

The Campus Connection August 2019

President's Office

"Change is the law of life. And those who only look at the past and present are certain to miss the future."

— John F. Kennedy

It is an exciting time on campus. Fall sports teams have reported and preseason training is underway. Enrollments are up slightly from a year ago. We have a definite shortage of on campus housing and have prepared temporary bed situations to reasonably accommodate all that we can based on data from previous years. Other campus facilities are being prepped for the Academic year that will commence in just a couple of weeks. While it certainly still feels like summer outside, the season of Back to School is definitely in the air.

Since the last Campus Connection, the President's Office has been a whirlwind of activity focusing on three major themes: transitions, planning, and relationships. A few highlights:

Transitions

- Welcome to Debbie Goltz, Executive Assistant to the President and Board of Trustees. Debbie is
 acclimating to the pace of the work and schedule in our office. She is a warm and welcoming
 addition to the office.
- Welcome to Dr. Char Perlas, Vice President of Academic Affairs. Dr. Perlas has hit the ground running on trip major focal points in a role that encompasses so much of what transpired on campus: laying the foundation to capture the ongoing work we have undertaken around accreditation for our midterm report; and solidifying and articulating the vision Siskiyous has for Guided Pathways for Student Success to help launch further implementation of our plan in the Academic Year that lies ahead of us.
- At the writing of this article for Campus Connection a hire for the Dean of Liberal Arts and Sciences
 appears imminent. President Schoonmaker appreciates the efforts of the search committee for
 working so efficiently and effectively in narrowing down applicants to exceptional candidates for our
 collective consideration.
- The hiring of our ASC faculty coordinator has reached the final interview stage. We should have this hire completed shortly.

Planning

- The Board and the President have been working on 2019/2020 Goals, which the Board approved at their August meeting. The President and his Cabinet have been taking those Board Goals and developing operational goals for President Schoonmaker to implement for the coming Academic Year. These will be shared as soon as they are completed and been first shared with the Board.
- With the College's participatory governance paused through the summer, a lot of work has gone
 into the planning for the year ahead to maximize the shortened weeks of the Academic terms when
 faculty are available to help govern due to the new calendar. Planning will be a critical component of
 our year through the aforementioned ACCJC midterm report, Guided Pathways implementation as
 well as building our comprehensive Strategic Plan based on the college wide developed Institutional
 Master Plan last year, review of multiple operational plans (facilities, safety, food service,

technology, enrollment management, etc.), consideration of solutions to our campus housing capacity limitations, revising our Non-industrial Timber Management Plan, creating and submitting a Timber Harvest Plan and Timber Conversion Permit, to name a few.

Relationships

- President Schoonmaker continues to engage and connect with the communities and residents of Siskiyou County. Through civic group meetings, visiting revitalization efforts, attending community gatherings, engaging with economic development leaders, connecting with alumni, conversing with potential financial supporters, and interacting with many residents from all parts of the County, College relationships continue to be established, developed, repaired where necessary, and maintained.
- As the start of the 2019/2020 Academic Year approaches, the College President has reached out to launch a regular forum for the leadership of the various stakeholder groups at College of the Siskiyous. Presidents of our three Senates, two Unions, Student Body, and District Board of Trustees would join me as the core members. The proposed purpose, from which we could evolve a valueadded charge, would be to:

Connect ___ Communicate ___ Collaborate

These meetings will begin in support of the Institutional Master Plan and the other planning that flows from it mentioned above, maintaining consideration of strategy for implementing efforts for the sustainability of the College, and solidarity behind our participatory governance process.

We are looking forward to our all-College gatherings next week. See you then, if not before! ©

Quote of the Month:

"Begin today. Declare out loud to the universe that you are willing let go of the struggle and eager to learn through joy." — Sarah Ban Breathnach, Author

Public Relations & College Foundation: As we near the start of a new semester, promotion of fall classes begins to ramp up; we are beginning to see athletes arrive on campus; campus beautification projects are nearing completion; and excitement for a new year can be felt all over! Just in case you missed them, here are some of the recent articles / feature stories that were published by our local media:

- COS Graduates 28 New Officers
 https://www.mtshastanews.com/news/20190807/cos-graduates-28-new-officers
- Crazy for You is a Success
 https://www.mtshastanews.com/photogallery/CA/20190807/PHOTOGALLERY/807009994/PH/1
- COS Trustees Review District Goals
 https://www.mtshastanews.com/news/20190723/college-of-siskiyous--trustees-review-district-goals

A lot is happening at College of the Siskiyous. Your help in spreading the word out about the College, our classes, and the great services we provide our students so very appreciated!

- Thank You Public Relations and Student Services would like to thank everyone who volunteered to work in the COS Fair Booth last week. The Siskiyou Golden Fair is a great opportunity to promote the College and it's always an enjoyable event. Super big thanks to the following individuals who worked in the booth: Rennie Cleland, Anne Marie Acord, Dennis and Val Roberts, Bruce Deutsch, Jude Baldwin, Barry Ohlund, Bethany Golly and her hubby, Barbara Douglas, Angel Keen, Maggie Crowder, Caitlin Bennet, Cyndi Leonard, David Gault, Kathy Koon, Dr. Stephen Schoonmaker, Doug and Lillian Anderson, Debbie Derby, Melissa and Nelson Green, Cora Brownell, Darlene Melby, Theresa Richmond, Ann Klein, Marcy Demetro, Carie Shaffer, Patrice Thatcher, Jeannine and Joe Greenland, Debbie Goltz, Regina Weston, Greg and Sherri Hanna. Also thanks to Ken Oates and Mark Klever for transportation of our supplies to and from the Fair; Shawn Abbott for loaning us her Cornhole game; Upward Bound for loaning us the IPad and stand; and, Athletics for loaning us their Wi-Fi. Next up... the Tulelake-Butte Valley Fair, September 5 8. Volunteers are needed!
- COS Preview Day and College Fair Event: College of the Siskiyous will host the annual COS Preview
 Day and College Fair at the Weed Campus on Wednesday, September 11 from 9:30 a.m. to 1 p.m.
 The COS Preview Day will offer the high school students the opportunity to meet COS faculty and
 staff; view demonstrations; gather information on COS academic programs; and have fun. The
 College Fair hosts representatives from other colleges and universities. High school seniors and
 their parents, current COS students or any student who would like to attend the College Fair are
 invited to stop by the Weed Campus on September 11
- Scholarship Dinner Save the Date... The 2019 Scholarship Fundraising Dinner will be held Saturday, September 14 at the new Community Center in Weed. Tickets are on sale - \$25 per person.
 Proceeds from this event support the Siskiyou Promise program. Please help us support our students by attending this event.
- Back to School Barbecue The Foundation will host a Back to School Barbecue for students, staff, alumni and friends of the College on Friday, August 23. The BBQ will be held at the Weed Campus in the Quad (located between the Science Building and Bookstore) beginning at 5:30 p.m. Please plan to attend the BBQ and help us welcome our students to campus as they prepare to start the new academic year on Monday, August 26.
- Welcome Reception for New Siskiyou Promise Students Sunday, August 25, the COS Foundation
 will host in partnership with the Student Equity and Student Services a Welcome Reception for our
 new to COS Promise recipients and their parents. This event will take place in the Student Center
 and will begin at 5 p.m.
- Come Join Our Team! —Angel Keen, Eagles Nest Supervisor, is looking for new volunteers to join the Eagle's Nest team. Volunteers work 3 to 4 hour shifts per week, or more. Volunteers work as cashiers, screen items as they come in, price merchandise, repair items, research antiques. etc.; there is never a dull moment at the Nest. If you know of anyone who may be interested in volunteering have them call 938-4663 or stop by the Eagle's Nest to talk with Angel.

- August / September Activities & Events: Event dates, times, and locations based on information available at the time of publication and are subject to change.
 - Registration for Fall Semester OPEN!
 - o August 20: Foundation Board Meeting 5:30 p.m., Board Room
 - August 21: All Campus Meeting/Staff Orientation (Mandatory Flex Day) 8:30 a.m., Theater
 - o (Campus Closed Weed: 8 a.m. 2:30 p.m. / Yreka: 8 a.m. to 3 p.m.)
 - o August 22: Planning Day (Mandatory Flex Day)—8:30 a.m., Theater
 - o (Campus Closed Weed: 8 10:30 a.m. / Yreka: 8 11 a.m.
 - August 23: Optional Flex Day
 - o August 23: Back to School BBQ 5:30 p.m., Quad
 - August 25: Siskiyou Promise Welcome Reception 5 p.m., Student Center
 - August 25: Lodge Orientation 7 p.m., Lodges
 - August 26: Fall Semester Begins / Week of Welcome Begins
 - August 27: Volleyball vs. Southwestern OR 5 p.m., Gym
 - O August 30: Women's & Men's Soccer vs. Yuba 2 p.m. and 4 p.m., Stadium
 - September 2: Campus Closed for Labor Day Holiday
 - o September 2: Volleyball vs. Rogue River 3 p.m., Gym
 - o September 4: Auditions for Fall Musical and Winter Melodrama 3 p.m., Theater
 - o September 6: All College Meeting 8:30 a.m., Theater
 - o September 6: Volleyball vs. DeAnza 11 a.m., Gym and vs. Cosumnes River 3 p.m., Gym
 - o September 7: Football vs. San Mateo 1 p.m., Stadium
 - o September 10: COS Board of Trustees Monthly Meeting 6 p.m., Board Room
 - o September 11: COS Preview Day & College Fair 9 a.m., Campus/Gym
 - o September 13: Women's Soccer vs. Napa 2 p.m., Stadium
 - o September 14: Foundation Scholarship Dinner 5:30 p.m., Weed Community Center
 - September 16-21: Homecoming Week (Various Activities Planned)
 - September 17: Constitution Day
 - o September 17: Foundation Board Meeting 5:30 p.m., Yreka Campus RHSI
 - o September 18: Women's Soccer vs. Mendocino 2 p.m., Stadium
 - September 20: Cross Country 'Siskiyous Invite' 10 a.m., Campus
 - September 21: Football vs. Sequoias 1 p.m., Stadium
 - September 27: Women's & Men's Soccer vs. Lassen 2 p.m. and 4 p.m., Stadium
 - September 29: Volleyball vs. Umpqua 12 p.m., Gym

Administrative Services

We are just wrapping up the updates to the draft 2019/2020 Final Budget, which will make its way through Integrated Planning and Budget and College Council on August 21. It will be sent to the Board of Trustees at the September 10 meeting, then to the State on or before September 15.

As part of the Orientation Day agenda for August 21, Fiscal Services along with Institutional Research will do a deep dive into the State's 2019/2020 budget initiatives and changes to the Student Center Funding Formula.

Fiscal Services:

- 2019/2020 Budget The 2019/2020 Proposed Final Budget is being finalized to be reviewed by the
 Integrated Planning and Budget committee on August 21. It is anticipated that it will be
 recommended to the President to move forward for review and approval by the Board of Trustees
 at the September Board meeting. Additional clarification was provided at the State's budget
 workshop in July based on developments at the State level that will be integrated into the final
 proposed budget.
- 2018/2019 Year End In addition to the budget preparation, the fiscal services staff will continue to
 reconcile the ledger accounts in all areas of the District in order to close the 2018/2019 fiscal year
 and begin preparing the annual fiscal report for the Chancellor's Office and the financial portion of
 the 2018/2019 annual audit in October.
- 2019/2020 Fiscal Year As we have implemented the updated purchasing process, we are realizing
 how many different ways we process our paper flow. As requests come forward, we are looking to
 streamline many various requests into more efficient processes to benefit our students, staff and
 address institutional needs. Jeannine, Desiree and Courtney will be offering two training sessions on
 August 15 and again after the fall semester begins to provide information and answer questions
 regarding the new process.

Facilities:

- New carpet is on schedule for installation in McCloud Hall 103 the week of August 21-23.
- Installation of new carpet in building 3 has been completed and it looks great!
- The Science Building drains have been repaired. Floor covering is the last of the work needed to complete this project.
- The main gym roof has been recoated and comes with a 25-year leak free warranty!
- Top dressing of our athletic fields is complete for the year. More work will continue in the spring of 2020.
- Our Football Program has moved to their new location on the east side of Building 3.
- Base Camp, now located in the space formerly known as the TV Studio, has new carpet and a fresh look coming soon.
- Staff are in the process of remodeling the old Staff Lounge and transforming it into the new VA
 Center. The old VA Center located in Building 3 will become the new Staff Lounge.
- Phase two of the Advanced Manufacturing project on the Yreka campus is almost complete.
- Lightning and power outages are the cause of the ESTC lock system failure. Repairs are being made as quickly as possible. We appreciate your patience in this matter.
- We have installed a new Purple Air sensor located on building 11 that monitors the air quality on our campus. Thank you Athletics!

Food Services: Now through August 23, the Eagle Café & Grill will be open from 7:30 a.m. to 1 p.m. as we get ready to start the Fall Semester. Meals are served as follows: Breakfast - 7 to 9a.m., Lunch - 12 to 2 p.m., and Dinner - 5 to 6:30 p.m.

The Eagle Café Grill will open for weekend service on August 23 and 24. Hours to be determined.

Information Technology: New Password Policy - Due to potential cybersecurity threats, we are upgrading our network security. Part of this update requires implementing stronger passwords. From now on, passwords must:

- 1) Be at least 12 characters
- 2) Contain characters from three of the following four categories:
 - a. Uppercase characters (A through Z)
 - b. Lowercase characters (a through z)
 - c. Digits (0 through 9)
 - d. Special characters (such as !, \$, #, %)

We are lengthening the time you have before your next reset to one year. Therefore, once you change your password, you will not need to change it for another year.

Student Services

Happy August and fall 2019! Here are just a few updates from Student Services. As usual, several "welcome" activities have been planned for the first week of the semester (August 26-30). Just click on the Welcome Week slide on the College home page for a complete list of happenings. Also, remember to wear your *Ask Me Button* during the week. If you'd like another, they will be available in a basket in the Student Services Office in the Student Center.

Athena Oreck in Admissions and Records is our official California Residency expert. There has been some changes to our AP 5015 (California Residency) requirements. All students who would like to become a California resident should plan to see her ASAP. Athena's approach will be proactive, individualized, and case managed. Athena will be available for consultations by appointment (preferred) or walk-in. We are very excited that she will take on this responsibility to help our students achieve their residency goals.

At the end of July, Siskiyous Upward Bound completed its 24th six week summer camp serving over 70 students. Did you know that within six weeks, the program provides a 3-in-1 camp serving five different grade levels? Summer Program serves grades, 9th -11th, Summer Bridge serves 12th grade, and Freshmen



Page 6 of 9

Preview serves 8th grade students. From the start of high school to the end, we have our students covered with inspirational experiences for college and career readiness. Listed below are a few highlights from this summer. Yay Upward Bound!

- 50 students completed COS courses
- The UB students participated in a Work Experience program in the cities of Mt. Shasta and Weed
- Twenty-seven 8th-grade students were welcomed into the Program
- Fifty-five students toured UC Irvine, UC Riverside, CSU San Bernardino, Cal Poly Pomona, and Cal Poly San Luis Obispo.
- UB Students participated in workshops regarding keyboarding, college and career readiness, as well as self-care and wellness skills
- UB served students in the program's entire service area (High Schools including: Butte Valley Tulelake, Happy Camp, Dunsmuir, Etna, Golden Eagle, Yreka, Mt. Shasta, and Weed)

Free STAGE Bus Rides for Students! STAGE received a grant that will allow all of our students, with a student ID, to ride the STAGE bus free this fall semester, effective August 26. Pictures for Student ID's will be available at the Ambassadors' Ask Me table during Welcome Week (please see the link referenced above.)

Finally, we are very proud of Akierra Handy, our Student of the Month. Akierra is a Siskiyous Upward Bound Alumni who graduated in June from Weed High School and was inspired the first HCBU trip hosted by College of the Siskiyous in spring 2019. Akierra has been acquainted with the COS campus since her first year in Upward Bound; she has even cheered at COS football games with the Weed High School Cheerleaders. College of the Siskiyous has made her feel at home and realize it is okay to stay in your home town after high school. She is very thankful for the opportunities COS offers and is excited to attend this fall. Akierra plans to begin her path at COS in order to earn her degree in criminal psychology and social



justice at an HBCU (Florida Agricultural and Mechanical or FAMU). She is glad to have College of the Siskiyous as a stepping-stone that leads her to her overall goal.

"When educating the minds of our youth, we must not forget to educate their hearts." – Dalai Lama

Instruction

Welcome Interim Dean Roberts - Valerie Roberts has joined the Office of Instruction as the Interim Dean of Liberal Arts and Sciences (LAS). Interim Dean Roberts has been dedicating her time to address instructor assignments, changes in schedules, low enrolled sections, full-time and adjunct hiring, and a number of additional instructional matters. Simultaneously, she is also ensuring completion of reports, projects and schedules in Student Services. The Office of Instruction has completed the Dean of LAS hiring process and hopes to make an announcement in the next few weeks. In the meantime, we want to publicly thank Interim Dean Roberts for her hard work, long hours and tireless efforts! We appreciate you more than you know!

Law Enforcement Academy Graduation - On Thursday, August 1, the Law Enforcement Academy (LEA) graduated class 002. The 27 graduates were celebrated by College of the Siskiyous faculty, staff, administrators and board members as well as family, friends, and numerous representatives from

surrounding police departments. Senator Brian Dahle served as one of the guest speakers. The graduation, which was filled to capacity, is not only a testament of the hard work and dedication of our LEA students but also the commitment and collaboration among our faculty, staff and the Siskiyou County Sheriff's Department.





Certified Nursing Assistant (CAN) Pinning Ceremony -

The Pinning ceremonies for the two summer sections of the Certified Nursing Assistant training took place on August 8 for the Modoc section in Alturas, and on August 9 for the main section at the Weed Campus in the Theater. Both ceremonies were well attended with Board of Trustees, COS administrators, faculty, staff, family and friends congratulating the graduates. During the pinning, both students and faculty expressed appreciation for the support from the clinical agencies that hosted their clinical experience, Shasta View Estates and Modoc Medical Center.

Support from the Dorothy Rupe CNA Grant under the Arthur N. Rupe Foundation supplied the students with uniforms, stethoscopes, blood pressure monitoring cuffs, books, any uncovered tuition costs, various instruction materials, and some travel expenses for those with distance travel. In addition, the Rupe Foundation and a CNA Expansion Grant through the California Community Colleges Chancellor's Office supported the purchase of pins and supplies for the pinning ceremony and fees for the certification testing. A total of 40 students graduated from the summer program, which is the largest class that College of the Siskiyous has hosted in one session. All graduates passed the certification exam that took place on August 12-13, so outcomes are 100% for those who finished the course. Nursing plans to offer the next CNA course in spring, 2020.

Fall 2019 Flex Days - We have an exciting three days planned for the fall 2019 Flex Days which are scheduled:

- Orientation Day (Mandatory Flex): Wednesday, August 21 8 a.m. to 4 p.m. in the Theater
- Planning Day (Mandatory Flex): Thursday, August 22 8 a.m., to 4:30 p.m. starting with Breakfast in the Theater and the first morning session in the Science Building Lobby
- Faculty Workshops (Optional Flex): Friday, August 23 9 a.m. to 12 p.m. and 1 to 4 p.m. (see schedule for topics and locations)
- The complete schedule as well as RSVP form can be accessed on the Staff Development/Flex Committee webpage: http://www.siskiyous.edu/committees/flex/

Human Resources

Recruitment	
Position	Status
Food Services Assistant, PT	Reference Checks
Custodian	Reference Checks
Dean, Liberal Arts & Sciences	Reference Checks
Academic Success Center Instructor/Coordinator	Final Interview 8/14/2019
Systems Support Specialist	Interviews 8/14/2019
Student Equity Specialist	First Review 8/14/2019
Paramedic Instructor/EMS Coordinator	First Review 8/28/2019

CVT: Open Enrollment for CVT is September 16, September 17, September 19 and September 20. There will be individual appointments for member specific questions and two group meetings each day on September 16 and September 19 for the CVT Representative to go over any changes and to answer general questions. HR will be sending more specifics closer to Open Enrollment.

Academic Senate

As the student athletes come pouring back onto campus and summer grades are submitted, I am feeling the surge of excitement that comes with each new academic year. My office—that I should have cleaned months ago—looks like a bomb went off. And, although I will get it cleaned, it will look like this again. Such is the cyclical nature of being a community college professor. Not that all of my colleagues have bomb-detritus offices—virtually everyone is tidier than I am! Rather, we share our end-of-summer rituals and feel the building excitement of getting new groups of students. We are inspired by the forward look into this next year, knowing it will bring challenges and triumphs, much laughter and joy, and sooo many papers to grade. To our partners across campus—thank you for all the work you do to keep our doors open and students in our classrooms. To my colleagues, I hope your summer was refreshing and re-energizing. I know our classes will be awesome this semester and this year.

On behalf of the Senate Exec, welcome back!

Respectfully Submitted, Jayne Turk, Academic Senate President

No other reports were submitted.