## CHAPTER 5: STUDENT SERVICES ADMINISTRATIVE PROCEDURE NO.: 5203

## **COLLEGE OF THE SISKIYOUS**

## **Procedure Manual**

Title:	Lactation Accommodation
Adoption Date:	XXXXXXXX
<b>Review Date:</b>	
<b>Revision Date:</b>	
Responsible Area:	Vice President, Student Services
<b>Responsible Office:</b>	Student Services

Policy Reference: Education Code Section 66271.9

The District shall provide reasonable accommodations on the Weed and Yreka campuses for a lactating student to express breast milk, breast-feed an infant child, or address other needs related to breast-feeding whenever a student is required to be present on campus. Reasonable accommodations include, but are not limited to, all of the following:

- 1. Access to a private and secure room, other than a restroom, to express breast milk or breast-feed an infant child. The room shall have a comfortable place to sit and have a table or shelf to place equipment described in <del>paragraph (3).</del> number 3.
- 2. Permission to bring onto a college or university campus a breast pump and any other equipment used to express breast milk.
- 3. Access to a power source for a breast pump or any other equipment used to express breast milk.

Lactating students shall be provided a reasonable amount of time to accommodate their need to express breast milk or breast-feed an infant child.

Students shall not incur an academic penalty as a result of their use of the reasonable accommodations and shall be provided the opportunity to make up any work missed due to such use based on the instructor's make-up policy.

Students should communicate Lactation Accommodation needs with their instructor.

Assistance with and information regarding Lactation Accommodation may be obtained in the Student Services Office.

Complaints can be filed through the Title IX Officer.