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PRESS RELEASE

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FOR IMMEDIATE RELEASE

Release #: 4
Date: July 27, 2022

COS Board of Trustees Meeting - July 19, 2022

Weed / COS – Each year, semi-annual Professional Growth Awards (PGA) are presented to COS employees who are continuing their education to further advance their educational goals. The goals of the PGA program are intended to improve job-related skills, provide an atmosphere of growth and vitality, and encourage ongoing participation in formal education and training. Four employees received a Professional Growth Award in June. The employees who received a Professional Growth Awards are David Fleet, Bethany Golly, Beverly Muelrath, and Michael Reetz.

Annually before August 1, the Five-Year Capital Outlay Plan is reviewed, revised, and submitted to the California Community Colleges Chancellor's Office. The plan documents the District's Capital Construction Plans for the coming years. It also lists the District's projected Weekly Student Contact Hours (WSCH); Capacity Load Ratios for lecture and laboratories; and Load Distribution and Staff Forecast. The submission of a complete and accurate plan is an important tool used by the Chancellor's Office to advocate for Capital Outlay funding in the State Legislature. The plan's key objectives have changed from last year and still include the Theater Arts Building Remodel/Addition project which remains the District's first priority. As of March 2022, modernization of the Theatre-Arts Building, to be renamed Theatre Arts & McCloud Hall Reconstruction, has been approved for 100% state funding in the amount of \$30,320,000 for the fiscal years of 2020-2023. The College's newly second priority, is an approved and funded in the 2021-2022 State Budget, 252-bed Student Housing Building Grant. Trustees approved the California Community Colleges Chancellor's Office Five-Year Capital Outlay Plan for 2024-2028.

Other Significant Board Action:

- Approved contract with Stan McKnight & Associates, Inc for Compensation and Classification Study. The process will take approximately nine months and final recommendations are expected to be presented to the Board of Trustees in March 2023.
- Approved 21-22 EEO Multiple Method Allocation Certification Form. Each fiscal year, the CCC Chancellor's Office requires all community colleges complete a Multiple Method Allocation Certification Form and provide evidence of compliance in order to receive funding for EEO programs and to receive continued funding to support efforts to provide an inclusive, diverse, and equitable environment for our students, staff and faculty.

- Approved ALMA Strategies contract addendum.
- Approved Resolution 2022-2023-01 Designation of Official Representatives to the Northern California Community College Self-Insurance Authority JPA Board of Directors.
- Approved Resolution 2022-2023-02 Designation of Official Representatives to the Community College Insurance Group JPA Board of Directors.
- Approved Resolution 2022-23-03 Approving Authorized Representatives of the District for the Purpose of Signing and Receiving Correspondence with the Siskiyou Adult Education Consortium.
- Approved Resolution 2022-2023-04 in the Matter of the Reduction of Classified Services.
- Approved 2022-2023 Superintendent/President & Board of Trustee Goals. For Academic Year 2022-2023, the Superintendent President and Board of Trustees have decided to combine goals into one succinct document. California Community Colleges are moving towards combining CEO and Trustee Goals to ensure priorities are aligned and to improve the overall CEO/Trustee evaluation process.

The next regular COS Board of Trustees meeting will be held August 16 at the Weed Campus in the Board Room. A study session will begin at 4:00 p.m. followed by closed session at 5 p.m. The public open session will begin at 6 p.m.