From: Perlas, Char
To: AllMailboxes

Subject: 10-28-25 All-College Email

Date: Tuesday, October 28, 2025 7:48:36 AM

Attachments: SJEDI Logo.png

Hello Siskiyous and Happy National Chocolate Day!

Did you know there are five types of chocolate? See the end of this email for the 5 types.

This week's updates:

- **Enrollment Report:** Can be accessed by visiting the <u>Enrollment Report Webpage</u>. Our credit enrollment continues to look good! Keep up the great work everyone!
- Maintenance & Facilities Updates: This week, Diversified electric will be working in the business office running conduit and wires for a small project. They will also be in the Student Center and Admissions and Records area for a short time Tuesday and Wednesday. Vito from the CCC Fusion office will be on both campuses this week completing our biennial facility assessment. Happy Halloween Week everyone!
- The Reach University undergraduate application closes October 31: The Reach University undergraduate application is open until October 31, and it's completely free to apply! This is an incredible opportunity for College of the Siskiyous employees to earn their bachelor's degree while continuing to work —building the teacher pipeline from within. For more information and to apply visit: https://reach.edu/
- Listening to Lead: Amplifying the Student Story Through Focus Groups: Thurs. Oct 30 from 3p 4p. Join ACCJC and expert facilitators Michelle Fowles and Rebecca Stein for a follow-up webinar summarizing key takeaways from the "Conducting Focus Groups to Better Understand and Relay the Student Story" training. This session will highlight how colleges are using focus groups to amplify student voices and enhance institutional storytelling, with reflections from expert facilitators and peers. To register, click here.
- Institutional Effectiveness Partnership Initiative Partner Resource Team (IEPI PRT)

 Visit #3: Our PRT will be conducting their third visit this Friday, Oct. 31, 2025. Those invited to meet with the team should have received an Outlook invite. If you see them walking around, feel free to stop and say hello!
- Reminder: November Strawberry Cart (Date Change) The date for the Strawberry (breakfast) cart for November will be Tue. Nov. 11, 2025 at both the Weed and Yreka Campuses. Look for the 'Turkeys' (aka Melissa and Char at the Weed Campus and Dr. Fields at the Yreka Campus). An email message will be sent that morning with 'campus route' information. Gobble gobble!
- **Flu Clinic**: On Tuesday, November 18th, the District will host its annual flu vaccine clinic on the Weed Campus. This service is FREE to District employees. The clinic is also open to families and community members for \$9.00. Siskiyou County Public Health's mobile unit will be stationed in Lot C near the President's Office from 10:00 am to 2:00 pm.

- Hope to see you there!
- Navigating Difficult Conversations: Communicating Feedback that Builds Trust: Thurs. Nov 20 from 12p 1p. Administrators often face challenges communicating certain types of messages due to their complexity, sensitivity, or potential for misunderstanding. One of the most common types of messages that tend to be difficult involves performance feedback. Evaluations of staff, addressing underperformance, and coaching conversations can be hard because messages can be perceived as personal criticism, even when intended constructively. We invite you to join this webinar where you'll learn practical tips to help you approach performance feedback with clarity, empathy, and effectiveness. To register, click here.



• American Association of University Women (AAUW) Wreath Fundraiser: It's that time of year! AAUW is holding its Wreath Fundraiser to raise funds to send two Siskiyou County 7th grade girls to Tech Trek, a week-long STEM camp at UC Davis, summer 2026, and to offer a \$1000 scholarship to a COS student transferring to a four-year university! For more info on Tech Trek, visit: https://www.aauw.org/resources/programs/techtrek/. Wreaths will be available for pickup at the College of the Siskiyous Administrative Conference Room located in Building 1 during two time spans: 1) Mon. Nov. 17th and Tue. Nov 18th. Deadline to order is Wed. Nov. 12, 2025. 2) Mon. Dec 8th and Tue. Dec 9th. Deadline to order is Thurs. Dec 3, 2025. You will be contacted via email once the wreaths are available for pickup. For more information and to order, click https://www.aauw.org/resources/programs/techtrek/. Wreath Order Form.

Colleague of the Month (November)

This month's colleague of the month is.......Danielle Campbell!! Congratulations!

Danielle is our amazing Academic Programs Analyst in the office of Academic Affairs. What colleagues say about Danielle: Since arriving at COS Danielle has done an outstanding job of improving internal processes including scheduling and reporting. She made a number of changes to faculty contracts to make them more understandable to faculty and administration. Danielle is an Excel wizard and has helped train her peers and supervisors in this area. She often volunteers for extra duties and has served on multiple hiring committees. She is brilliant. She is a problem solver and a fixer. She works extremely hard to make sure that our schedule and contracts are correct and timely. She has made a world of updates and changes to her position and is a huge asset to the college. She is friendly and kind and very helpful. She truly cares about making sure that things are done correctly and that we are following the established processes of the college. Thank you for everything you do Danielle! We are truly lucky to have you!



I was recently selected to participate in an all expenses paid Aspen Leadership Institute in Waukesha, Wisconsin. I will be off campus from Mon. Nov. 3 - Nov 6 and returning to campus on Nov. 7, 2025. In my absence, VP Mark Fields will serve as Acting President. Due to my participation in this leadership institute, there will be no All-College email next week.

5 types of chocolate:

- 1. Unsweetened baking chocolate cocoa solids and cocoa butter in varying proportions.
- 2. Sweet chocolate cocoa solids, cocoa butter or other fat and sugar.
- 3. Milk chocolate sweet chocolate with milk powder or condensed milk.
- 4. White chocolate cocoa butter, sugar, and milk but no cocoa solids.
- 5. Ruby Chocolate a special variety of cocoa beans that turn pink and offers a sweet and intensely fruity taste with a slight tartness.

Have a great week and a Happy Halloween!



View my contact details here: https://blinq.me/bzkCx6nsO4gu