From: Perlas, Char
To: Perlas, Char
Subject: 11-02-26 All-College Email
Date: Monday, November 2, 2026 8:02:21 AM
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Hello Siskiyous and Happy Native American Heritage Month!

First officially designated nationally in 1990, this month serves as a pivotal opportunity to celebrate indigenous traditions, sovereignty, and leadership while acknowledging the historical and ongoing challenges Native communities face. From art, stewardship, and governance to science, education, and community resilience, Native heritage shapes and enriches our shared story every day.

Throughout November, we invite everyone to engage intentionally by exploring indigenous history, honoring tribal sovereignty, supporting Native artists and scholars, and reflecting on the vital role of local tribal nations in our communities and educational environments. For information on local resources and events visit https://www.karuk.us/. For additional resources and podcast episodes visit https://www.si.edu/events/native-american-heritage-month.

This week's updates

- **Enrollment Report:** Can be accessed by visiting the Enrollment Report webpage.
- **Maintenance, Facilities and Construction Updates**: Due to shortage in custodial staff, if you can empty your personal office trash cans into a main trash can, it would be greatly appreciated!
- **Scheduled Campus Closure:** Due to water shutoff related to the Theater/McCloud Construction project, the campus will be closed on Friday, Nov. 6, 2026. Blue rooms will be deployed the evening prior. Grab and go's will be available in the Cafeteria on Thursday, Nov. 5, 2026.
- **Board Approved Mission Statement!** Thanks to the intentional and innovative approach by our Mission Statement Taskforce, we have a new and improved Mission Statement! The new Mission Statement can be accessed here (you might need to refresh your page for it to appear): https://www.siskiyous.edu/mainfiles/diversity_mission_vision.htm. If you have any documents/brochures/materials that display the old Mission Statement, please update it with the recently approved Mission Statement. Thank you!
- **Pumpkin Contest Winners!** Congratulations to the Nursing Department for 1st place and Academic Success Center for honorable mention! We will be reaching out to determine your preferred date for your pizza party prize! Congratulations! Also, thank you to everyone who joined the contest as well as our student judges (who approached

this task with great diligence, even double-checking their scores!).

- **OurMedia AI Presentation and Report**: OurMedia gave a study session presentation at the Oct. 20, 2026 Board Meeting. Their slides can be accessed by clicking Oct. 20, 2026 Study Session. Additionally, you can access their College of the Siskiyous Student Listening Labs Final Report and The AI Readiness Report.
- **Veteran Day Slide Show:** Emaly Brann is collecting pictures and/or a personal stories for a Veteran's Day slideshow. Please submit a picture and/or personal story of an individual who you would like to honor. If you are a veteran, we encourage you to email your picture and/or personal story. THANK YOU for your service! Please email your photo and/or personal story to Emaly Brann (ebrann@siskiyous.edu) by Fri. Nov. 6, 2026.
- **Strawberry Cart - Free breakfast? Now that's what I call a berry sweet deal!:** Wed. Nov. 4, 2026 from 8:30a - 10a (or while supplies last). In the Weed Cafeteria and the Yreka RHSI Conference Room.
- **The Messy Journey of Leadership:** Tue. Nov. 3 at Noon. Not every leadership story ends with a project unfolding exactly as planned. Sometimes priorities shift, opportunities change, or the work takes us somewhere we never expected. And sometimes, what we learn along the way turns out to be just as valuable as what we originally set out to accomplish. For more information and to register, click RP Group Webinar.
- **Truthtellers: Supporting Strong Teams and Cultures:** Thurs. Nov. 5 at Noon. Human resources is more than policies—it's about people. This session will focus on how HR supports managers in creating positive workplace cultures and navigating challenging situations. Learn from HR leaders how you can balance accountability with confidence and compassion to support your success as a leader. To learn more and to register, click ACCCA Webinar.
- **Budget Town Hall Follow-up Meeting:** Thank you to those who engaged in productive dialogue both in-person and on Zoom. A follow-up is scheduled on Nov. 10, 2026 from 12p - 1p in the Cafeteria side of Student Center. Bring your lunch, questions and/or ideas that have arisen since our meeting. Outlook invite forthcoming.
- **The Evolution of Ethics: Navigating Generational Shifts with AI:** Tue. Nov. 10 at 12:00pm. This webinar explores how faculty, staff, and administrators can strengthen academic integrity, student trust, and educational quality in rapidly changing digital environments. To learn more and to register, click Evolution Ethics.

SOCIAL JUSTICE EQUITY DIVERSITY INCLUSION
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- **Far North Equity Report Presentation:** Thurs. Nov. 5 at 10am. This presentation will highlight findings related to age, gender, race and ethnicity among workers in priority occupations and students enrolled in priority career education programs that support

the Far North labor market. For more information and to register, click the North Far North Center of Excellence Webinar.

- **American Association of University Women (AAUW) Siskiyou Branch Annual Wreath Fundraiser:** Decorate your home for the holidays while supporting AAUW! AAUW partners with Two Sisters Florists in Weed to offer beautifully, locally sourced, handmade wreaths. All proceeds goes towards sending two Siskiyou County 7th grade girls to Tech Trek (a one-week STEM Camp at UC Davis) and a $1000 College of the Siskiyous Scholarship. Deadline to submit for a November wreath pickup is Nov. 11, 2026. Deadline to submit for a December pickup is Dec. 2, 2026. For details and to order, click AAUW Wreath Fundraiser. Thanks in advance for your support!
- **Teaching Across Cultures: Building Connection in a Diverse Classroom:** Thurs. Nov. 12 at 1pm. Today's classrooms bring together students with a wide range of cultures, languages, perspectives, and lived experiences. This webinar will explore how faculty can build on that diversity to strengthen connection, create more inclusive learning experiences, and help students learn from one another as well as from course content. For more information and to register, click Digital Center Webinar.
- **Save the Date: 9th Annual LGBTQIA2S+ Summit, taking place in person on April 8-9, 2027, in Long Beach, California:** This year's theme, One Brick at a Time: Building on a Legacy of Courage and Resistance, honors the courage and advocacy that have helped shape LGBTQIA2S+ communities across the California Community Colleges.

Colleague of the Month - November!!

Wait for it.....this month's Colleague of the Month is CARLY ZELLER! Carly has been at College of the Siskiyous since 2007 and currently serves as the Director of the Academic Success Center and Learning Assistance Coordinator. She earned her MFA in Writing from Pacific University in Oregon, where she studied fiction. Carly also played an integral role as one of the leads on the Mission Statement Taskforce. What fellow colleagues say about Carly: *Carly cares about the community of Siskiyou County and the Community of COS. She is always working toward providing COS students with the best opportunity for success. Her care for students social emotional and educational experience drives her and guides in her creative ways to serve students. She values her staff, students she serves, and the community. Her zeal for her work is evident in how she vibrantly cares for all things that happen in the ASC and COS campus*. Congratulations, Carly! The College, our students and our community are very lucky to have you!



Have a wonderful week!

Char

College of the Siskiyous

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