

From: [Perlas, Char](#)
To: [AllMailboxes](#)
Subject: 8-31-21 All-College Update
Date: Tuesday, August 31, 2021 11:26:08 AM
Attachments: [9-01-21 COVID-19 Vaccine Clinic.pdf](#)
[8-30-21 Campus Closure Guidelines.pdf](#)

Hello Siskiyous!!

August is almost over and, in addition to August being National Wellness Month it is also National Immunization Awareness Month. The Centers for Disease Control says National Immunization Month was founded by the National Public Health Information Coalition “to highlight the importance of vaccination for people of all ages.”

Updates this week (bear with me...this email is longer than I would like it but, I need to include a lot of information):

- **Follow-up-Lactation Room:** Student Services is currently working on obtaining quotes on lactation 'pods' as well as securing funding. Another update will be sent once we gather more information.
- **Clarification-updated campus closure protocols (attached):** Understandably, there were many questions and requests to clarify our new closure protocols. Clarification is attached. As mentioned on the attached, SDPH can at any time direct us to close based on the College's number of positive COVID cases and rate of exposure.
- **Proposed COVID requirements:** Last week, we were able to consult with our constituent leaders and develop a proposal regarding proof of vaccination. Proposed COVID Requirement:
 - Students must show proof of vaccination or commence weekly COVID testing by Nov. 15th, 2021 (prior to Thanksgiving Break).
 - Employees must show proof of vaccination or commence weekly COVID testing by Jan 3, 2022.Administrative Procedures (AP) and Board Policies (BP) are currently being revised and developed to reflect this new requirement. The revised and new APs and BPs will be vetted through the participatory governance process. This new requirement is not official until it is Board Approved.
- **Vaccine Clinic reminder & Appreciation Gift Process:** Vaccine Clinic Flyer attached. For those already vaccinated, you can come to Wednesday's Vaccine Clinic to pick up your Appreciation Gift. You must bring proof of vaccination. Digital Vaccine Cards also accepted. To obtain a Digital Copy of your Vaccine Card, go to: <https://myvaccinerecord.cdph.ca.gov/>. After tomorrow's vaccine clinic, appreciation gifts can also be picked up:
 - Students can go to Student Services M-F between 8a - 5p.
 - Employees can go to Human Resources on Wednesday Sept. 8th between 2p - 5p and Thursday, Sept. 16th between 9a - 12p.

-Employees and Students can go to the 2nd Vaccine Inoculation Event on Wednesday Sept. 29th between 10a - 1p in the Theater Building lobby.

Or by arrangement: Employees email HR at hr@siskiyous.edu. Students email Student Services at StudentServices@siskiyous.edu.

Please pick up your appreciation gift no later than Friday, October 8, 2021.

- **Suggestion Box (x9):** 3.5 regarding clarification of campus closure guidelines (see attached). 2 to mandate vaccinations. .5 to not mandate vaccinations. 1 to 'friend' FRC Facebook page. 1 to return to 'essential workers only' model. 1 to create a COS Connect/Everbridge messaging group.

-COVID Requirement: As you can see from bullet 3, we are proposing a requirement that doesn't mandate vaccines which allows for individuals to maintain their freedom of choice. We know that this approach will not please everyone and, that we are in jeopardy of losing staff and students (we actually realize mandating vaccines will result in the same risk).

-FRC Facebook Page: Dawnie was already aware if its innovative posts and is looking to hire a student assistant. If you know anyone that might be interested, please refer them to Dawnie!

-Returning to the 'essential workers' model: Certain populations of students are not able/allowed to complete their programs online. Last year, the State and the Chancellor's office allowed for certain exemptions which have since expired. Furthermore, we have more students living on-campus than last year. To accommodate them and other on-campus students, it would be ideal to offer a combination of f2f and online services.

-COS Connect/Messaging Group: To the person who submitted this recommendation, if okay, please contact Dawnie to work out logistics. Thank YOU!

- **Acknowledgement:** I want to recognize the hard work that has been done to provide a safe working environment. For the last 18 months, our maintenance and custodial crews have been working tirelessly to clean, disinfect, and prepare areas for social distancing including delivering air filters, installing plexi glass, social distance markers & touchless water bottle fillers, as well as altering classrooms and offices. Human Resources has been accepting Telecommuting and Return to Work applications and has participated in a number of interactive meetings for accessibility and hybrid/telecommuting requests. IT has provided employees with the technology needed to work remotely as well as addressed a number of technology related issues including implementation and revision of the HealthScan app.

The College has consistently updated safety protocols as required by SCPH and CalOSHA (such as requiring masks while indoors). Information has been updated on the College's COVID-19 Webpage and we are working on a supplemental document which outlines our campus check-in, closure and mask guidelines. Once our proposed COVID requirement is officially approved, it will be added to the document. Regarding requiring proof of vaccination or submission of

weekly COVID test results, we were not going to make that determination until all constituent leaders had an opportunity to advocate for their members.

On a final note, I attended a webinar last week titled 'Beyond Stressed' and the presenter said, 'research shows that we can tolerate pain better than uncertainty'. I know we are tired, stressed and constantly being asked to adjust based on the evolving pandemic. Unfortunately, we are still navigating through uncharted waters but, there's one thing I know for certain.....everyone is doing the best they can with the resources available to them. I applaud each and every one of you.

Have a relaxing labor day weekend!



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College of the Siskiyous Vision

Transforming students' lives through lifelong learning and success.