## CHAPTER 5: STUDENT SERVICES ADMINISTRATIVE PROCEDURE NO.: 5203

## COLLEGE OF THE SISKIYOUS

## **Procedure Manual**

Title: Lactation Accommodation

**Adoption Date: XXXXXXXX** 

**Review Date:** 

**Revision Date:** 

**Responsible Area: Vice President, Student Services** 

**Responsible Office: Student Services** 

**Policy Reference:** Education Code Section 66271.9

The District shall provide reasonable accommodations on the Weed and Yreka campuses for a lactating student to express breast milk, breast-feed an infant child, or address other needs related to breast-feeding whenever a student is required to be present on campus. Reasonable accommodations include, but are not limited to, all of the following:

- 1. Access to a private and secure room, other than a restroom, to express breast milk or breast-feed an infant child. The room shall have a comfortable place to sit and have a table or shelf to place equipment described in paragraph (3). number 3.
- 2. Permission to bring onto a college or university campus a breast pump and any other equipment used to express breast milk.
- 3. Access to a power source for a breast pump or any other equipment used to express breast milk.

Lactating students shall be provided a reasonable amount of time to accommodate their need to express breast milk or breast-feed an infant child.

Students shall not incur an academic penalty as a result of their use of the reasonable accommodations, and shall be provided the opportunity to make up any work missed due to such use <u>based on the instructor's make-up policy</u>.

Information regarding Lactation Accommodation may be obtained in the Student Services Office.

Add complaint procedure according to Title 5 (Janice to follow-up)