

Office of the President

Submitted by Dr. Char Perlas, Superintendent/President

National Native American Heritage Month

In 1990, the month of November became officially designated as National Native American Heritage Month. It recognizes the significant contributions as well as celebrates the diverse traditions, cultures and histories of Native people. The College campuses reside on the Native Lands of the Shasta, Modoc and Confederated Tribes of Siletz Indians. We are working with the Karuk Tribe in scheduling specific events to celebrate the land in which we reside.



To learn more, visit Native Land Digital's very easy to use [map](#). Their website also allows viewers to learn about the history of colonialism, Indigenous ways of knowing, and settler-Indigenous relations. From the map, you can also access the [Karuk Ancestral Territory map and history](#).

Accreditation Update – Core Inquiry Report

Our ACCJC Peer Review Team has conducted their initial analysis of the College's Institutional Self Evaluation Report (ISER) and have identified eight (8) Core Inquiries:

1. Request for more information on how the College uses disaggregated data to identify performance gaps, use it for improvement, and to inform resource allocation decisions.
2. The Team would like to better understand the process by which the Student Learning Outcomes, appearing in the currently approved Course Outline of Records, are properly noted in all faculty syllabi disseminated to students.
3. The Team has asked for verification of regular and substantive interaction for distance education courses.
4. The Team would like to learn more about how the program review process is integrated into resource allocation and continuous improvement.
5. The Team was impressed to see the support of employees as demonstrated by the comprehensive professional development program with particular attention to the Professional Growth Award.
6. The Team would like confirmation of completion of full-time and part-time faculty evaluations.
7. The Team was impressed by the way the College connects with the communities it serves through intentional program development, community connection, and the use of Advisory Boards.
8. During the Team's forum with faculty and staff, the Team was impressed with the description of efforts across the College to provide hands-on, above-and-beyond support to students including examples of employees who demonstrated their full commitment to student success. The ISER report and associated evidence also provided a theme of deep caring for students through programs such as Basecamp HQ.

The Team noted our ISER was a comprehensive, well-written, document detailing the processes used by the College to address Eligibility Requirements, Commission Standards, and Commission Policies. The Team also noted the College provided a thoughtful ISER containing several self-identified action plans for institutional improvement.

If interested in learning more, this ACCJC Core Inquiry report will be presented at the November 15, 2022 Board of Trustees meeting.

Inclement Weather Information and Tips - Winter is upon us! Below are some tips and resources to help you prepare and stay safe during the cold winter months.

- **Severe Weather:** [Campus Closure Procedures and Frequently Asked Questions](#). Please note...this document is updated frequently and as needed.
- **AAA Winter Driving Tips:** The following site includes cold weather driving tips, tips for driving in the snow, and tips for long-distance winter trips - <https://exchange.aaa.com/safety/driving-advice/winter-driving-tips/>.
- **Staying Safe During and After a Winter Storm:** This CDC site provides numerous tips on heating your home safely, safely using generators and other appliances, having an accessible water supply, lighting your home, staying safe outdoors and knowing the signs of frostbite and hypothermia - <https://www.cdc.gov/disasters/winter/duringstorm/indoorsafety.html>.



Public Relations & College Foundation:

Holiday Craft Fair: The 25th Annual COS Holiday Craft Fair will be Friday, December 2 from 5 to 8pm and Saturday, December 3 from 9am to 3pm at the COS Weed Campus in the Gym. This Craft Fair celebrates the finest of handcrafted products produced by local and regional artisans and crafters. For more information, call (530) 938-5373 or visit - <https://www.siskiyous.edu/foundation/events.htm#craftfair>.

Stay Connected: Winter is officially here (well at least the snow is)! Be sure to sign up for the College's communication system, "COS Connect" powered by Everbridge. This is a free system used to notify students and staff of emergency-type situations, campus closures, or general information. To sign up click on the [COS Connect](#) button located on the COS homepage and follow the directions to get sign up. Need help? Call (530) 938-5373 or email pio@siskiyous.edu.

November/December Activities & Events: Event dates, times, and locations based on information available at the time of publication and are subject to change.

November:

- November 11: Veteran's Day Holiday (Campus Closed)
- November 11: Volleyball vs. Lassen, 6pm – Gym
- November 12: Volleyball vs. Redwoods, 12pm - Gym
- November 14: Open Registration Begins for Winter & Spring 2023 Classes
- November 19: Football vs. Contra Costa, 12pm – Stadium
- November 18: COS Performing Arts Presents "Rosencrantz & Guildenstern Are Dead", 7pm – COS Theater (Suggested Donation \$10)
- November 19: COS Performing Arts Presents "Rosencrantz & Guildenstern Are Dead", 2pm and 7pm – COS Theater (Suggested Donation \$10)
- November 21-23: Fall Break (No Classes)
- November 21: K-12 Registration for Winter & Spring 2023 Classes
- November 22: Men's Basketball vs. Simpson JV, TBA – Gym
- November 24-25: Thanksgiving Holiday (Campus Closed)
- November 29: North State Giving Tuesday, 6am to 8pm – [Online Giving Event](#)

December:

- December 2: COS Holiday Craft Fair, 5 to 8pm – Gym
- December 3: COS Holiday Craft Fair, 9am to 3pm – Gym
- December 7: Holiday Meal for COS Students and Employees, 11:30am to 1pm – Student Center
- December 7: COS Children's Holiday Party, 5 to 7:30pm – Student Center
- December 9: Winter Concert, 7pm – Theater
- December 12-15: Finals Week
- December 13: Board of Trustees Monthly Meeting, 4pm – Weed Campus Board Room
- December 15: Fall Semester Ends
- December 23-January 2: Campus Closed for Winter Break

Come Join Our Team: The Foundation is looking for new volunteers to join the Eagle's Nest team. Volunteers work three to four hour shifts per week, or more. Volunteers work as cashiers, screen items as they come in,

price merchandise, repair items, research antiques. etc.; there is never a dull moment at the Nest. If you know of anyone who is interested in volunteering, have him or her call 938-4663 or stop by the Eagle's Nest to speak with Angel Keen, Shop Supervisor.

Annual Winter Extravaganza Huge Success! Annually, the Shop is transformed the shop into a Winter Wonderland with beautifully decorated trees and hundreds of holiday items. This years' transformation took place the weekend of November 5 and 6. Closed all day on November 7 in order to finish preparations for the Winter Extravaganza event, the Shop opened at 4pm to specially invited guests and COS employees. The evening event was filled with holiday cheer, sales, prizes, competition and many, many people. Many returning guests were excited the event was back and new guests were excited to be able to make it to the Shop "after hours." If you were not able to attend the evening event, we highly encourage you to stop in to see the beautiful holiday decor and say Hi to the students and volunteers.

Save the Date/Reminders:

- NEW holiday gifts available: hats, gloves, scarves, candles, soaps and more! We also have "Barkin Good Dog Treats" and Fire Starters hand-made by the Siskiyou County Office of Education Transition Class. Only \$5 a bag. Ingredients include flour, peanut butter, baking powder, and eggs – and baked and handcrafted right in the Transition classroom. If you are interested in purchasing biscuits or fire starters call (530) 938-5587 or email lteeboom@siskiyoucoe.net.
- 25th Anniversary Celebration – December 10, 12 to 4pm
- Holiday Clearance Sale – December 12 – 22
- Closed for Winter Break – December 23 – January 2

From all of us at the Eagle's Nest... Happy Holidays!

North State Giving Tuesday: Now, more than ever, the COS Foundation needs your support. On Tuesday, November 29, our community will come together for #NorthStateGivingTuesday and we need YOU to join us. From 6 a.m. to 8 p.m. you can give where you live. Support the College of the Siskiyous Foundation and our Siskiyous students by making a tax-deductible donation at www.northstategives.org.

Athletics: Check the [Athletics webpage](#) for game schedules, scores, and photos from the events.



Administrative Services

Human Resources (HR): HR is currently in the process of transitioning away from the current recruitment and onboarding system - HireTouch to NeoEd. This new software is much more innovative and user friendly than HireTouch and should help streamline a few of the tedious steps involved with the recruitment process. It is anticipated the recruitment side of the new program will be up and running by mid-December with a few trial runs starting in the next few weeks. If you have entered, position requisitions in the past for your department and would like training on how to do so in NeoEd, contact Andrew Matheson for account set up and training.

Facilities and Maintenance:

“The 411 on the 5911”

- Monitored 24/7 by Facilities and Lodge Personnel
- Can be used on the Weed and Yreka campus
- Normal Maintenance and Custodial requests need to be routed through the SchoolDude work request process.

Examples of 5911 Use:

- Water leaks or flooding
- Power loss
- Lighting issues
- Icy sidewalks
- Fallen trees or limbs
- Office or classroom lockouts
- Tripping or slip hazards
- Safe walk program
- Out of the ordinary noises in the attic or walls
- Broken windows
- Unattended animals on campus

Immediate assistance from the police, fire department, or ambulance call – 911

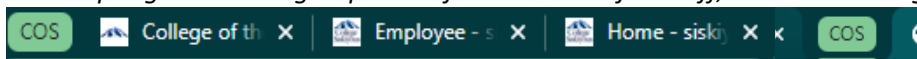
Technology Services: Implementation of the workstation standard on all employee computers is postponed to the start of the new calendar year. The workstation standard will ensure that all systems are running current software, properly secured, and easily recoverable. Tech Services staff will be contacting all departments to schedule times to implement this standard that minimizes disrupt to their operations.

Bethany's Tech Tips - GROUP TABS!



Do you have a million tabs open in your browser right now? (*You know who you are!*) Group them together to save space! In Chrome and Edge, you can right-click a tab, *Add tab to a new group* and name it, then drag any other tabs next to the first one to put them in the group. Then, click the group name to shrink or expand it!

Bonus tip: right click the group name for even more fun stuff, like color-coding!



Student Services

Submitted by Patrick Walton, Vice President of Student Services

As we enter the home stretch of the fall 2022 semester, I would like to acknowledge the tremendous work of those within Student Services. We have a few vacancies in critical areas, but I am very grateful for those who have been at the College all along and quietly do what they do. I am also grateful those that have returned out of retirement to help us fill in the gaps. Each day I get to come to work, I am surrounded by truly wonderful individuals who are just as passionate about serving students as I am. They are creative, innovative, dedicated, and a million more positive adjectives. I am truly thankful to call COS my home. I am thankful for people who do what they do and support me in that process. At this time of the year, I wish to express special gratitude for each individual within Student Services. You are valued. You are appreciated. You are remarkable. Thank you!

Basecamp: During the annual COS Preview Day event held at the Weed Campus on October 20, Basecamp staff gave presentations on our Siskiyou Promise Program to multiple groups of seniors from around the county to spread the word about the program in the hope of seeing their smiling faces next year!

On October 29, Basecamp and TRiO partnered together to have a set of Stranger Things vans at the Weed Chamber of Commerce Trunk or Treat event held on Main Street in Weed. Eddy the Eagle was there and was a big hit. He had multiple dance-offs with the crowd and even showed the kids how to do the “Eagle Dance”. It was so nice to see all the kids dressed up and for COS to have a presence in our community!

This year, Eagle Spirit Week was October 31-November 3. During the week, Basecamp hosted two events. On Halloween, Basecamp had Spooky Charcuterie and played Halloween movies all day. Staff members, Regina and Maggie, dressed as the most popular snacks at Basecamp... as a Yoohoo and a Rice Krispies Treat! Later that same week on Thursday, Basecamp hosted ‘Thankful Thursday’, which included warm bowls of soup and grilled cheese sandwiches.

Through the College’s CalFresh Outreach Program, staff have been able to assist over 20 students with applying for CalFresh. Basecamp Ambassadors are continuing to plan more outreach events so keep an eye out for more information as those dates are set.



Academic Affairs

Submitted by Val Roberts, Dean of Liberal Arts

The Performing Arts Department at College of the Siskiyous will present Tom Stoppard's comedic tour-de-force "Rosencrantz and Guildenstern Are Dead" the weekend of November 18 and 19 in the Kenneth W. Ford Theater. This is a fabulously inventive tale of Hamlet as told from the worm's-eye view of the bewildered Rosencrantz and Guildenstern, two minor characters in Shakespeare's play.

In Tom Stoppard's best-known work, this Shakespearean Laurel and Hardy finally get a chance to take the lead role, but do so in a world with no rules except one... they are destined to die. Trapped in a universe where the flip of a coin always comes up heads and pirates can pop-up anytime, Rosencrantz and Guildenstern engage in a battle of wits to try to escape their fate and make sense of a senseless world, where reality and illusion intermix, and where fate leads our two heroes to a tragic but inevitable end!

Performance dates and times:

- Student Matinee – November 17 at 9:30 am
- November 18 at 7pm
- November 19 at 2pm and 7pm

Suggested donation of \$10

Also on the Theater calendar in December:

- December 4 - Mt Shasta High Choir Concert
- December 9 - COS Music Dept Vocal Concert (featuring several local schools) at 7pm
- December 16-18 – Mt. Shasta Children's Theatre presents ELF JR. (*16, 17 at 7pm – 18 at 3pm)

Academic Senate

Submitted by Dr. Andrea Craddock, Senate President

Hi Everyone,

I have asked the faculty to share any relevant information, exciting news, or a feel-good story with me to put in the Campus Connection. This month, Wenli Chang submitted a student success story. Like many students, this student lacked confidence in her math skills and requested they be dropped from their math class (statistics). Wenli encouraged the student to 'give the course a try'. Wenli provided the student with needed support and allayed their fears along the way. This student is now excelling in statistics and feels more confident in their math abilities. Great job, Wenli for supporting our students so they are successful 😊

Earlier this month (November), I was able to attend the Academic Senate Plenary. There were many wonderful presentations during the conference including increasing student equity; aligning general education pathways with CalGETC; using institutional data effectively; and being familiar with California legislation that affects community colleges. One presentation I found to be especially informative was entitled, "Authentic Leadership: Collaboration between Administration and Faculty Leaders in the California Community College System." In this

presentation, the presenters outlined five conditions that must be met for a collective initiative to be achieved. These include:

- Common Agenda – All participants have a shared vision for change including a common understanding of the problem and a joint approach to solving it through agreed upon actions
- Shared Measurement – Collecting data and measuring results consistently across all participants ensures efforts remain aligned and participants hold each other accountable.
- Mutually Reinforcing Activities – Participant activities must be differentiated while still being coordinated through a mutually reinforcing plan of action.
- Continuous Communication – Consistent and open communication across many players is needed to build trust, assure mutual objectives, and create common motivation.
- Backbone Support – Creating and managing collective impact requires a separate organization(s) with staff and a specific set of skills to serve as the backbone for the entire initiative and coordinate participating organizations and agencies.

As an institution, I believe we have trouble with effectively coordinating our efforts, collecting and using data, continuously communicating with one another, and involving all the constituencies that are needed and affected by an initiative. Thus, we may want to consider these conditions when we are launching a collective initiative at our institution in order to achieve optimal results.

Thanks for listening,
Andrea Craddock
Academic Senate President