

### Q1 What is your name?

Answered: 37 Skipped: 0

**Q2 Standard III.A.1 The institution assures the integrity and quality of its programs and services by employing administrators, faculty and staff who are qualified by appropriate education, training, and experience to provide and support these programs and services. Criteria, qualifications, and procedures for selection of personnel are clearly and publicly stated and address the needs of the institution in serving its student population. Job descriptions are directly related to institutional mission and goals and accurately reflect position duties, responsibilities, and authority.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	64.86%	24
I believe COS exceeds the standard	2.70%	1
I believe COS does not meet the standard	16.22%	6
I don't know	16.22%	6
<b>Total</b>		<b>37</b>

### Q3 I know where there is evidence to support my answer to the previous question. (check any that apply)

Answered: 32 Skipped: 5

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	37.50%	12
I can tell the story or provide the background.	18.75%	6
I know someone else who can tell the story or provide the background.	31.25%	10
I don't know where any evidence is.	18.75%	6
<b>Total Respondents: 32</b>		

**Q4 Standard III.A.2 Faculty qualifications include knowledge of the subject matter and requisite skills for the service to be performed. Factors of qualification include appropriate degrees, professional experience, discipline expertise, level of assignment, teaching skills, scholarly activities, and potential to contribute to the mission of the institution. Faculty job descriptions include development and review of curriculum as well as assessment of learning.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	67.57%	25
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	5.41%	2
I don't know	27.03%	10
<b>Total</b>		<b>37</b>

**Q5 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 33 Skipped: 4

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	39.39%	13
I can tell the story or provide the background.	9.09%	3
I know someone else who can tell the story or provide the background.	27.27%	9
I don't know where any evidence is.	33.33%	11
<b>Total Respondents: 33</b>		

**Q6 Standard III.A.3 Administrators and other employees responsible for educational programs and services possess qualifications necessary to perform duties required to sustain institutional effectiveness and academic quality.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	67.57%	25
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	10.81%	4
I don't know	21.62%	8
<b>Total</b>		<b>37</b>

**Q7 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 33 Skipped: 4

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	21.21%	7
I can tell the story or provide the background.	21.21%	7
I know someone else who can tell the story or provide the background.	30.30%	10
I don't know where any evidence is.	39.39%	13
<b>Total Respondents: 33</b>		

**Q8 Standard III.A.4 Required degrees held by faculty, administrators and other employees are from institutions accredited by recognized U.S. accrediting agencies. Degrees from non-U.S. institutions are recognized only if equivalence has been established.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	78.38%	29
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	0.00%	0
I don't know	21.62%	8
<b>Total</b>		<b>37</b>

**Q9 I know where there is evidence to support my answer to the previous**

**question. (check any that apply)**

Answered: 35 Skipped: 2

Answer Choices	Responses
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	28.57% 10
I can tell the story or provide the background.	8.57% 3
I know someone else who can tell the story or provide the background.	22.86% 8
I don't know where any evidence is.	45.71% 16
<b>Total Respondents: 35</b>	

**Q10 Standard III.A.5 The institution assures the effectiveness of its human resources by evaluating all personnel systematically and at stated intervals. The institution establishes written criteria for evaluating all personnel, including performance of assigned duties and participation in institutional responsibilities and other activities appropriate to their expertise. Evaluation processes seek to assess effectiveness of personnel and encourage improvement. Actions taken following evaluations are formal, timely, and documented.**

Answered: 37 Skipped: 0

Answer Choices	Responses
I believe COS meets the standard	51.35% 19
I believe COS exceeds the standard	0.00% 0
I believe COS does not meet the standard	24.32% 9
I don't know	24.32% 9
<b>Total</b>	<b>37</b>

**Q11 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 33 Skipped: 4

Answer Choices	Responses
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	42.42% 14

I can tell the story or provide the background.	36.36%	12
I know someone else who can tell the story or provide the background.	21.21%	7
I don't know where any evidence is.	33.33%	11
<b>Total Respondents: 33</b>		

**Q12 Standard III.A.6 The evaluation of faculty, academic administrators, and other personnel directly responsible for student learning includes, as a component of that evaluation, consideration of how these employees use the results of the assessment of learning outcomes to improve teaching and learning.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	32.43%	12
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	13.51%	5
I don't know	54.05%	20
<b>Total</b>		<b>37</b>

**Q13 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 32 Skipped: 5

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	21.88%	7
I can tell the story or provide the background.	12.50%	4
I know someone else who can tell the story or provide the background.	6.25%	2
I don't know where any evidence is.	65.63%	21
<b>Total Respondents: 32</b>		

**Q14 Standard III.A.7 The institution maintains a sufficient number of qualified faculty, which includes full time faculty and may include part time and adjunct faculty, to assure the fulfillment of faculty**

**responsibilities essential to the quality of educational programs and services to achieve institutional mission and purposes.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	32.43%	12
I believe COS exceeds the standard	2.70%	1
I believe COS does not meet the standard	32.43%	12
I don't know	32.43%	12
<b>Total</b>		<b>37</b>

**Q15 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 34 Skipped: 3

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	20.59%	7
I can tell the story or provide the background.	32.35%	11
I know someone else who can tell the story or provide the background.	14.71%	5
I don't know where any evidence is.	44.12%	15
<b>Total Respondents: 34</b>		

**Q16 Standard III.A.8 An institution with part time and adjunct faculty has employment policies and practices which provide for their orientation, oversight, evaluation, and professional development. The institution provides opportunities for integration of part time and adjunct faculty into the life of the institution.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	48.65%	18
I believe COS exceeds the standard	2.70%	1
I believe COS does not meet the standard	8.11%	3
I don't know	40.54%	15

Total	37
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**Q17 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 33 Skipped: 4

Answer Choices	Responses
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	27.27% 9
I can tell the story or provide the background.	27.27% 9
I know someone else who can tell the story or provide the background.	15.15% 5
I don't know where any evidence is.	42.42% 14
<b>Total Respondents: 33</b>	

**Q18 Standard III.A.9 The institution has a sufficient number of staff with appropriate qualifications to support the effective educational, technological, physical, and administrative operations of the institution.**

Answered: 37 Skipped: 0

Answer Choices	Responses
I believe COS meets the standard	45.95% 17
I believe COS exceeds the standard	2.70% 1
I believe COS does not meet the standard	32.43% 12
I don't know	18.92% 7
<b>Total</b>	<b>37</b>

**Q19 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 33 Skipped: 4

Answer Choices	Responses
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	12.12% 4
I can tell the story or provide the background.	42.42% 14
I know someone else who can tell the story or provide the background.	12.12% 4
I don't know where any evidence is.	42.42% 14
<b>Total Respondents: 33</b>	

**Q20 Standard III.A.10 The institution maintains a sufficient number of administrators with appropriate preparation and expertise to provide continuity and effective administrative leadership and services that support the institution’s mission and purposes.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	54.05%	20
I believe COS exceeds the standard	5.41%	2
I believe COS does not meet the standard	13.51%	5
I don't know	27.03%	10
<b>Total</b>		<b>37</b>

**Q21 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 33 Skipped: 4

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	12.12%	4
I can tell the story or provide the background.	33.33%	11
I know someone else who can tell the story or provide the background.	12.12%	4
I don't know where any evidence is.	48.48%	16
<b>Total Respondents: 33</b>		

**Q22 Standard III.A.11 The institution establishes, publishes, and adheres to written personnel policies and procedures that are available for information and review. Such policies and procedures are fair and equitably and consistently administered.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	54.05%	20
I believe COS exceeds the standard	0.00%	0



I believe COS does not meet the standard	10.81%	4
I don't know	35.14%	13
<b>Total</b>		<b>37</b>

**Q23 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 33 Skipped: 4

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	39.39%	13
I can tell the story or provide the background.	12.12%	4
I know someone else who can tell the story or provide the background.	18.18%	6
I don't know where any evidence is.	39.39%	13
<b>Total Respondents: 33</b>		

**Q24 Standard III.A.12 Through its policies and practices, the institution creates and maintains appropriate programs, practices, and services that support its diverse personnel. The institution regularly assesses its record in employment equity and diversity consistent with its mission.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	37.84%	14
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	10.81%	4
I don't know	51.35%	19
<b>Total</b>		<b>37</b>

**Q25 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 32 Skipped: 5

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	9.38%	3

I can tell the story or provide the background.	15.63%	5
I know someone else who can tell the story or provide the background.	9.38%	3
I don't know where any evidence is.	68.75%	22
<b>Total Respondents: 32</b>		

**Q26 Standard III.A.13 The institution upholds a written code of professional ethics for all of its personnel, including consequences for violation.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	51.35%	19
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	5.41%	2
I don't know	43.24%	16
<b>Total</b>		<b>37</b>

**Q27 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 33 Skipped: 4

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	27.27%	9
I can tell the story or provide the background.	12.12%	4
I know someone else who can tell the story or provide the background.	12.12%	4
I don't know where any evidence is.	51.52%	17
<b>Total Respondents: 33</b>		

**Q28 Standard III.A.14 The institution plans for and provides all personnel with appropriate opportunities for continued professional development, consistent with the institutional mission and based on evolving pedagogy, technology, and learning needs. The institution systematically evaluates professional development programs and uses the results of these evaluations as the basis for**

**improvement.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	48.65%	18
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	18.92%	7
I don't know	32.43%	12
<b>Total</b>		<b>37</b>

**Q29 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 34 Skipped: 3

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	29.41%	10
I can tell the story or provide the background.	32.35%	11
I know someone else who can tell the story or provide the background.	14.71%	5
I don't know where any evidence is.	47.06%	16
<b>Total Respondents: 34</b>		

**Q30 Standard III.A.15 The institution makes provision for the security and confidentiality of personnel records. Each employee has access to his/her personnel records in accordance with law.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	70.27%	26
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	2.70%	1
I don't know	27.03%	10
<b>Total</b>		<b>37</b>

**Q31 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 33 Skipped: 4

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	18.18%	6
I can tell the story or provide the background.	12.12%	4
I know someone else who can tell the story or provide the background.	27.27%	9
I don't know where any evidence is.	48.48%	16
<b>Total Respondents: 33</b>		

**Q32 Standard III.B.1 The institution assures safe and sufficient physical resources at all locations where it offers courses, programs, and learning support services. They are constructed and maintained to assure access, safety, security, and a healthful learning and working environment.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	62.16%	23
I believe COS exceeds the standard	2.70%	1
I believe COS does not meet the standard	16.22%	6
I don't know	18.92%	7
<b>Total</b>		<b>37</b>

**Q33 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 32 Skipped: 5

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	15.63%	5
I can tell the story or provide the background.	28.13%	9
I know someone else who can tell the story or provide the background.	18.75%	6
I don't know where any evidence is.	46.88%	15
<b>Total Respondents: 32</b>		

**Q34 Standard III.B.2 The institution plans, acquires or builds, maintains, and upgrades or replaces its physical resources,**

**including facilities, equipment, land, and other assets, in a manner that assures effective utilization and the continuing quality necessary to support its programs and services and achieve its mission.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	51.35%	19
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	10.81%	4
I don't know	37.84%	14
<b>Total</b>		<b>37</b>

**Q35 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 32 Skipped: 5

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	15.63%	5
I can tell the story or provide the background.	25.00%	8
I know someone else who can tell the story or provide the background.	15.63%	5
I don't know where any evidence is.	46.88%	15
<b>Total Respondents: 32</b>		

**Q36 Standard III.B.3 To assure the feasibility and effectiveness of physical resources in supporting institutional programs and services, the institution plans and evaluates its facilities and equipment on a regular basis, taking utilization and other relevant data into account.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	37.84%	14
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	8.11%	3

I don't know	54.05%	20
<b>Total</b>		<b>37</b>

**Q37 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 32 Skipped: 5

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	12.50%	4
I can tell the story or provide the background.	12.50%	4
I know someone else who can tell the story or provide the background.	12.50%	4
I don't know where any evidence is.	68.75%	22
<b>Total Respondents: 32</b>		

**Q38 Standard III.B.4 Long-range capital plans support institutional improvement goals and reflect projections of the total cost of ownership of new facilities and equipment.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	32.43%	12
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	5.41%	2
I don't know	62.16%	23
<b>Total</b>		<b>37</b>

**Q39 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 31 Skipped: 6

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	19.35%	6
I can tell the story or provide the background.	6.45%	2
I know someone else who can tell the story or provide the background.	9.68%	3
I don't know where any evidence is.	70.97%	22

Total Respondents: 31

**Q40 Standard III.C.1 Technology services, professional support, facilities, hardware, and software are appropriate and adequate to support the institution’s management and operational functions, academic programs, teaching and learning, and support services.**

Answered: 37 Skipped: 0

Answer Choices	Responses
I believe COS meets the standard	40.54% 15
I believe COS exceeds the standard	0.00% 0
I believe COS does not meet the standard	37.84% 14
I don't know	21.62% 8
<b>Total</b>	<b>37</b>

**Q41 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 33 Skipped: 4

Answer Choices	Responses
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	15.15% 5
I can tell the story or provide the background.	33.33% 11
I know someone else who can tell the story or provide the background.	24.24% 8
I don't know where any evidence is.	39.39% 13
<b>Total Respondents: 33</b>	

**Q42 Standard III.C.2 The institution continuously plans for, updates and replaces technology to ensure its technological infrastructure, quality and capacity are adequate to support its mission, operations, programs, and services.**

Answered: 37 Skipped: 0

Answer Choices	Responses
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I believe COS meets the standard	43.24%	16
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	37.84%	14
I don't know	18.92%	7
<b>Total</b>		<b>37</b>

**Q43 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 34 Skipped: 3

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	5.88%	2
I can tell the story or provide the background.	29.41%	10
I know someone else who can tell the story or provide the background.	29.41%	10
I don't know where any evidence is.	44.12%	15
<b>Total Respondents: 34</b>		

**Q44 Standard III.C.3 The institution assures that technology resources at all locations where it offers courses, programs, and services are implemented and maintained to assure reliable access, safety, and security.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	64.86%	24
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	5.41%	2
I don't know	29.73%	11
<b>Total</b>		<b>37</b>

**Q45 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 32 Skipped: 5

Answer Choices	Responses	
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I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	18.75%	6
I can tell the story or provide the background.	21.88%	7
I know someone else who can tell the story or provide the background.	18.75%	6
I don't know where any evidence is.	50.00%	16
<b>Total Respondents: 32</b>		

**Q46 Standard III.C.4 The institution provides appropriate instruction and support for faculty, staff, students, and administrators, in the effective use of technology and technology systems related to its programs, services, and institutional operations.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	56.76%	21
I believe COS exceeds the standard	2.70%	1
I believe COS does not meet the standard	21.62%	8
I don't know	18.92%	7
<b>Total</b>		<b>37</b>

**Q47 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 32 Skipped: 5

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	21.88%	7
I can tell the story or provide the background.	28.13%	9
I know someone else who can tell the story or provide the background.	25.00%	8
I don't know where any evidence is.	37.50%	12
<b>Total Respondents: 32</b>		

**Q48 Standard III.C.5 The institution has policies and procedures that guide the appropriate use of technology in the teaching and learning processes.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	37.84%	14
I believe COS exceeds the standard	2.70%	1
I believe COS does not meet the standard	5.41%	2
I don't know	54.05%	20
<b>Total</b>		<b>37</b>

**Q49 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 33 Skipped: 4

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	27.27%	9
I can tell the story or provide the background.	12.12%	4
I know someone else who can tell the story or provide the background.	9.09%	3
I don't know where any evidence is.	57.58%	19
<b>Total Respondents: 33</b>		

**Q50 Standard III.D.1 Financial resources are sufficient to support and sustain student learning programs and services and improve institutional effectiveness. The distribution of resources supports the development, maintenance, allocation and reallocation, and enhancement of programs and services. The institution plans and manages its financial affairs with integrity and in a manner that ensures financial stability.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	43.24%	16
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	10.81%	4
I don't know	45.95%	17
<b>Total</b>		<b>37</b>

**Q51 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 31 Skipped: 6

Answer Choices	Responses
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	25.81% 8
I can tell the story or provide the background.	16.13% 5
I know someone else who can tell the story or provide the background.	12.90% 4
I don't know where any evidence is.	54.84% 17
<b>Total Respondents: 31</b>	

**Q52 Standard III.D.2 The institution's mission and goals are the foundation for financial planning, and financial planning is integrated with and supports all institutional planning. The institution has policies and procedures to ensure sound financial practices and financial stability. Appropriate financial information is disseminated throughout the institution in a timely manner.**

Answered: 37 Skipped: 0

Answer Choices	Responses
I believe COS meets the standard	43.24% 16
I believe COS exceeds the standard	0.00% 0
I believe COS does not meet the standard	13.51% 5
I don't know	43.24% 16
<b>Total</b>	<b>37</b>

**Q53 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 33 Skipped: 4

Answer Choices	Responses
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	27.27% 9
I can tell the story or provide the background.	12.12% 4

I know someone else who can tell the story or provide the background.	18.18%	6
I don't know where any evidence is.	51.52%	17
<b>Total Respondents: 33</b>		

**Q54 Standard III.D.3 The institution clearly defines and follows its guidelines and processes for financial planning and budget development, with all constituencies having appropriate opportunities to participate in the development of institutional plans and budgets.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	45.95%	17
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	10.81%	4
I don't know	43.24%	16
<b>Total</b>		<b>37</b>

**Q55 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 34 Skipped: 3

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	35.29%	12
I can tell the story or provide the background.	14.71%	5
I know someone else who can tell the story or provide the background.	23.53%	8
I don't know where any evidence is.	47.06%	16
<b>Total Respondents: 34</b>		

**Q56 Standard III.D.4 Institutional planning reflects a realistic assessment of financial resource availability, development of financial resources, partnerships, and expenditure requirements.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
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I believe COS meets the standard	43.24%	16
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	5.41%	2
I don't know	51.35%	19
<b>Total</b>		<b>37</b>

**Q57 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 33 Skipped: 4

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	30.30%	10
I can tell the story or provide the background.	15.15%	5
I know someone else who can tell the story or provide the background.	18.18%	6
I don't know where any evidence is.	54.55%	18
<b>Total Respondents: 33</b>		

**Q58 Standard III.D.5 To assure the financial integrity of the institution and responsible use of its financial resources, the internal control structure has appropriate control mechanisms and widely disseminates dependable and timely information for sound financial decision making. The institution regularly evaluates its financial management practices and uses the results to improve internal control systems.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	35.14%	13
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	2.70%	1
I don't know	62.16%	23
<b>Total</b>		<b>37</b>

**Q59 I know where there is evidence to support my answer to the previous**

**question. (check any that apply)**

Answered: 33 Skipped: 4

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	15.15%	5
I can tell the story or provide the background.	3.03%	1
I know someone else who can tell the story or provide the background.	12.12%	4
I don't know where any evidence is.	78.79%	26
<b>Total Respondents: 33</b>		

**Q60 Standard III.D.6 Financial documents, including the budget, have a high degree of credibility and accuracy, and reflect appropriate allocation and use of financial resources to support student learning programs and services.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	56.76%	21
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	8.11%	3
I don't know	35.14%	13
<b>Total</b>		<b>37</b>

**Q61 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 33 Skipped: 4

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	21.21%	7
I can tell the story or provide the background.	12.12%	4
I know someone else who can tell the story or provide the background.	30.30%	10
I don't know where any evidence is.	39.39%	13
<b>Total Respondents: 33</b>		

**Q62 Standard III.D.7 Institutional responses to external audit findings are**

**comprehensive, timely, and communicated appropriately.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	54.05%	20
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	2.70%	1
I don't know	43.24%	16
<b>Total</b>		<b>37</b>

**Q63 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 34 Skipped: 3

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	26.47%	9
I can tell the story or provide the background.	14.71%	5
I know someone else who can tell the story or provide the background.	26.47%	9
I don't know where any evidence is.	47.06%	16
<b>Total Respondents: 34</b>		

**Q64 Standard III.D.8 The institution's financial and internal control systems are evaluated and assessed for validity and effectiveness, and the results of this assessment are used for improvement.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	40.54%	15
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	2.70%	1
I don't know	56.76%	21
<b>Total</b>		<b>37</b>

**Q65 I know where there is evidence to support my answer to the previous**

**question. (check any that apply)**

Answered: 32 Skipped: 5

Answer Choices	Responses
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	18.75% 6
I can tell the story or provide the background.	6.25% 2
I know someone else who can tell the story or provide the background.	18.75% 6
I don't know where any evidence is.	65.63% 21
<b>Total Respondents: 32</b>	

**Q66 Standard III.D.9 The institution has sufficient cash flow and reserves to maintain stability, support strategies for appropriate risk management, and, when necessary, implement contingency plans to meet financial emergencies and unforeseen occurrences.**

Answered: 37 Skipped: 0

Answer Choices	Responses
I believe COS meets the standard	48.65% 18
I believe COS exceeds the standard	0.00% 0
I believe COS does not meet the standard	5.41% 2
I don't know	45.95% 17
<b>Total</b>	<b>37</b>

**Q67 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 33 Skipped: 4

Answer Choices	Responses
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	30.30% 10
I can tell the story or provide the background.	15.15% 5
I know someone else who can tell the story or provide the background.	27.27% 9
I don't know where any evidence is.	48.48% 16
<b>Total Respondents: 33</b>	

**Q68 Standard III.D.10 The institution**



**practices effective oversight of finances, including management of financial aid, grants, externally funded programs, contractual relationships, auxiliary organizations or foundations, and institutional investments and assets.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	51.35%	19
I believe COS exceeds the standard	2.70%	1
I believe COS does not meet the standard	2.70%	1
I don't know	43.24%	16
<b>Total</b>		<b>37</b>

**Q69 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 33 Skipped: 4

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	21.21%	7
I can tell the story or provide the background.	3.03%	1
I know someone else who can tell the story or provide the background.	27.27%	9
I don't know where any evidence is.	54.55%	18
<b>Total Respondents: 33</b>		

**Q70 Standard III.D.11 The level of financial resources provides a reasonable expectation of both short-term and long-term financial solvency. When making short-range financial plans, the institution considers its long-range financial priorities to assure financial stability. The institution clearly identifies, plans, and allocates resources for payment of liabilities and future obligations.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
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I believe COS meets the standard	48.65%	18
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	8.11%	3
I don't know	43.24%	16
<b>Total</b>		<b>37</b>

**Q71 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 32 Skipped: 5

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	18.75%	6
I can tell the story or provide the background.	15.63%	5
I know someone else who can tell the story or provide the background.	25.00%	8
I don't know where any evidence is.	50.00%	16
<b>Total Respondents: 32</b>		

**Q72 Standard III.D.12 The institution plans for and allocates appropriate resources for the payment of liabilities and future obligations, including Other Post-Employment Benefits (OPEB), compensated absences, and other employee related obligations. The actuarial plan to determine Other Post-Employment Benefits (OPEB) is current and prepared as required by appropriate accounting standards.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	40.54%	15
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	0.00%	0
I don't know	59.46%	22
<b>Total</b>		<b>37</b>

**Q73 I know where there is evidence to support my answer to the previous**

**question. (check any that apply)**

Answered: 33 Skipped: 4

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	15.15%	5
I can tell the story or provide the background.	9.09%	3
I know someone else who can tell the story or provide the background.	12.12%	4
I don't know where any evidence is.	69.70%	23
<b>Total Respondents: 33</b>		

**Q74 Standard III.D.13 On an annual basis, the institution assesses and allocates resources for the repayment of any locally incurred debt instruments that can affect the financial condition of the institution.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	29.73%	11
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	0.00%	0
I don't know	70.27%	26
<b>Total</b>		<b>37</b>

**Q75 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 31 Skipped: 6

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	12.90%	4
I can tell the story or provide the background.	3.23%	1
I know someone else who can tell the story or provide the background.	9.68%	3
I don't know where any evidence is.	77.42%	24
<b>Total Respondents: 31</b>		

**Q76 Standard III.D.14 All financial resources, including short- and long-term debt instruments (such as bonds and**

**Certificates of Participation), auxiliary activities, fund-raising efforts, and grants, are used with integrity in a manner consistent with the intended purpose of the funding source.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	45.95%	17
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	0.00%	0
I don't know	54.05%	20
<b>Total</b>		<b>37</b>

**Q77 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 32 Skipped: 5

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	18.75%	6
I can tell the story or provide the background.	15.63%	5
I know someone else who can tell the story or provide the background.	18.75%	6
I don't know where any evidence is.	59.38%	19
<b>Total Respondents: 32</b>		

**Q78 Standard III.D.15 The institution monitors and manages student loan default rates, revenue streams, and assets to ensure compliance with federal requirements, including Title IV of the Higher Education Act, and comes into compliance when the federal government identifies deficiencies.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	37.84%	14
I believe COS exceeds the standard	0.00%	0
I believe COS does not meet the standard	0.00%	0

I don't know	62.16%	23
<b>Total</b>		<b>37</b>

**Q79 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 32 Skipped: 5

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	6.25%	2
I can tell the story or provide the background.	3.13%	1
I know someone else who can tell the story or provide the background.	28.13%	9
I don't know where any evidence is.	65.63%	21
<b>Total Respondents: 32</b>		

**Q80 Standard III.D.16 Contractual agreements with external entities are consistent with the mission and goals of the institution, governed by institutional policies, and contain appropriate provisions to maintain the integrity of the institution and the quality of its programs, services, and operations.**

Answered: 37 Skipped: 0

Answer Choices	Responses	
I believe COS meets the standard	29.73%	11
I believe COS exceeds the standard	2.70%	1
I believe COS does not meet the standard	0.00%	0
I don't know	67.57%	25
<b>Total</b>		<b>37</b>

**Q81 I know where there is evidence to support my answer to the previous question. (check any that apply)**

Answered: 32 Skipped: 5

Answer Choices	Responses	
I know of related documents, printed or electronic, such as policies, procedures, reports or memos.	15.63%	5

I can tell the story or provide the background.	15.63%	5
I know someone else who can tell the story or provide the background.	9.38%	3
I don't know where any evidence is.	68.75%	22
<b>Total Respondents: 32</b>		