

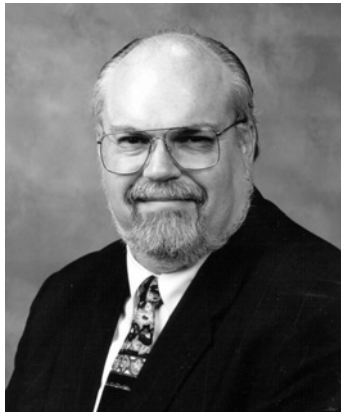
2002- 2003 ANNUAL REPORT



COLLEGE OF THE SISKIYOU

**Siskiyou Joint Community College District, an open-access,
public education district, dedicated to providing excellence
in education, cultural enrichment, and service to the community.**

ENVIRONMENT, TECHNOLOGY & ADVENTURES FOR LEARNING



PRESIDENT'S MESSAGE

As my first year as Superintendent/President of College of the Siskiyous is drawing to a close, I can say without hesitation, that it has been an interesting and exciting year. While community colleges in California have faced the worst budget year in their history, COS has continued to flourish. Our budget was severely reduced but with the leadership of our Board of Trustees and through the efforts of our faculty and staff we continued to serve our students.

When I think back upon the year, I am struck with how quickly it passed, and how, no matter what the challenge, everyone associated with COS stayed focused upon our students. That spirit and dedication is what saw us through some difficult times and will see us through whatever challenges we will face in the coming year.

However easy it might be to focus on the hurdles we have had placed before us this past year, it is also important to acknowledge the successes of the College. Much has been accomplished this year. I wish to thank all of those individuals that have been a part of these accomplishments. They truly exemplify the focus, dedication and spirit of service to students that I described above.

There is much work to be done, but please take a few moments to review some of the victories that have been won during challenging times. These successes will serve as the foundation upon which we will build the future of College of the Siskiyous.

Sincerely,

W. David Pelham, Ed.D.—Superintendent/President
College of the Siskiyous

MILESTONES

The Board of Trustees appointed Dr. W. David Pelham as the 6th Superintendent / President of College of the Siskiyous.

Steve Crow was appointed as the Vice-President of Technology Services.

James Hardy, of Mt. Shasta was elected to the Board of Trustees.

Construction on the new Distance Learning Center was completed.

The first annual Athletic Hall of Fame Banquet was held. Inducted into the Hall of Fame were Roxanne (Dawson) Akers, Redding; Dave Branson, Etna; Bilie Brown, Redding; Clinton Brown, Newark; John Cook, Poway; Doug DeBortoli, McCloud; Lee Ferrero, Los Osos; Kristen (DeBortoli) Riccomini, Mt. Shasta; John Salvestrin, Weed; Woodrow Smith, Elk Grove; Glenda (Whipple) Hubbard, San Jose; John Mazzei, Weed; Brian Morris, Jacksonville, OR; Cindy (Sullivan) Reid, Point

Vedra, FL; Andy Smith, Redmond, WA; and Victor Thompson, Weed. Twenty-five Siskiyou County Athletes were also nominated for Athlete of the Year. Jay Teague, of Mt. Shasta and Katie Richardson, of Yreka were selected as Male and Female Siskiyou County Athletes of the Year.

One hundred, eighty-six students received Associate Degrees and 152 received program certificates. Dan Hawkins, Head Football Coach, Boise State University, Boise, Idaho and former student and coach at COS was the commencement speaker. Robert LaHue, of Happy Camp, was the student speaker.

Fifteen students graduated from the Licensed Vocational Nursing Program and attended the Pinning Ceremony.

California Department of Forestry held a three-week Training Academy on the Weed Campus.

Adopted a new College logo and mascot.

Held the first annual Faculty Retreat hosted by the Faculty Association and the Academic Senate.

Twenty-eight students graduated from the first EMT/Paramedic Class.

Instituted a new Bachelor Degree Completion Program in partnership with Southern Oregon University.

Offered a new Human Services Program Certificate and Associate Degree.

Received the 2001 Partnership Award for outstanding partnerships in the field of education from the California Department of Forestry and Fire Protection Directors Annual Recognition Program.

Twenty-five staff members participated in a two-day Tolerance Workshop.

COS and the City of Weed received an \$887,717 grant from the California Workforce Investment Act to construct a Fire Training Tower on the COS Weed Campus. Construction will be completed fall 2003.

U.S. Department of Education recognized the Weed GEAR UP Collaborative for their "Excellence in Building Community Partnerships."

Hosted the following activities and events:

- A Welcome Reception for Superintendent/President Dr. W. David Pelham.
- Remembrance Ceremony for the victims of 9-11.
- College Day with college, university and vocational representatives hosting informational workshops.
- The annual Children's Christmas Party, *Christmas Time Around the World*, for all students' children.
- A Technology and Resource Fair for individuals with disabilities.
- A second two-day Tolerance Workshop for staff.
- The annual high school Principal-Counselor Luncheon.
- The 8th grade Inspiration Day with egg drop, essay and art contests.
- Women's History Month celebration with an art exhibit, writing contests, film series and an afternoon tea ceremony.
- 25th Reunion Celebration for the 1977 Championship Football Team.

- Migrant Education "Shadow Day" for children and parents of migrant workers and a week-long Art Immersion Education Summer Camp.

OUTSTANDING ACHIEVEMENTS

STUDENTS:

Twenty-one staff and students attended the "March on the Capitol" to support funding for community colleges.

Ten MESA Program students transferred to four-year campuses for the Fall 2003.

Carla DeRoss, Weed; Alizum Eberstein, Mt. Shasta; Celia Sanchez, Weed; and Zachary Swan, Dunsmuir, were chosen as recipients of the Ford Scholars Program. Isaac Hammons of Weed was selected as a recipient of the Ford Sons & Daughters of Roseburg Forest Products Program, and Ruth Kellner of Dunsmuir was selected as the recipient of the Ford ReStart Scholarship.

PTK Chapter Alpha Pi Mu received designation and commendation as a "Five-Star Chapter."

Philip Alvarado, Jr. of Weed, was awarded a \$2,000 Leadership and Diversity Scholarship from the Oregon Institute of Technology.

Nichole Finch, of Yreka; Leslie Fox, Castella; Deborah Henline, McCloud; Irene Miller, Mt. Shasta; Michele O'Leary, Weed; Shannon Sullivan, Weed; and Jennifer Woolf-Downer, Weed, received \$1,000 Child Development Program Grant Awards.

Ricky Florendo and Renee Laurent of Yreka were named to the Phi Theta Kappa 2003 All-California Academic Teams.

Delores Navarro, Weed, and Renee Laurent, Yreka, received \$100 Phi Theta Kappa Pinnacle Scholarship Awards.

Darlene Bower, McCloud, and Haley Wells, Maxwell, were named to the All-Golden Valley Conference Volleyball Team. Mary Curran, Weaverville, was named to the GVC Volleyball Honorable Mention.

Rachel Rice, Weed, and Kelly Alexander, Brookings, OR, represented COS at the State Golf Championship Match.

The COS Men's Basketball Team won the Golden Valley Conference League Championship with an 8-2 league record and 22-10 overall record finishing the season ranked 5th in the State.

The Women's Basketball Team finished the season with an overall record of 21-9 and was second in the Golden Valley League Conference. Tiosha Harrison of Weed was named to the All-California, All-Region, and All-Golden Valley Conference Teams Lexi Miller of Westwood was named to the All-Golden Valley Conference.

Men's Track and Field team member Gerado Zarate of Madras, OR took first place in the javelin competition with a throw of 187' 01" and Jesse Gardener of Coquille OR, earned the 5th spot with a throw of 167' 01" at the Nor Cal Finals in Modesto.

The Women's Softball Team placed first in League (18-2) for the first time since 1987. Tiosha Harrison, and Shawna Jackson of Medford, OR were named All-League; Anya Grossman of Lebanon OR, was named the League Rookie of the Year; and Nicolette Bonzani of Silverton, CA and Ollie Herbert, of Klamath Falls, OR were selected as All-State Players.

FACULTY & STAFF:

Shawn Abbott and Sean Kenny served as faculty advisors to the Phi Theta Kappa Honor Society. Abbott



also participated in the College/High School Faculty Exchange Program.

Rose Applewhite represented the Administrative Support Management Group on the COS Auxiliary Foundation Board.

Rick and Stephanie Bullis, Keith Ronge, and Sharon Swingle completed the design and installation of the new Weed Campus Black Box Theater. Rick Bullis' production of *Dracula* was nominated for three awards at the American College Festival.

Dave Clarke, Academic Senate President, served on the Statewide Academic Senate's Spring and Fall Plenary Sessions, the Summer Leadership Conference and the Standards and Practices Committee.

Dawna Cozzalio and Kate Mahar served on the Leadership Siskiyou County Steering Committee. Cozzalio also served on the Siskiyou County Economic Development Council, Leave a Legacy Steering Committee, Madrone Hospice Foundation and Siskiyou Health Partnership.

Byron Cross, Jim Gilmore, and Mike Graves participated in the College/High School Faculty Exchange Program.

Beth Dahl was named COS Adjunct Instructor of the Year for 2002-03.

Dennis DeRoss was named as a Community College Instructional Administrator, elected to serve a 3rd Term as the Chair of the North/Far North Regional Consortium, and recognized for his service to the Consortium by the California Community Colleges Chancellor's Office.

Linda Freeman was selected to participate in a three-week travel-study program to Japan.

Mark Healy reconstructed the Weed Campus water distribution system, provided OSHA hazardous materials training, vehicle safety training, and identified high risk areas on the campus where fire fuel posed exceptional risk to campus facilities.

William Hirt gave a presentation at the Geological Society of America Conference on the Sierra Nevada's

Ron Hoopes retired after serving as a COS Music Instructor for 29 years.

Greg Jones opened the Mt. Shasta Resort Concert for Phoebe Snow and Jesse Colin Young. Jones also participated in a faculty externship with KFPR Radio in Redding and the CSU Chico Research Foundation.

Katie Larive served on the Siskiyou County Local Planning Council for Children and Families and met with Senator Aanestad and Assemblyman LaMalfa to advocate for children.

Kim Lopez met with Senator Aanestad and Assemblyman LaMalfa to discuss EOPS/SSS/CARE Programs.

Nancy Miller served on the Weed Chamber of Commerce.

Charlotte Olson retired after serving as the COS Early Childhood Education Instructor for 18 years.

Tom Powers participated in the Senior World Basketball Championships in Australia and led the Sierra Central Credit Union Team; and, played in the Championship Game against a team of former NBA Players. Powers also represented the faculty on the COS Auxiliary Foundation Board, and directed the Hall of Fame Steering Committee.

Michael Read provided a review of a new textbook, Five Easy Lessons for Physics.

Steve Reynolds served as the Accreditation Liaison Officer for COS. Kate Mahar, Karen Zeigler, Dennis Freeman, Shawn Abbott, Valerie Roberts, Nora Glover, Teresa Winkelman, Dave Clarke and Eden Dahlstrom served as Standard Co-Chairs to develop a self-study. COS is one of the first colleges to pilot new accreditation guidelines of the Western Association of Schools and Colleges.

Head Football Coach Dennis Roberts was named as COS' fourth Athletic Director.

Michael Roesch received the California Virtual Campus Award for his online Folklore Course. He was one of five online instructors awarded in the state.

Eve Thompson served on a Siskiyou County Schools Panel to help on the *Writing As a Career Path* Project.

Jeanne Tuman represented the Classified Employees Association on the COS Auxiliary Foundation Board.

Milan Vodicka served as President of the Northern Section of the California Business Education Association (CBEA). Vodicka's doctoral dissertation "Organizational Transformation in Business - Integral Inquiry Into Practice" was published by UMI. Vodicka was awarded the Sam M. Walton Fellowship by Students in Free Enterprise (SIFE).

Kathi Williams participated in the Summer Institute for Intercultural Communication.

ADMINISTRATORS:

Superintendent / President -

Dr. W. David Pelham:

- Hosted Assemblyman Dick Dickerson at the Yreka Campus.
- Met with all Siskiyou County High School Principals; the President's of Rogue Valley Community College, Southern Oregon University, Oregon Institute of Technology, Western Oregon University, and CSU, Chico.
- Met with Senator Aanestad and Assemblyman LaMalfa in Sacramento to advocate for Community Colleges.
- Served on the Siskiyou Community Center Steering Committee and the Siskiyou County Economic Development Council.
- Served on the SOU/COS Bachelor's Degree Program Steering Committee and presented the program to the Siskiyou County Board of Supervisors.
- Gave a "State of the College" presentation to the Weed Rotary.

- Met with the Executive Directors of the Siskiyou County Economic Development Council, Madrone Hospice, Mercy Medical Center, Fairchild Medical Center, and the Rural Elders Association.
- Was elected President-Elect of the Weed Rotary Club.
- Served as a guest speaker for the Lake Shastina Senior Citizens Group.
- Participated in the I-5 Live Radio Program broadcast by Public Radio in Redding, CA.

Vice-President of Administrative Services – Dee Hoffman Wills:

- Completed a Custodial Staffing Study for the Maintenance Department to increase efficiency within the Department.

Vice-President of Instruction - Peggy Moore:

- Served on an Accreditation Team Visit to Palomar College.
- Served on the COS/SOU Bachelor's Degree Steering Committee.
- Presented a Plenary Session at the Statewide Academic Senate Curriculum Institute with Steve Reynolds.
- Co-Facilitated the COS Tools for Tolerance Workshop with Vice President of Student Services and Research, Robin Richards.
- Served as Secretary to Oregon Stage Works Board.
- Served as the Chief Institutional Officer Representative on the Workforce Education Development Advisory Committee.
- Served on the Friends of the Animal Shelter Board of Directors.
- Served as Chair of the Colestrin Rural Fire District Board of Directors.

Vice-President of Student Services/ Research -

Dr. Robin Richards:

- Elected President of the Yreka YMCA Board.
- Served on an Accreditation Team for College of Alameda.

- Served on the Steering Committee for the COS/SOU Bachelor Degree Completion Program.
- Served as Northern Vice-President for California Community Colleges Student Services Administrators.
- Presented a workshop on Learning Outcomes at the annual Community College League of California Conference.
- Presented the SOU/COS Bachelor Degree Program to the Siskiyou County Board of Supervisors with Dr. W. David Pelham.
- Organized a Northern California Drive-In Workshop for Chief Student Services Officers.
- Co-chaired the Siskiyou County Health Partnership.
- Provided Critical Incident Stress Management Training for the Crisis Action Team and Counselors.
- Co-Facilitated the COS Tools for Tolerance Workshop with Vice President of Instruction, Peggy Moore.

Vice-President of Information Technology - Steve Crowe:

- Led the purchase and installation of the technology and equipment in the new Distant Learning Building.
- Provided technical training for Technology Learning Center.
- Provided enhancements to the student registration system.
- Purchased a new server to store images for graphic art students.
- Installed accounting software to institute Fundware for Windows.

BOARD OF TRUSTEES:

Hosted a holiday dinner-dance for the campus community.

Participated in a Joint Regional CEO/Trustees Meeting at Mendocino College with Mendocino, Butte, Redwoods and Shasta Colleges.

Hosted a Trustee Retreat with David Viar, Executive Director of the Community College League.

LEVEL III PLANNING COMMITTEE:

Level III Planning Committee met throughout the year to lead the COS Planning Process. Membership includes three faculty representatives, four Administrators, one classified staff representative, one Administrative Support Management Group member, and a student representative.

COS AUXILIARY FOUNDATION:

Received \$15,000 from the Mercy Foundation and Mercy Medical Center - Mt. Shasta to continue the Work-Study Partnership for students pursuing health careers.

Awarded 19 scholarships to COS students totaling \$14,665 for 2002-2003.

Funded Seven Mini-Grants to COS Staff and Faculty:

- **\$200** to the Residence Halls for microwave popcorn for students.
- **\$300** to Phi Theta Kappa for a feasibility study for a Disc Golf Course at the Weed Campus.
- **\$700** to the Theatre Department for a Black Box Studio Theatre for student performances.
- **\$729** to the Library and the Technology Learning Center to purchase a Philips DVD Recorder.
- **\$1,000** to the Associated Student Body for the renovation of the COS Gym Concession Stand.
- **\$1,000** to the Communications Department for Channel MC-15's monthly broadcasting of College and Foundation events.
- **\$1,000** to the Athletic Department to support the first COS Athletic Hall of Fame / Siskiyou County Athlete of the Year Awards Banquet.

Donated \$15,000 for the construction of a Student Welcome Center in the John Mantle Student Center.

The Foundation hosted seven events:

- Annual Golf Tournament
- Annual Summer Barbecue
- Annual Planning Retreat
- Bi-annual Dinner & Auction
- Country Christmas Holiday Craft Fair
- Annual Scholarship Dinner
- Volunteer & Donor Recognition Banquet.

The Foundation sponsored the first-ever Hall of Fame and Siskiyou County Athlete of the Year Banquet.

The Foundation Eagle's Nest Resale Clothing Shop raised \$32,605 to support student programs and services.

Received \$19,167 to support the establishment of four new endowed scholarships.

Raised \$2,250 through letters of direct solicitation.

PERFORMING ARTS SERIES:

Contributors donated \$500 and five media sponsors contributed \$2,500 in support of the annual series.

PAS hosted three exceptional performances:

- The Ballet Gran Folklorica
- The *Nutcracker*
- Lazer Vaudeville

Received \$10,000 donation to support the Performing Arts Series.

Received \$5,000 donation to support the Performing and Visual Arts Day Clinic.

GRANTS:

\$99,714 McConnell Foundation Degree Completion Grant to support the Siskiyou County / SOU Bachelor Degree Completion Program.

\$20,000 Fund for Instructional Improvement grant for the Adult Re-Entry Program.

\$13,100 (per year) U.S. Department of Education CCAMPIS Grant for the Early Discovery Toddler Program.

\$12,000 McConnell and Ford Family Foundation Grants in support of the Leadership Siskiyou County Program.

\$10,000 North/Far North Regional Consortium Professional Development Funds.

\$10,000 North/Far North Regional Consortium Special Populations grant to support a diversity recruitment project.

\$4,454 North/Far North Regional Consortium Media Communications Mini-Grant to support hands-on live television productions.

\$1,000 Child Care Health Linkages Project for the COS Discovery Children's Center.

STUDENT & COMMUNITY SUPPORT PROGRAMS:

\$349,997 allocation for the Disabled Student Programs & Services Program.

\$277,677 per year U.S. Department of Education Upward Bound 5-year Project to provide educational support to 50 disadvantaged, first-generation high school students.

\$232,135 award for GEAR UP Program from the U.S. Department of Education to provide academic support to sixth – 12th grade students.

\$204,226 Student Support Services Grant to provide counseling, tutoring and comprehensive student support services.

\$116,498 VTEA Title IC funds for vocational career training.

\$103,686 MESA Program to provide educational support, counseling and

support services to math, engineering and science students.

\$77,058 Foster Kinship Program to support students transitioning out of Foster Care. This grant provides over 150 hours of training for Siskiyou County Foster Parents.

\$20,000 award from Hartnell College for Videoconferencing Equipment for the Medical Lab Technician Program.

\$10,600 Community College Foundation Independent Living Program to provide assistance and training to foster parents.

TECHNOLOGY SUPPORT PROGRAMS:

\$285,000 allocation from the State Legislature to equip the new Distance Learning Building.

\$74,068—California Community Colleges State Funded Telecommunications Technology Infrastructure Program (TTIP) allocation.

\$57,787 Chancellor's Office Grant for network infrastructure upgrade.

\$25,000 Chancellor's Office Grant for the Telecommunications and Technology Infrastructure Program to upgrade the District's videoconferencing equipment.



COS EMPLOYEE DATA

Faculty

1992-93 vs. 2002-03

54 Faculty	52 Faculty
14 Women	18 Women
40 Men	34 Men

Education

1992-93 vs. 2002-03

3 Doctorates	8 Doctorates
46 Masters	40 Masters
2 Bachelors	3 Bachelors
3 Associates	1 Associate

Ages

1992-93 vs. 2002-03

7—59 and Over	3—59 and Over
13—50 to 58	21—50 to 58
23—40 to 49	21—40 to 49
11—30 to 39	7—30 to 39
0—29 and Under	0—29 and Under

Classified and Administrative Support Management

1992-93 vs. 2002-03

61—Full-time	86—Full-time
26—Part-time	36—Part-time
54—Women	87—Women
33—Men	35—Men

Education

1992-93 vs. 2002-03

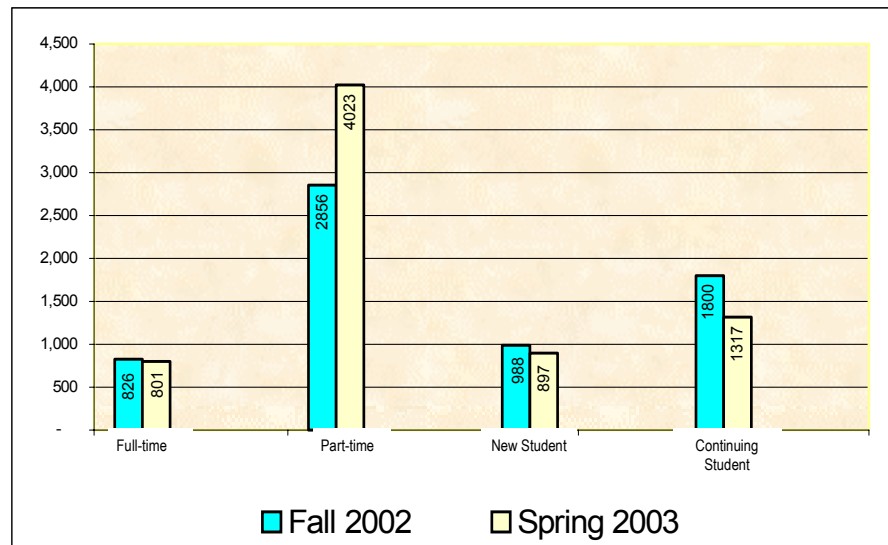
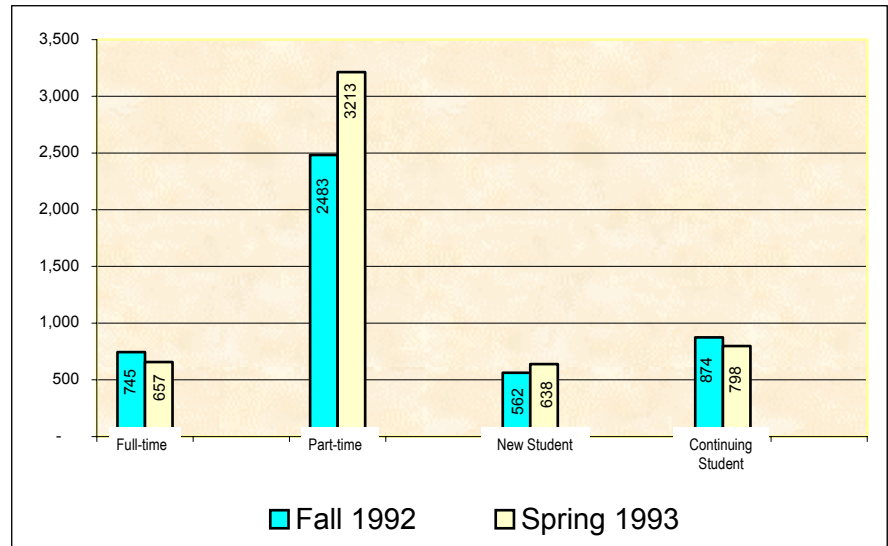
0 Doctorates	1—Doctorates
8 Masters	10—Masters
18 Bachelors	30—Bachelors
30 Associates	56—Associates
31 No Degree	0—No Degree

Ages

1992-93 vs. 2002-03

6—59 and Over	9—59 and Over
8—50 to 58	44—50 to 58
49—40 to 49	41—40 to 49
21—30 to 39	21—30 to 39
3—29 and Under	7—29 and Under

10 Year Comparison COS Student Enrollment 1992-93 vs. 2002-03



COS Student Ethnicity 1992-93 vs. 2002-03

	Fall 1992	Spring 1993	Fall 2002	Spring 2003
Asian	2.9%	3.0%	2.0%	1.9%
Black	2.2%	1.9%	2.2%	2.5%
Filipino	0.1%	0.1%	0.2%	0.2%
Hispanic	4.5%	5.6%	5.7%	5.2%
American Indian	3.6%	4.2%	3.9%	3.1%
Other non-white	0.4%	0.3%	0.4%	0.7%
Pacific Islander	0.1%	0.2%	0.5%	0.5%
Caucasian	83.3%	80.9%	69.3%	70.0%
Decline to State	3.0%	3.9%	15.9%	15.8%

Note: Nationwide the rate of college students using "Decline to State" ethnicity is increasing making it difficult to determine if student ethnicity trends.

BOARD OF TRUSTEES

Alan Dyar, President
Marilyn Hall, Vice President/Clerk
James Hardy
Penny Heilman
Robert Rice
William Rowe
Louise Thompson
Dorris Wood
Brenda Nystrom, Student Trustee

DISTRICT ADMINISTRATION

W. David Pelham, Ed.D., Superintendent/President
Dee Hoffman Wills, Vice President - Administrative Services
Peggy Moore, Vice President - Instruction
Robin Richards, Pharm. D., Vice President - Student Services/Research
Steve Crow, Vice President - Information Technology

2002-2003 Annual Report
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