



**Academic Senate**  
College of the Siskiyous  
800 College Avenue  
Weed, CA 96094  
[www.siskiyous.edu/academicsenate/](http://www.siskiyous.edu/academicsenate/)

## Academic Senate Meeting Minutes

Special Meeting, Sep 27th, 2021 (convened at 8:02 am) in Zoom.

**Attendees:** Sherice Bellamy, Jude Baldwin, David Blink, Liz Carlyle, Neil Carpentier-Alting, Wenli Chang, Dave Clarke, Andrea Craddock, Maria Fernandez, Jenny Heath, Ann Klein, Michelle Knudsen, Shirley Louie, Ron Slabbinck, Patrice Thatcher-Stephens, Kirk Thomsen, Mike Tischler, Jayne Turk, Alison Varty, Mike Wilson, Carly Zeller and part-time faculty representatives Sarah Kirby and Monica Harle. Mark Klever, Val Roberts, Christina Van Alfen, and Kim Peacemaker also attended the meeting.

### A. Public Comments

Ron Slabbinck thanked the Faculty Handbook workgroup for their ongoing work with the handbook.

### B. Action / Discussion Items

1. **The Taskforce**—The Senate Exec team is recommending moving forward with the taskforce to prioritize faculty hiring. This taskforce will follow a set of guiding principles/criteria that will be shared with the Academic Senate. It allows faculty to collaborate with Administration on faculty hiring. This taskforce should have a specific charge and timeline.
  - Dave Clarke noted that it could potentially be a model for the future but that Administration have the overview of institutional needs. Ron Slabbinck noted that the short-term agenda for the taskforce is to get positions filled. The long-term agenda is to make recommendations for a future process.
  - Jude Baldwin noted that non-instructional faculty are not included in the membership: library, ASC, Counseling and DL. Mark Klever agreed to add someone from noninstructional faculty to the taskforce.
  - Maria Fernandez noted that faculty are always subject to position control, whereas other employees are not. Mark Klever noted the lack of CSEA employees in the Instruction Office, that this decision was not made transparently either. Ron Slabbinck noted that CSEA and ASM are also looking at developing a similar process for regular hires.
  - Monica Harle asked if there would be discussions about sustainability given low enrollment. Mark Klever agreed that low enrollment would need to be part of the discussion. Ron Slabbinck and Maria Fernandez asked if this was going to be the case across all constituencies. Patrice Thatcher Stephens noted that transparent priorities will be established with this taskforce.

*Academic Senate Officers:*

*President: Ron Slabbinck*

*Secretary: Liz Carlyle*

*At Large: Ann Klein*

*P/T Faculty Rep: Sarah Kirby*

*Vice-President: Neil Carpentier-Alting*

*At-Large: Shirley Louie*

*At-Large: Patrice Thatcher-Stephens*

*P/T Faculty Rep: Monica Harle*

- Appointed faculty: Dave Clarke (LASS) Tim Frisbie (Athletics/HYPER) Mike Wilson (CTE); non-instructional faculty will discuss and bring a name to Ron Slabbinck. Mark Klever noted that it was a positive step in the right direction. Kirk Thomsen noted that inclusion is the best policy.

C. Good of the Order

D. Adjournment: 8:34am

Academic Senate Officers:

President: Ron Slabbinck

Secretary: Liz Carlyle

At Large: Ann Klein

P/T Faculty Rep: Sarah Kirby

Vice-President: Neil Carpentier-Alting

At-Large: Shirley Louie

At-Large: Patrice Thatcher-Stephens

P/T Faculty Rep: Monica Harle