

2003- 2004 ANNUAL REPORT



COLLEGE OF THE SISKIYOU

Siskiyou Joint Community College District, an open-access, public education district, dedicated to providing excellence in education, cultural enrichment, and service to the community.

A World Class Education, Where the Sky is the Limit



PRESIDENT'S MESSAGE

“Graduation Season” has passed and we have completed another year here at the foot of the mountain. This has been a great year for College of the Siskiyous and our students.

Please take a few moments to review the many accomplishments of our students and staff in this report. While there is much left to be done, it is appropriate to take a little time to review the progress we have made during the past year.

Getting a job in their chosen field is one of the most important measures of success for our students. Once again this year, our students did very well. A few illustrations of this can be seen in the most recent graduating classes of the Fire Academy. Of 31 graduates in the 2003 class, all were employed in the field. The 2004 class that just completed their training last month, has had 25 graduates placed already, with the expectation that the remaining

students will find jobs soon. Our new Paramedic Program placed 20 of its first graduates almost immediately with the remaining seven having job offers within a short time. In our other health science programs virtually 100% of our CNA and Nursing graduates are employed upon graduation.

This has also been a banner year for COS students wishing to pursue a bachelor's degree. We continue to transfer students to many of the campuses in the CSU and UC systems. Many of our students are opting to attend either Southern Oregon University and Oregon Institute of Technology, both of which are located just across the state border to our north. This year for the first time Southern Oregon University began offering a bachelor's degree in Business at our Yreka facility. Siskiyou County residents now have the opportunity to pursue their education through the bachelor's completion degree program without leaving our beautiful community.

I believe that if you take the time to review this report you will be impressed with the accomplishments of our staff and students. I know that I am proud to be associated with them.

A handwritten signature in cursive script that reads "W. David Pelham".

W. David Pelham, Ed.D.—Superintendent/President
College of the Siskiyous

MILESTONES

- Completed a Self-Study Report for the Application for Reaffirmation of Accreditation for the Accrediting Commission for Community and Junior Colleges of the Western Association of Schools and Colleges. Hosted the Accreditation Team in March. COS was the first institution to be measured by the new accreditation standards.
- Steve Crow was named Vice President of Administrative & Technology Services.
- COS was featured on the Discovery Channel's Champions of Industry Program and is presented on the

Education Station website at www.theeducationstation.com.

- State Senator Aanestad and Assemblyman LaMalfa, community representatives, and business partners, attended the grand opening for the new Distance Learning Center.
- COS became an American Red Cross Emergency site for the City of Weed.
- Opened the new Student Welcome Center in the Student Center.
- COS Fire Program received the “Keeping the Beat” Award from the Community College League of California for the Weed Campus Fire Tower and

the College's partnerships with U.S. Forest Service, the California Department of Forestry, the City of Weed and Siskiyou County Fire Departments.

- The COS Fire Program received approval for the Confined Space Operations and Fire Control 3 Programs. The California State Fire Marshal also approved the renewal of the Regional Fire Academy's accreditation.
- COS, the U.S. Forest Service, California Department of Forestry, and City of Weed hosted a Grand Opening for the Fire Tower. Legislatures Wally Herger and Doug LaMalfa attended the ceremony.



David Pelham, COS Superintendent/President, is pictured with Morris Eagleman, Vice President of Patient Care Services at Mercy Medical Center in Mt. Shasta, accepting a donation for the Certified Nurses Assistant Program.

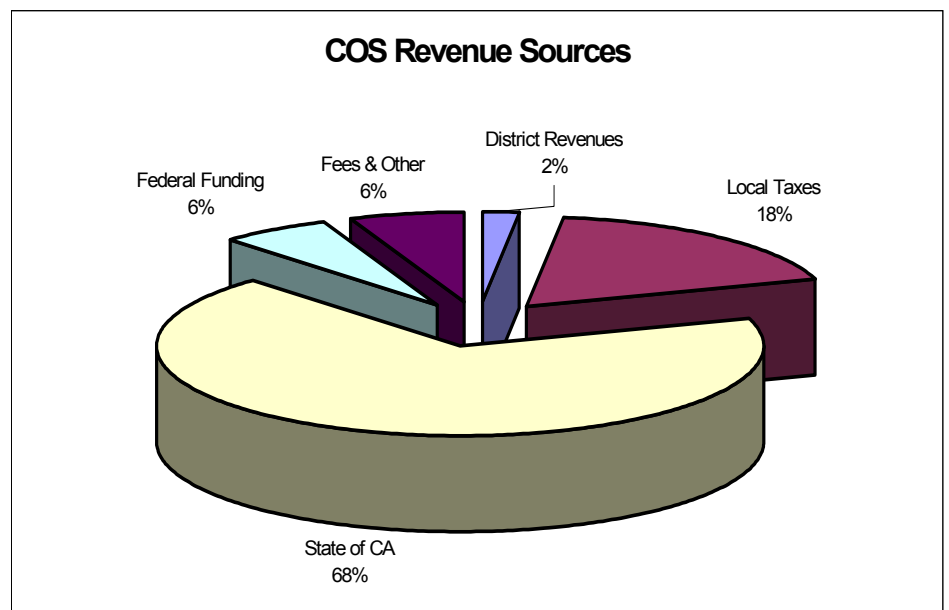
OUTSTANDING ACHIEVEMENTS

STUDENTS:

- The Students in Free Enterprise (SIFE) Team won First Runner-Up in the SIFE Regional Competition held in Seattle, Washington. The COS Team's project was "Business Ethics."
- Sixty-six students graduated from the COS Fire Fighter 1 and 2 Academies.
- Fourteen students graduated from the Vocational Nursing Program.
- Seventeen students graduated from the Certified Nurses Assistant Program.
- The annual Athletic Hall of Fame Banquet honored 14 former athletes and coaches. The guest speaker was Harold Pressley, retired Sacramento Kings player. Inducted into the Hall of Fame were:
 - ⇒ Bonnie Boudreaux—Basketball (1980-81)
 - ⇒ John (Sonny) Dixon—Baseball (1965-66)
 - ⇒ Ken Broughton—Football (1979-80)
 - ⇒ Bobby Lance—Football (1971-72)
 - ⇒ Randy Cantrell—Football, (1973)

- Hosted the following activities and events:
 - ⇒ Career and College Day with college, university, and vocational representatives hosting informational workshops.
 - ⇒ The annual campus-wide Planning Day for 2003-04.
 - ⇒ Annual Children's Christmas Party, for all students' children.
 - ⇒ Annual Siskiyou County high school Principal-Counselor meeting.
 - ⇒ 8th Grade Inspiration Day with over 500 students and the annual Egg Drop, Essay and Art contests.
 - ⇒ 35th Football Reunion Celebration
 - ⇒ Ribbon Cutting Ceremony for the Regional Fire Tactical Training Facility.
 - ⇒ Rural Health Summit
 - ⇒ North Far North Consortia
 - ⇒ High school articulation workshop for college and high school career and technical education faculty.

- COS provided instructional training for the San Francisco Policy Academy Training Program. Students received over 1100 hours of training and testing and exceeded the POST requirements by 300 hours.
- Implemented a new online registration system.
- Implemented a new Power Generation Technology Certification Program with Lassen College.
- Implemented new COS design elements including the college logo and mascot.
- Received recognition from the California Community College Association for Occupational Education (CCCAOE) for Excellence in Partnership for the COS Nursing Program.
- Received POST Certification for the Force Option Simulator and the driving simulators at the Yreka Campus.
- One hundred and twenty-five staff members participated in Tolerance Workshops throughout the year.
- Installed new bleachers at the Herschel Meredith Football Stadium.



- ⇒ Mike Cleland—Baseball (1972-73)
- ⇒ Chris Smith—Football (1974-75)
- ⇒ Jerry Ray—Track / Football (1982-83)
- ⇒ Lori Sullivan—Softball (1982-83)
- ⇒ Doug Eastman—Baseball (1984-85)
- ⇒ Joel DeBortoli—Basketball 1986-87
- ⇒ Amani Housen—Basketball / Softball (1986-87)
- ⇒ Jim Ray—Coach, Football/ Track (1968-82)
- ⇒ Thorn Cummings—Football Announcer / Community Volunteer (1971-99)



COS Student, Eli Kersh-Oliva, of Oakland accepts his diploma from David Pelham, COS Superintendent/President, and Marilyn Hall, President of the Board of Trustees at the 2004 Commencement Ceremony.

- Siskiyou County High School Athletes of the Year were Lindsay Haupt of Etna High School and Jason Reed of Happy Camp High School.

- The Financial Aid Office awarded \$4.6 million in Pell Grants, Federal Work Study Grants, scholarships and loans.
- Ford Family Foundation selected seven COS students as members of the Class of 2004 Ford Scholars. Included

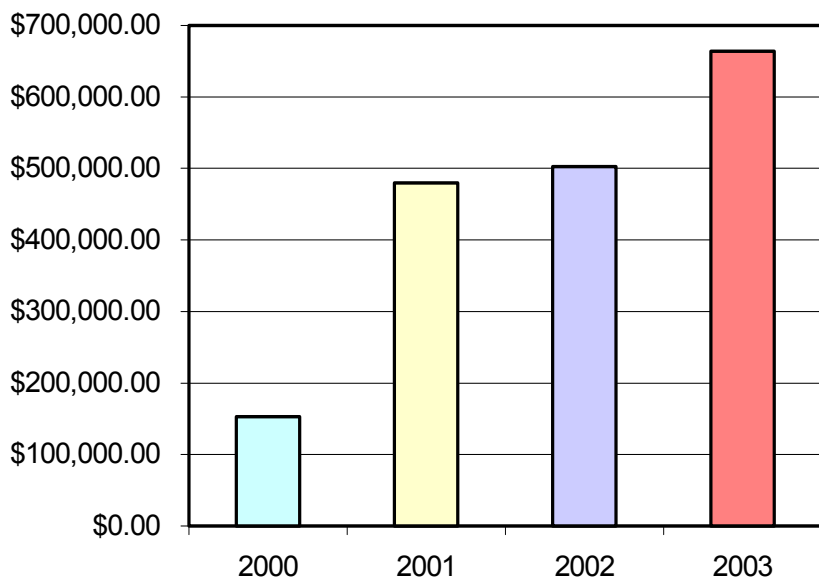
were: Sabrina Abbott and Sharon Swingle, of Yreka; Courtney Barton, Latesha Ross, Yury Issaev, of Weed; Toni Cravens, of Tracy; and, Burton Mehciz, of Mt. Shasta.

- Approximately 180 students

received Associate degrees and 142 received program certificates.

- Eli Kersh-Oliva, of Oakland, was the student speaker at the 2004 Graduation Ceremony.
- Phi Theta Kappa Alpha, Pi Mu Chapter inducted 43 members in their fall ceremony, additional members joined in the spring, and will be inducted in the fall 2004.
- Sonia Lamanuzzi, of Mt. Shasta; BJ Mehciz, of Mt. Shasta; Haley Wells, of Weed; Sarah Diaz, of Mt. Shasta; Shirley Sottana-Dutt, of Weed, Raya Shokattard, of Yreka; Cole Miller, of Yreka; Toni Craven, of Tracy; and, Marti Norton of Mt. Shasta were chosen as 2003-2004 COS Weed Rotary Students of the Month.
- COS students and faculty participated in the *March in March* in Sacramento at the State Capitol.
- Winners of the Spring 2004 Poetry and Fiction contest were: Elena Jones—1st place Poetry; Garrett Bettencourt—1st place Fiction; and Leigh Sullivan—2nd place both Poetry and Fiction.

Value of all Assets Held by the Foundation Year Ending December 31, 2003



- Shari Aronson performed as a member of the American Choral Directors' Association Western Conference Women's Honor Choir.
- Sarah Diaz received a \$6,000 scholarship to attend the Art Institute of Boston.
- Angela Snyder, of Los Angeles, served as the 2003-2004 Student Trustee.
- Phi Theta Kappa Officers for 2003-2004 were: Courtney Barton, President; Nick Borgatti, Vice President; Paul Nutt, Co-Vice President; Ian Villarreal, Treasurer; and Marcie Davidson, Secretary.
- BJ Mehciz served on the All-California Academic Team as a First Team member.
- The COS Vocal Jazz Ensemble was recommended to the Collegiate All-American Scholar Program with 50% of VJE holding a 3.3 G.P.A. or above.
- Noelle Conroy, of Yreka, received a full-ride scholarship to play basketball at Division 2—Lewis University in Illinois.
- Football players, Doug and Todd Cox, of Bend, Oregon; and, John Brinley, of Oroville, signed letters of intent to attend four-year schools on full-ride scholarships. Doug Cox to Concorida University in St. Paul Minnesota; Todd Cox to Division I,

University of Houston; and, Brinley, to Missouri Valley, a private NAIA school in Missouri.

- Ryan Taylor of Bend, Oregon, won first place at the California State Junior College Javelin Championships with a throw of 201 feet.

FACULTY & STAFF :

- Shawn Abbott and Sean Kenny served as faculty advisors to the Phi Theta Kappa organization.
- Dawna Cozzalio served on Siskiyou County Leave a Legacy Committee, Madrone Hospice Foundation, Siskiyou County Economic Development Council and Leadership Siskiyou County Committee.
- Dennis DeRoss presented "What Your CIO Expects From You and What You Expect From Your CIO" at the California Community College Association for Occupational Education (CCCAOE) Conference. DeRoss also served as a member of the Mercy Medical Center Advisory Board.
- Kent Gross lead a Fundware Workshop for budget managers to enable managers to electronically submit budgets.
- Mike Graves and Jim Hatton participated in the High School Faculty Exchange program.

- Jim Gilmore and Greg Jones completed faculty externships.
- William Hirt made a presentation at the annual meeting of the Geological Society of America and instructed a Chautauqua summer course.
- Joanne Hoy, EOPS Coordinator, was elected to serve as the EOPS/ CARE Region One Coordinator.
- Beth Dahl was named Adjunct Instructor of the Year.
- Kim Lopez served as the President of the Academic Senate. Lopez met with Senator Aanestad and Assemblyman LaMalfa to discuss EOPS/SSS/CARE Programs.
- Roberto Mazariegos received a Spring 2005 Sabbatical Leave.
- Tom Powers represented the faculty on the COS Foundation Board. Rose Applewhite represented the Administrative/Management Group and Jeanne Tuman the CSEA.
- Eve Thompson received a second nomination to *Who's Who of American Teachers*. Thompson also participated in the High School Faculty Exchange Program.
- Michael Roesch's Folklore Online class was featured in the statewide publication, *The Advocate*.
- Vicki Wrobel and Sara Whitehead participated in the nation-wide event "College Goal Sunday."

ADMINISTRATORS:

Superintendent / President -

Dr. W. David Pelham:

- ⇒ Served on the Community College League of California's Advisory Committee on Legislation
- ⇒ Testified at a governmental hearing on concurrent enrollment and special admit programs for the Assembly Education Committee and Assembly on Higher Education Committee.
- ⇒ Served as the only Community College CEO on Senator Albert's Taskforce on Community College Governance (SB 6).



Representatives from local and state healthcare agencies discuss ideas during the Rural Health Summit held at COS.

- ⇒ Serves as President-elect for the Weed Rotary Club.
- ⇒ Served as member of the Weed Community Center Board.
- ⇒ Serves on the Title Wave Two Committee.
- ⇒ Serves on the Madrone Hospice Foundation Board.
- ⇒ Served on the Siskiyou County Economic Development Council.
- ⇒ Serves on the Siskiyou County Community Services Council.
- ⇒ Serves on Siskiyou Regional Development Association.
- ⇒ Hosted a dinner for the Siskiyou County High School Superintendents.
- ⇒ Serves as member of the Southern Oregon University Institutional Positioning Committee and Advisory Committee.
- ⇒ Served on the Governing Board for the Northern California College Options Program.

Vice-President of Administrative / Information Services – Steve Crow:

- ⇒ Serves as the Chief Business Officer representative for the California Virtual Campus Project State-Wide Committee.
- ⇒ Serves as member of the Weed Community Center Board.
- ⇒ Volunteered time to install computers at the Collier Visitor's Center.
- ⇒ Served as member of the Joint Powers Authority for COS self-insurance memberships.

Vice-President of Instruction—Peggy Moore:

- ⇒ Served on an Accreditation Standards Panel at the CCCAOE / CIO Conference.
- ⇒ Served on an Accreditation Standards Planning Committee at the Community College League of California Fall Conference.
- ⇒ Co-chaired the two-day COS Tools for Tolerance Staff Training Programs, to include understanding the culture of poverty.
- ⇒ Served on the Chief Instructional Officer's Task Force to work with the Chancellor's Office Review Team.
- ⇒ Serves as Chairperson of the Colestin Rural Fire District.
- ⇒ Serves as member of the Friends of the Animal Shelter Board of Directors

- ⇒ Serves as Secretary to the Oregon Stage Works Board of Directors.
- ⇒ Represented Chief Instructional Officers on the Chancellor's Office Occupational Education Task Force.

Vice-President of Student Services/ Research -

Dr. Robin Richards:

- ⇒ Co-chaired the two-day COS Tools for Tolerance Staff Training Programs, to include understanding the culture of poverty.
- ⇒ Participated in the California State Emergency Public Information Training with Dawna Cozzalio, Jill Schumacher and Dawnie Slabaugh.
- ⇒ Developed Crisis Team Training Programs with the American Red Cross and Incident Command Training.
- ⇒ Serves as annual Campaign Chair for the Yreka Family YMCA.
- ⇒ Serves as Vice President—North, for the Chief Student Services Officers Board.

BOARD OF TRUSTEES:

- Hosted holiday dinner for the campus community.
- Trustee Dorris Wood assisted in the counting of votes for the annual California Community College Trustees Board of Directors election.
- Hosted annual Retreat at the Weed Campus.

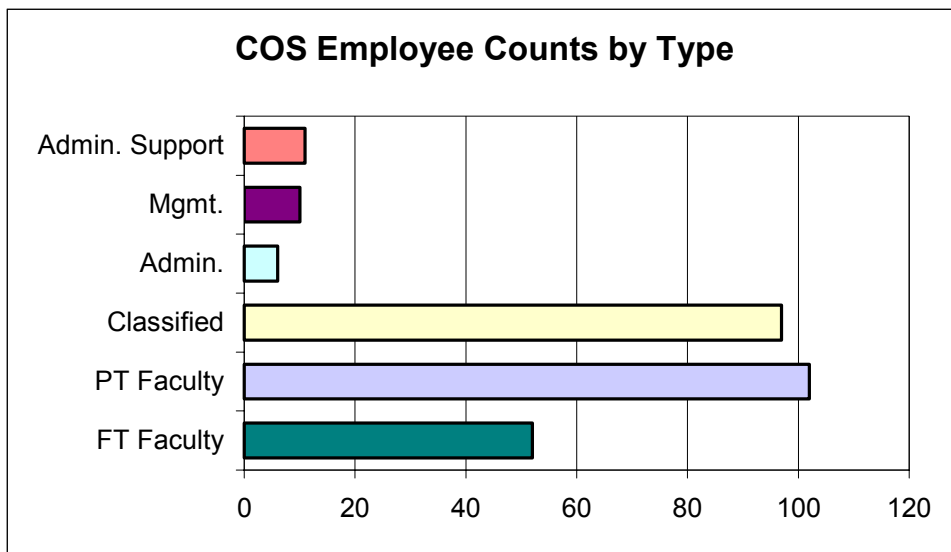
COS AUXILIARY FOUNDATION:

- Funded seven Mini-Grants to COS Staff and Faculty:
 - ⇒ \$724 to Music Department for new microphones
 - ⇒ \$1000 to Phi Theta Kappa for the Disc Golf course on the Weed Campus.
 - ⇒ \$300 to Geology Department for computer software
 - ⇒ \$820 to the COS Communications Department for Channel MC-15's monthly broadcasting of College and Foundation events.
 - ⇒ \$500 to Athletic Department for the Hall of Fame Banquet.
 - ⇒ \$575 to Art Department for Tripods
 - ⇒ \$1000 to Residence Halls for furniture for the Visitor's Center
- The Foundation hosted seven events:
 - ⇒ Golf Tournament
 - ⇒ Farmers Market
 - ⇒ Judith Hines Kanis Art Exhibit and Reception
 - ⇒ Fall Planning Retreat
 - ⇒ Country Christmas Holiday Craft Fair
 - ⇒ Scholarship Dinner
 - ⇒ Volunteer & Donor Recognition Banquet.
- The Foundation Eagle's Nest Resale Clothing Shop raised \$38,840 to support student programs and services.



Rand Roselli, Vice President of the COS Auxiliary Foundation is pictured with COS staff and faculty who received Foundation Mini-Grants for 2003-2004.

COS Employee Counts by Type



charitable contributions, and the annual giving program.

- Received \$20,286 to support the establishment of two new endowed scholarships—Charles Byrd Memorial Scholarship and Wray Edward Kirsher Memorial Scholarship.

- Received non-cash gifts valued at \$347,971. The majority of the value coming from the Judith Hines Kanis Art Collection, which is the largest non-cash gift in the history of the COS Auxiliary Foundation.

GRANTS:

- \$99,714** McConnell Foundation Degree Completion Grant to support the Siskiyou County / Southern Oregon University Bachelor Degree Completion Program.

- \$13,141** (per year) U.S. Department of Education CCAMPIS Grant for the Early Discovery Toddler Program.

- \$9,904** North/Far North Regional Consortium Fund Grant for research and outreach to support the Siskiyou County Rural Health Expansion Project.

- \$8,000** North/Far North Regional Consortium Professional Development Funds to enhance development of vocational education leadership and economic development.

- Completed 12-year Review and Assessment by the Magellan Group.

- Hosted 4th Annual Planning Retreat at the Mt. Shasta Resort.

- Donated \$15,000 to the Student Services Department for the construction of the new Student Welcome Center in the John Mantle Student Center.

- The Foundation sponsored the second annual Hall of Fame and Siskiyou County Athlete of the Year Banquet.

- Dedicated proceeds from the 10th annual Golf Tournament to the renovation of the Residence Halls.

- Awarded 46 scholarships to COS students totaling \$17,175 for 2003-2004.

⇒ The Notre Dame Men's Glee Club

GIFTS:

- Received Mackie Audio Mixer for TV Studio valued at \$400.

- Received \$4,3750 in memorial contributions to support the purchase and establishment of a water foundation near the COS Tennis Courts in memory of Don Stensaas.

- Received \$6,271 from the Siskiyou County-wide Neighborhood Watch Program to support the Charles "Charlie" Byrd Memorial Scholarship Fund.

- Raised \$65,073.78 in cash gifts through letters of direct solicitation,

PERFORMING ARTS SERIES:

- Contributors donated \$500 and five media sponsors contributed \$2,500 in support of the annual series.

- PAS hosted four exceptional performances:

⇒ Mad Chad: Extreme Sports and Comedy Show

⇒ Eugene Ballet Company—The *Nutcracker*

⇒ The World Famous Glenn Miller Orchestra



COS Fire Academy students receive training on how to extinguish a burning vehicle at the new Tactical Fire Training Facility on the Weed Campus.

- **\$1,000** North/far North Regional Consortium Grant for marketing activities.

STUDENT & COMMUNITY SUPPORT PROGRAMS:

- **\$333,575** allocation for the Disabled Student Programs & Services Program.
- **\$277,677** for the first year of United States Department of Education Upward Bound 5-year Project to provide educational support to 50 disadvantaged, first-generation high school students.
- **\$259,769** for the current year of Gear Up Grant from the United States Department of Education to provide academic support to 5th through 12th grade students.

- **\$214,560** for the current year of Student Support Services Grant to provide counseling, tutoring and comprehensive student support services.
- **\$113,622** Chancellor's Office (State Legislature) Allocation for the Financial Aid Office Administration.
- **\$104,794** VTEA Title IC funds for Vocational Career Training.



Over 50 community members attended the Ribbon Cutting and Grand Opening Ceremony for the Distance Learning Center on the Weed Campus. California Senator Sam Anestadd and Assemblyman Doug LaMalfa helped to cut the ribbon along with COS Superintendent/President, David Pelham, and Trustees, Dorris Wood and Bob Rice.

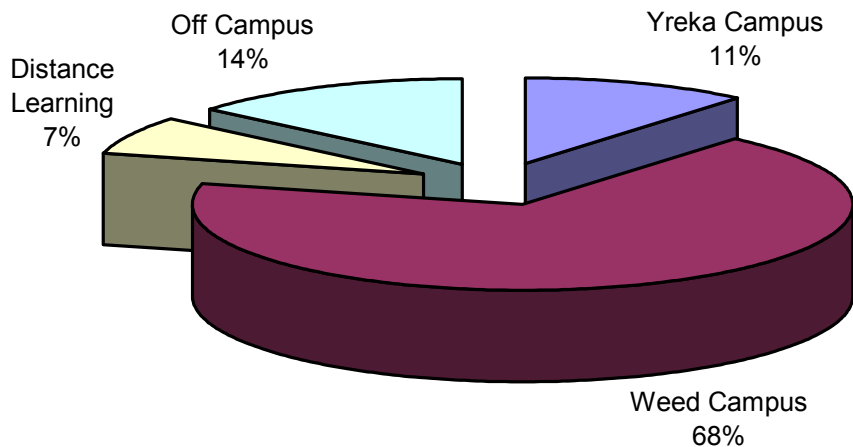
- **\$81,500** Math, Engineering, Science Achievement (MESA) Grant renewal.
- **\$74,545** Upward Bound Expansion Initiative Grant to serve 15 additional students throughout Siskiyou County.
- **\$65,646** Foster Kinship Program to support students transitioning out of Foster Care. This grant provides over 150 hours of training for Siskiyou County Foster Parents.

- **\$10,200** Community College Foundation Independent Living Program to provide assistance and training to foster parents.
- **\$4,116** USDA Summer Foods Program to support Upward Bound Program.

TECHNOLOGY SUPPORT PROGRAMS:

- **\$285,000** allocation from the State Legislature to equip the new Distance Learning Building.
- **\$100,000** Morgan Siskiyou Foundation Distance Learning Grant (\$25,000 per year over four years) to support the COS Distance Learning Program.
- **\$36,364** California Community Colleges State Funded Telecommunications Technology Infrastructure Program (TTIP) allocation.

Enrollments by Location



BOARD OF TRUSTEES

Marilyn Hall, President
Penny Heilman, Vice President/Clerk
Alan Dyar
James Hardy
Robert Rice
William Rowe
Dorris Wood
Angela Snyder, Student Trustee

DISTRICT ADMINISTRATION

W. David Pelham, Ed.D., Superintendent/President
Steve Crow, Vice President - Administrative Services / Information Technology
Peggy Moore, Vice President - Instruction
Robin Richards, Pharm. D., Vice President - Student Services/Research

2003-2004 Annual Report
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