From: Perlas, Char
To: AllMailboxes

Subject: 11-17-25 All-College Email

Date: Monday, November 17, 2025 8:04:11 AM

Attachments: 12-11-25 Festivus Invitation.png

SJEDI Logo.pnq

2025 Siskiyous Happy Thanksgiving.png

2026-spring-women's-equity-empowerment-certificate-program-(fv)-a11y.pdf

Hello Siskiyous and Happy Native American Heritage Month!

November marks National Native American Heritage Month, an annual observance dedicated to recognizing and celebrating the profound and lasting impact of the continent's First Peoples. It is a vital time to honor the hundreds of distinct Tribal Nations who are the original stewards of this land and continue to enrich the American experience.

This week's updates

- **Enrollment Report:** This week's Enrollment Report can be accessed by visiting the <u>Enrollment Report Webpage.</u>
- Maintenance and Facilities Updates: We have a small construction project happening in the TTC Fire Training Building to install extractor washing machines for the program. Diversified electric and SVM Plumbing will be on campus until December. Woods Pest control is complete and will return to campus off and on throughout the year to check our areas of concern for proper mitigation.
- **Reminder: Timesheets:** For those taking advantage of the Thanksgiving Break, please ensure that timesheets are submitted **by the end of this week**.
- Introduction to Climatizing Curriculum: Nov. 18, 2025 at 2pm. Increasingly more community college faculty statewide are "climatizing" curriculum across the disciplines. In this interactive Zoom workshop, Curriculum Climate Fellows Holly Bailey-Hofmann and Roman de Jesus will share artifacts from California community college instructors and guide attendees in an activity to catalyze climatizing their own curriculum. To register, click here.
- Reminder: Nov. 26, 2025 Early Campus Closure: In efforts to give staff extra time to prepare for Thanksgiving festivities, the Weed and Yreka campuses will close at 2pm on Wednesday, Nov. 26th, 2025.
- **Siskiyous Ugly Sweater Festivus Party:** Thurs. Dec. 11 from 4:30p 6:30p. It's time to dust off the worst fashion decision you've ever made! Join us for a truly tacky evening of festive fun, terrible style, and holiday cheer. \$100 cash prize goes to the person wearing the ugliest sweater! Flyer attached. Outlook invite forthcoming.
- **Severe Weather Guidelines:** As we enter severe weather season, feel free to familiarize yourself with our campus closure protocols by visiting: https://www.siskiyous.edu/info/severeweather.htm.
- Construction Town Hall Recording: The Town Hall recording can be accessed here. I wasn't aware that the day and time of this Town Hall conflicted with the Academic

Senate meeting since I no longer receive an Outlook invite for the Academic Senate meetings (apologies). A follow-up town hall will be scheduled on Friday, January 30th from 12p - 1p (Outlook Invite Forthcoming). Highlights: Construction for the Student Housing Complex will not occur the first two weeks of the semester and is scheduled to start Feb 9, 2026. A webpage will be created and frequently updated to keep everyone informed of construction plans and progress.

• Progress on Amending California Code, Education Code - EDC § 76140: I have been working closely with Assemblywoman's Hadwick office to amend Education Code - EDC § 76140 which would allow us to offer up to 200 students, from neighboring Oregon counties, non-resident tuition rates. This would be of huge benefit to our College in terms of enrollment. As you know, although the College is participating in Oregon Exchange and Western Undergraduate Exchange, we are maxed on the number of students allowed in these programs. You can review a draft of the assembly bill here.



- Spring 2026 Enrollment Open: Women's Equity Empowerment Certificate Program: The Spring 2026 cohorts begin February 17th, 18th, and 19th, 2026. The program is delivered online in a synchronous format via Zoom. The Women's Equity Empowerment Certificate Program helps women employees across colleges gain the tools and confidence to empower themselves to support the college's goals through self-advocacy, personal agency, and equity. For more information and to apply, see the attached flyer.
- **DEIA Trainings via the Vision Resource Center**: The Vision Resource Center (VRC) can be accessed by all employees through mySiskiyous in the Professional Development section. Click on 'Online Training Videos Vision Resource Center'. Completion and reflection of DEIA trainings may be applied towards employee evaluations in the DEIA section. Some VRC topics include: Cultivating Belonging through Refinement of Institutional Practices in Financial Aid (Intermediate), Challenging the Stigma of Poverty in Basic Needs Supports and Services (Entry-level), and Anti-Racist Curriculum: Implicit Bias and Cultural Competency.

This week, I will be accompanying four of our Trustees as well as presenting at the Ccommunity College League of California (CCLC) Conference. I will be off campus Nov. 19 - 22. In my absence, VP Patrick Walton will be serving as Acting President. I also plan to take Monday, Nov. 24 off as a vacation day. VP Mark Fields will serve as Acting President on the 24th. Due to the Thanksgiving break, there will be no All-College email next week.

Thanks all. Have a great week and a wonderful Thanksgiving Holiday!



Sending you the warmest wishes for a holiday spent appreciating all the wonderful things life has to offer.

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