

**CHAPTER 7: HUMAN RESOURCES
ADMINISTRATIVE PROCEDURE NO.: 7160**

COLLEGE OF THE SISKIYOU

Procedure Manual

Title: Professional Development

Adoption Date: January 26, 2016

Revision Date: January 20, 2017

Responsible Area: Associate Vice President, Human Resources

Responsible Office: Human Resources

Policy Reference: Education Code Section 87150, et seq.;
ACCJC Accreditation Standard III.A.14

The District plans for and provides all personnel with appropriate opportunities for continued professional development, consistent with the District's mission. The District will evaluate these programs and use the results of the evaluation as the basis for improvement.

The Superintendent/President shall annually submit to the Chancellor of the California Community Colleges an affidavit that contains all of the following:

- A statement that the District has an advisory committee, composed of administrators, faculty, and staff representatives, which has assisted in the assessment of the faculty and staff development needs and in the design of the plan to meet those needs;
- The District has completed a campus human development resources plan for the current and subsequent fiscal years; and
- A report of the actual expenditures for faculty and staff development for the preceding year.