Chancellor's Office

# Centering Student Success







## The Horizon: Pandemic and Demographic Trends

- ➤ In the past two years, CA population declined almost 300,000, according to Department of Finance.
- Projected 11.4 percent decline in 1/2 enrollment by 2031, adding urgency to develop new strategies to reach older learners who have no degree or certificate.
- ➤ Community College Enrollment down 300,000 over three years as pandemic, economic and demographic effects combine to lower participation in higher education.



# Centering Learning is Student-Centered

### **Learning**

Learning is the acquisition of knowledge or skills through experience, study, or by being taught.

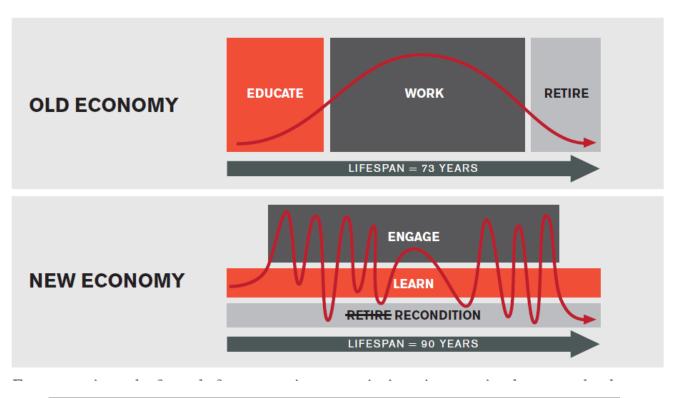
### **Teaching**

Teaching is the process of attending to people's needs, experiences and feelings, and intervening so that they learn particular things, and go beyond the given.



# **Transformation Trajectory**

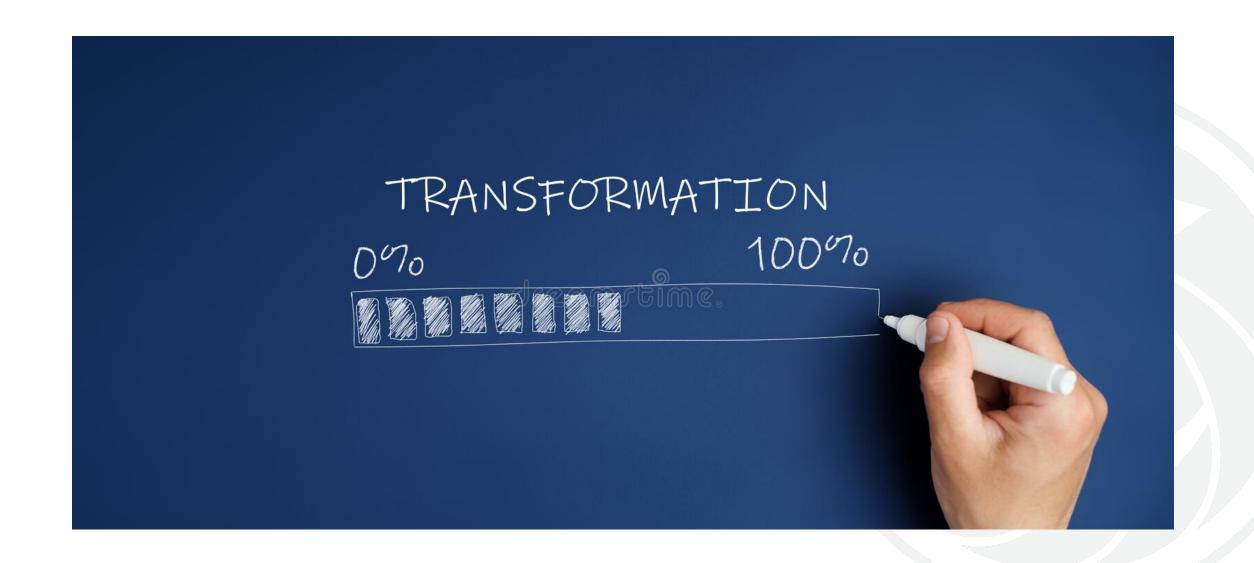
Figure 2: Shifting Life Blocks Framework--Dynamic Education-Work Trajectory



https://www.linkedin.com/pulse/learning-uncertainty-imperative-heather-mcgowan/

"The illiterate of the 21st century will not be those who cannot read and write, but those who cannot learn, unlearn, and relearn."

~Alvin Toffler





# Innovation in Teaching & Learning

### Reform

Makes changes in something (typically a social, political, or economic institution or practice) in order to improve it.

### **Transform**

Make a thorough or dramatic change in the form, appearance, or character of.



The "Messy" Reality of Student Experience **CalWORKs** Office EOPS/ **Financial CARE** Aid Intake Office Office Forms Veterans Resource Center **DSPS** Office Admissions and Guided Applications Records **Pathways** County Food SEA Agencies **Pantry** Dream Office Resource of Student Center Available Student Housing Services Life Services Student Health Center California Community Colleges

### WHAT IS A SYSTEM

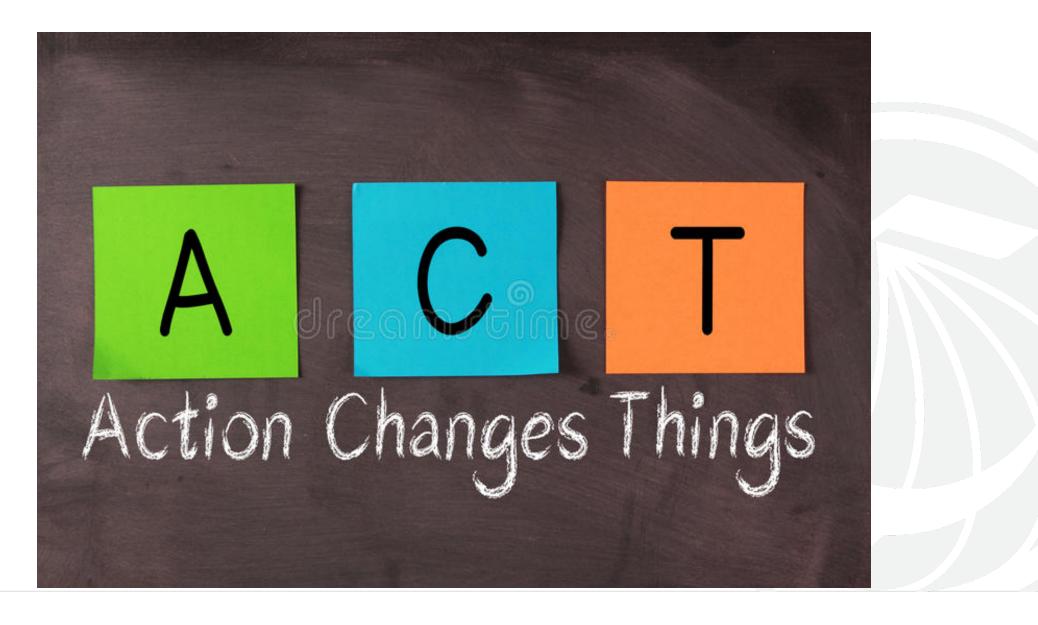
- A set of detailedmethods, procedures and routines created to carry our a specific activity, perform a duty, or solve a problem
- An organized, purposeful structure that consists of interrelated and interdependent elements. These elements continually influence on another (directly or indirectly) to maintain their activity and the existence of the system, in order to achieve the goal of the system



# ELEMENTS OF SYSTEM CHANGE

- ✓ A change in power
- **✓** A change in *money*
- **✓** A change in *habits*
- ✓ A change in *technology* or *skills*
- √ A change in ideas or values





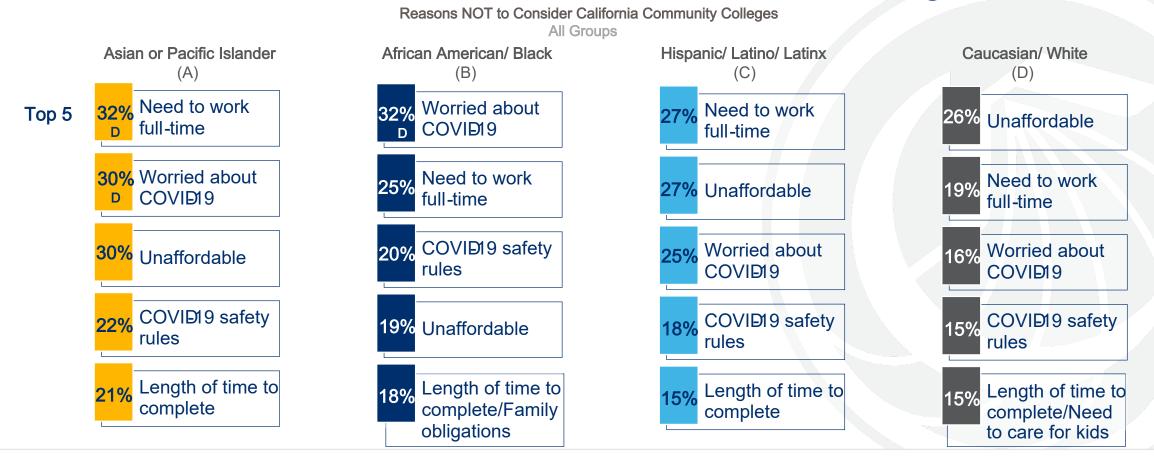


## **Actions to Take Now**





# Needing to work, affordability and COVID-19 are the main reasons that lead students not to consider enrolling







Reaffirming Equity in a Time of Recovery

# CCC ROADMAP TO CALIFORNIA'S FUTURE

- Greater Student Educational Outcomes
- Advancing Equity
- Increased Intersegmental Collaboration
- Improved Workforce Preparedness

### **Actions to Take Now**



**Problem Solve** 



Connect & Lead



## Aligning Resources & Programs to Put Students First



#### POLICY CONNECTIONS

Examples include Equitable Placement (AB705), Associate Degrees for Transfer, California Promise, and regulatory reforms.

#### FISCAL REFORM

Examples include Student Centered Funding Formula, Guided Pathways allocations, and Student Equity and Achievement Program.

#### PROGRAM ALIGNMENT & SUPPORT

Examples include Strong Workforce Program, Student Success Metrics, Vision Resource Center, investment in faculty and staff, regional support, and local board goals.

## The Vision for Success: Our North Star

- Critical importance of
  - Vision for Success, SCFF, Guided Pathways
- Designed to decouple system from dependency on enrollmen
  - Refocus effort/attention on student success and completion
  - Bonus: supporting success and completion is an enrollment strateg
- Our students, our staff and faculty, our communities, and our state depend on what our colleges and what of us do now!





# Student Centered Funding Formula

The new formula calculates apportionments generally using three allocations.

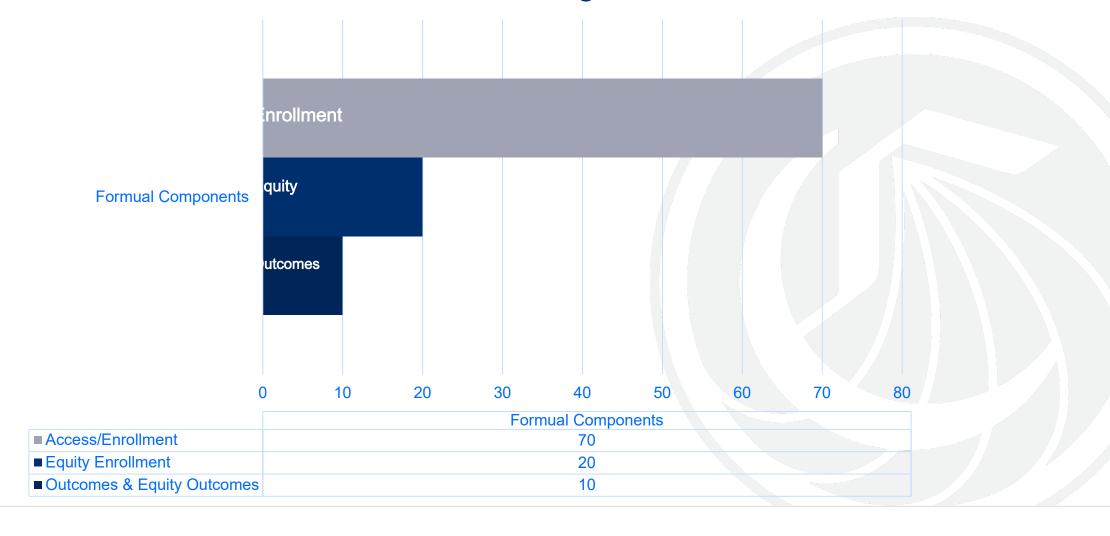
A *base allocation* that largely reflects student enrollment.

A *supplemental allocation* based upon the number of low-income students enrolled in the college.

A **student success** location based on the number of students who meet specified student success metrics, including completion of a degree or certificate.

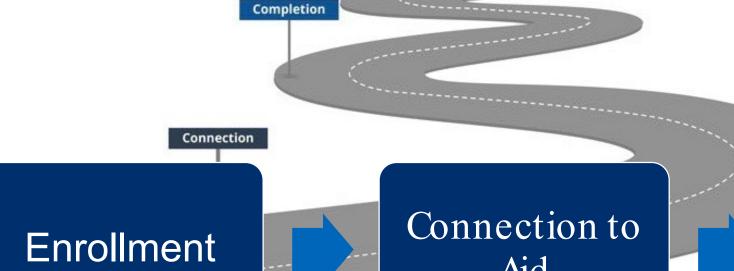


### **Student Focused Funding Formula**





The SCFF focuses resources on a student's full journey Transition



Base Allocation to Districts for student enrollment

Aid

**Supplemental Allocation** for enrollment of low-income students and for connecting them to financial aid

Support Along Journeyto Success

**Progress** 

Success Allocation for supporting students through successful achievement in several metrics



### **Actions to Take Now**









# ESLEI PROFILE

\$2.5bil+ MANAGED ANNUALLY

65 PERSONNEL CONTRIBUTING







FY 21-22

\*workstreams includes but is not limited to programs, funding, projects, legislative mandates, &innovations

# ESLEI







\$16.5mil+ TECHNOLOGY PROJECTS





FY 21-22

## ESLEI FUNCTIONS

In service of achieving the purpose of the Chancellor's Office, Vision for Success Goals, Student Success Metrics, and the Office's commitment...

- 1. Data & Research
- 2. Technology Infrastructure and Investments
- 3. Funding & Contract Management
- 4. Field Guidance & Implementation
- 5. Innovations for System Change (Proof of Concept Pilots)
- 6. Policy & Regulatory Actions
- 7. Partnerships & Network Development
- 8. Technical Assistance & Professional Development
- 9. Participatory Governance & Advisory Committees
- 10. Strategic & Operational Communication

### **Actions to Take Now**



Shift your systems



Learn & Unlearn



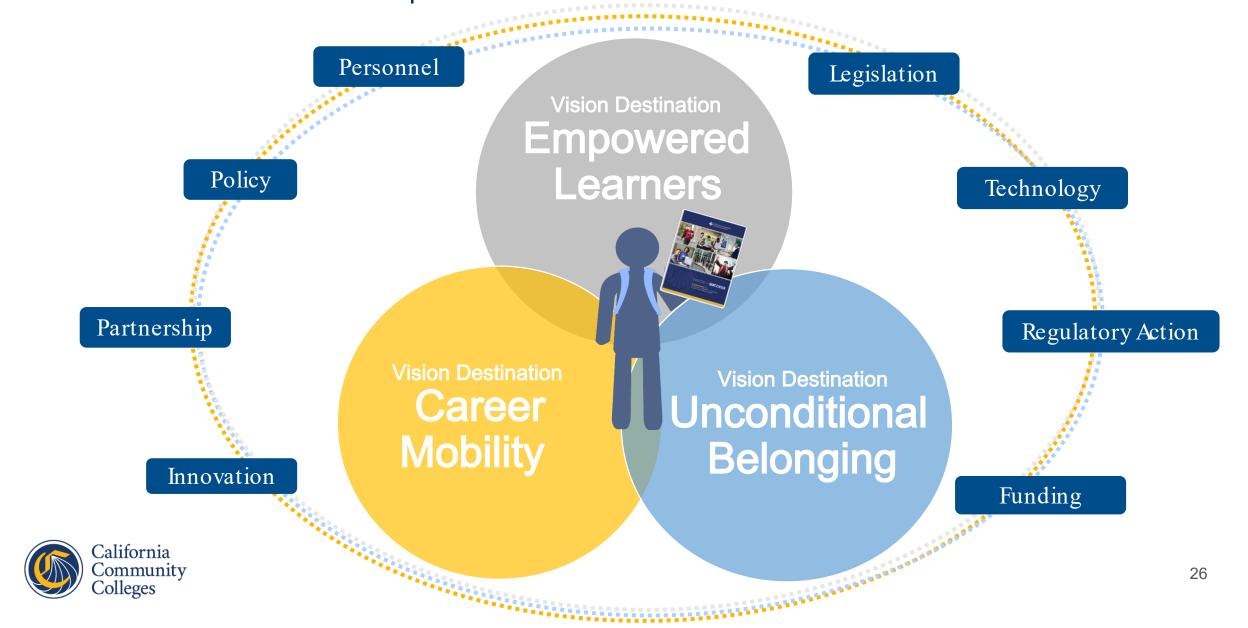
**Problem Solve** 



Connect & Lead



# REALIGNMENT | Vision for Success & ESLEI



### Path to Transformation

"When we are asking teachers and school leaders to do things they don't (yet) know how to do, we are not asking them to "implement" something, we are asking them to learn, think, and form their identities in different ways.

We are, in short, asking them to be different people."





# California Community Colleges

## Thank you!