' with items that need to be discussed/approved. For this month's Academic Senate meeting, our agenda includes Program Review/Annual processes, revisions to ILO/ GELOs, Credit for Prior Learning (CPL) AP 4235 and its applications, a proposed baccalaureate program in Paramedicine, updating the COS GE pattern to include Ethnic Studies, along with other items. Again, I appreciate the faculty, staff, and administrators working together to tackle these issues.

This month's Faculty Spotlight is on Chris Vancil, History Instructor. In February, Chris worked with local documentarian, Mark Oliver, and local actors to present "Voices of the Golden Ghosts" at the COS Theater. This special presentation details the arrival of African Americans in the mid-1850s to Shasta and Siskiyou Counties in search of gold. Chris Vancil sets the stage of this presentation by providing a historical narrative of what was occurring in the Nation and in California during this timeframe. The presentation then uses actors to bring to life stories of African Americans who came to northern California in the mid-1850s to make their fortune and earn their freedom. In addition, this well-attended event raised funds for the Lincoln Heights community decimated by the Mill Fire. I appreciate Chris Vancil, Mark Oliver, and the local actors for bringing this theater production to COS and supporting community members impacted by the Mill Fire.

Thanks for listening, Dr. Andrea Craddock Academic Senate President