

Office of the President

Submitted by Dr. Char Perlas, Superintendent/President

May is Asian American and Pacific Islander Heritage Month! This year's theme is 'Advancing Leaders Through Opportunity'. The Asian Pacific Americans in Higher Education (APAHE) organization strives to just that. APAHE is dedicated to enhancing the educational opportunities for Asian and Pacific American students; promoting and supporting the hiring, retention, and advancement of qualified Asian and Pacific American faculty, staff, and administrators; and creating a better understanding of issues in the public affecting Asian and Pacific Americans in higher education. I was fortunate to attend this year's, sold out APAHE Conference with our Director of Student Housing and Student Life, JonJon Junpradub. To learn more about APAHE, visit <http://apahenational.org/>.

Asian American Fun Facts:

- **About 7.2% or 24 million:** The number of Asians in the U.S. in 2020. These states had the largest and smallest percentages of Asian residents: 56.6% - Hawaii and 1.2% West Virginia
- **Top occupations of the Asian population:**
 - Management, Business, Science and Arts – 56%
 - Sales and Office – 16%
 - Service – 15%
 - Production, Transportation, and Material Moving – 10%
 - Natural Resources, Construction, and Maintenance – 3%
- **Median age of the Asian population in the US in 2021 – 35**
- **Educational Attainment** – The percentage of the Asian population age 25 and older who had a bachelor's degree or higher level of education in 2021 is 55.1%. The percentage of the Asian population age 25 and older who had at least a high school diploma or equivalency in 2021 is 88.5%

Bravespace: [Bravespace](https://www.asianpacificheritage.gov/) is a compilation of original songs, sounds, and meditations created by Asian American women and non-binary artists and musicians. Arriving amidst a period of collective trauma and heightened xenophobic violence, Bravespace offers listeners a refuge for contemplation, grief, and growth- <https://www.asianpacificheritage.gov/>.



Mac Powell Visits College of the Siskiyous! On Tuesday April 25 2023, Mac Powell, President of the Accrediting Commission for Community and Junior Colleges (ACCJC), visited College of the Siskiyous and toured the Weed Campus. His intent is to visit all 136 ACCJC Accredited colleges and to highlight specific colleges on the [ACCJC on the Move](https://www.accjc.org/the-move) website. College of the Siskiyous will be featured on the site sometime this summer.

Celebrating all of our Classified Professionals! Classified Professionals Appreciation Week May 21 – 27, 2023! Classified professionals serve as the backbone of this organization. We could not operate without their dedicated efforts. Many of our classified professionals wear many hats. As we struggle to regain personnel stability, our classified staff persists in getting necessary tasks completed for the benefit of providing our students with a conducive learning environment. A resolution acknowledging classified professionals will be read at the May 16, 2023 regular Board Meeting.

ACCJC Site Visit Recap - College of the Siskiyous had its accreditation visit on May 1 – May 3, 2023. The Accreditation team provided an Exit Report on May 3, which consisted of a brief overview of the team’s findings. In that overview, the College received one recommendation and one commendation. The recommendation is to document and improve our employee evaluation timelines and the process in ensuring timely evaluation submissions. The commendation was the College's support of our students, connections with community and participation of community members/organizations on our advisory boards. This is a vast improvement since our last evaluation cycle when the College received nine recommendations.

I commend everyone at the College for their hard work and dedication in ensuring compliance with our accreditation standards as well as our community partners and advisory board members for their ongoing support of the College. This is definitely a celebratory moment!



Public Relations & College Foundation: Summer starts at Siskiyous! Registration for 2023 Summer Session classes is open. Classes will begin May 30. The class schedule is available for viewing online at www.siskiyous.edu. Fall semester registration has also begun. Students are encouraged to register early to guarantee they get the classes they want and need.

Congratulations Class of 2023! The 64th Commencement Ceremony will be held Friday, May 19 at 5 p.m. Students who have petitioned to graduate have been sent information about the event and what to expect. If you have questions about [Graduation 2023](#) or would like to help with the event send an email to pio@siskiyous.edu. All students who plan to participate in the ceremony should also plan to attend rehearsal to be held earlier in the day at 1pm. The Ceremony will be live streamed on our Siskiyous Athletics YouTube page - <https://www.youtube.com/@siskiyousathletics/streams>

35th Annual COS Foundation Scholarship Fundraising Dinner and Auction – Fun was had by all who attended the annual COS Foundation Scholarship Fundraising Dinner and Auction on April 29. The best part of the evening, besides raising money for the Foundation Scholarship Program, is always the auction of the Coat of Many Colors. Many tried it on, but in the end... DRUM ROLL PLEASE! Regina Weston, Director of Basecamp was the lucky recipient of the Coat of Many Colors. Thank you to all who came and supported the Foundation.



Upcoming Activities & Events: Event dates, times, and locations based on information available at the time of publication and are subject to change.

May 2023:

- May 12: Missing Murdered Indigenous Women Presentation, 12-1pm – Student Center
- May 12: Music Department Presents “Sing for Joy” by the COS Concert Choir, Vocal Jazz Ensemble, and Sisson School 6th Grade Choir, 7pm – Theater
- May 12: End of the Year Party “Casino Carnival”, 4 to 8pm – Behind the Lodges (All COS Students & Residents Invited)
- May 13: Music Department Presents “Memories of Long Ago” by COS Community Concert Band, 7pm – Theater
- May 15: Pride Day at Siskiyou
- May 16: COS Board of Trustees Monthly Meeting, 4pm – Board Room
- May 19: Commencement Rehearsal, 1pm – Stadium
- May 19: 64th Commencement Ceremony, 5pm – Stadium
- May 21: Music Department Presents Chamber Music for a Sunday Afternoon – 3pm, Theater
- May 22-25: Finals Week
- May 23: Pizza and Puppies, 12 to 3pm - Basecamp
- May 25: Spring Semester Ends
- May 29: Memorial Day Holiday (Campus Closed)
- May 30: Summer Session Begins
- May 30 – Summer Hours Begins (COS Campuses Closed on Fridays – thru August 4)

June 2023:

- June 2: Campus Closed
- June 9: Campus Closed
- June 12-15: Youth Soccer Clinic, 11am-1pm – Soccer Field
- June 16: Campus Closed
- June 19 – Juneteenth (Campus Closed)
- June 19-22: Basketball Camp, 8:30am-2pm – Gym
- June 20: COS Board of Trustees Monthly Meeting, 4pm – Board Room
- June 23: Campus Closed
- June 24: COS Foundation Community Flea Market, 9am-3pm – Bel Air Park, Weed (tentative)
- June 25-July 1: Vocal Jazz & Show Choir Clinic, Daily 9am-5pm – Theater
- June 29: Summer Session I Ends
- July 1: Vocal Jazz & Show Choir Clinic Community Performance, 12pm - Theater

Research and Evaluation:

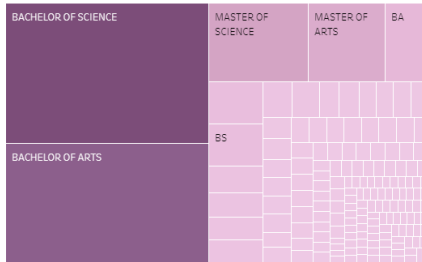
The Office of Research has successfully imported a large data set of National Student Clearinghouse information into our new data analytics platform (Zogotech). This data is vital in understanding how many of our students are transferring to 4-year colleges, a critical metric that positively impacts the funding allocation to the college via the student center funding formula. We are excited about having easy access to this data for continuous improvement, equity analysis, and ad-hoc reporting requests. Using this data, we generated a visualization in Tableau that displays the transfer patterns of our students.

Our analysis indicates that the top five 4-year public universities that COS students transfer to are Southern Oregon University (11% of total 4-year public transfers), Chico State (9%), and Sac State (4%), Cal Poly Humboldt (4%), and Oregon Institute of Technology (4%).

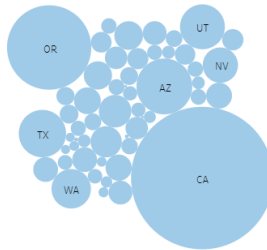
In comparison, the top five 4-year private universities that COS students have transferred to are Simpson University (9% of total 4-year private transfers), Western Governors University (7%), National University (5%), University of Phoenix (4%), and The University of Arizona Global Campus (3%).

Please see the chart below for further information.

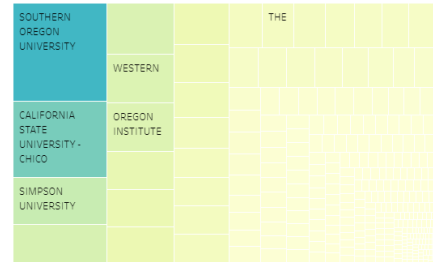
Private School Transfer Degrees



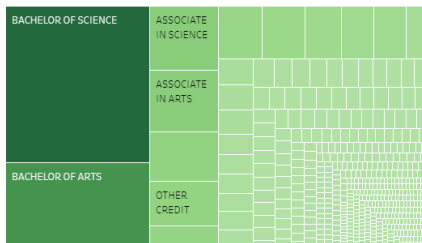
4 Year Transfer States



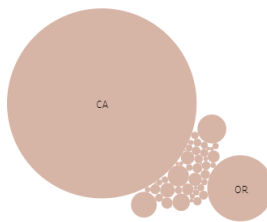
Where Our 4 Year Transfers Go



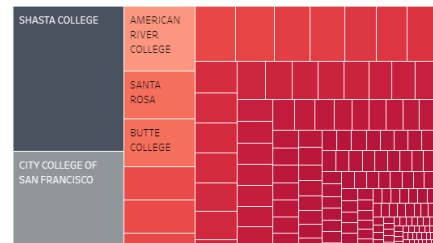
Public School Transfer Degrees



2 Year Transfer States



Where Our 2 Year Transfers Go



Link to full screen view <https://public.tableau.com/app/profile/siskiyous.research/viz/NSCTransfers/Dashboard1>

In addition to the NCS data, we have recently published new COS factsheets for the Winter and Spring terms on the [research page](#). We publish demographic information, unduplicated headcounts, declared majors, and the distribution of enrollments by departments and divisions.

Athletics: Check the [Athletics webpage](#) for game schedules, scores, and photos from the events.

Student Services

Submitted by Patrick Walton, Vice President of Student Services: It is difficult to believe that the end of the semester is here and Commencement is upon us. This academic year has been absolutely a whirlwind. With so much going on, it can be difficult to keep track of the most important things and why we do what we do. Commencement brings that all into perspective. We are ecstatic to celebrate our students and their achievements this year. The night is about them, but it also is about all those who have helped contribute in various ways to their success. Each year we get to celebrate the phenomenal employees that make it all possible with their dedicated service.



We have accomplished so much this year. The work never ceases in Student Services. Kinder Caminata was brought back this year, thanks to Christina Wiglesworth, Interim Director of Outreach and Retention and the event was a huge success. This was such a wonderful event bringing Kindergarten students from all across the County to the College for a day filled with fun and information. Student Services really is an amazing group of people, who I believe should have their praises sung loud and often.



Just recently, the visiting team for ACCJC concluded their evaluation of College of the Siskiyous. So much time and effort went into preparing for our visit. I want to thank everyone for their contributions. Particularly, I want to thank our Superintendent/President, Dr. Char Perlas, for writing the ISER. The visit is the easiest part of the accreditation process but the ISER takes months and months to write and she deserves far more credit than she will give herself. Thank you! While we are still awaiting the official report, it was clear that Student Support Services is an area that really impressed the visiting team. Student Services departments are a big component of that. They were commended for their dedication to students, and it is wonderful that they get the acknowledgement for what I see every day from them. Thank you Student Services team!

Basecamp: April was a busy month at Basecamp, filled with many events and activities for students. We enjoyed supporting our campus partners during the 8th Grade Inspiration Day and by visiting our local high schools to prepare seniors for their SOAR Orientation Session, which will take place during the month of May. We also held a CalFresh Outreach event, where we served up strawberry shortcake while pre-screening and assisting students with their CalFresh Applications. In addition to the many springtime events and activities, we are starting targeted outreach to students who may be eligible for CalFresh so we can assist them with the application process. More to come on that!



Amanda Berryhill from Smoke Free High Country was also on campus collaborating with Basecamp for an Earth Day event and to provide students with tobacco education materials. We also had lawn games and pizza for students to enjoy.

Finally, to cap off the month, we held our final Adventure Outing event for the spring semester by taking students to enjoy an Adult Skate Night at Viking Skate Country in Redding. All had a great time and this is definitely something we plan to do again in the fall.



Lodges:

Interviews for new Resident Assistants will begin soon. Lodge Government Representative hiring and recruitment publicity will be posted soon. We are hoping to have all positions filled before the end of the semester.

Lodge staff are meeting with Food Services and Maintenance to formulate a more streamlined plan for sudden campus closures due to inclement weather or emergencies. It is very important to make sure all points of concern are addressed and still be able to maintain quality service for our lodge residents.

Last month, Residential Life and Student Housing professional staff all attended the Western Association of College and University Housing Officers (WACUHO) Conference. It was a great experience and much learned.

Outreach and Retention:

- Since February, Outreach staff have facilitated 10 campus tours and attended seven College/Career fairs.
- Eighth Grade Inspiration Day was April 5 with 392 Siskiyou County 8th grade students attend an amazing day on campus.
- Retention events have included Earth Day (some Weed Elementary School students joined in this event), Ramadan Clothes Drive, Grocery Bingo, Pi Day, and International Women’s Day. Grocery Bingo is becoming one of the more popular and well-attended events.
- The re-refresh of the Student Center continues. Recently a new glass magnetic display board was installed. This project was funding by a COS Foundation mini-grant award.



Administrative Services

Facilities, Maintenance, & Operations:

Timber Operations throughout our Weed Campus forest area will occur from May 18 through June 16. During this time, the Bear Trail will be closed.

Technology Services:

The Client Services team has completed the workstation refresh for the VPAS Office and Human Resources. We are currently performing the refresh for Fiscal Services and anticipate finishing the refresh for the entire Administrative Services division by the end of the semester. Next will be Athletics (during the summer) followed by the Student Services division in the second half of the calendar year.

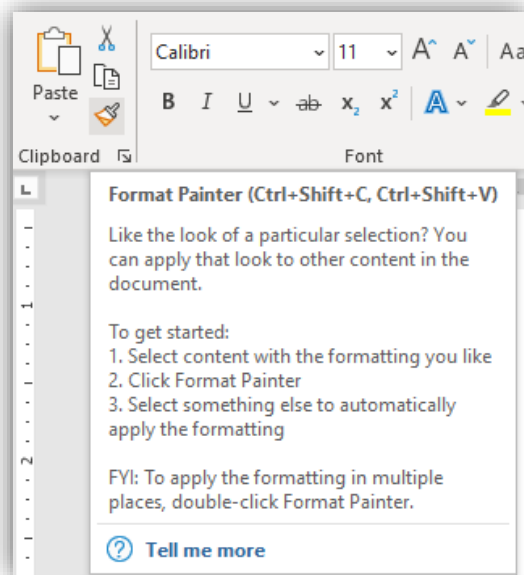
The Classroom\Lab Improvements Project (CLIP) taskforce is making progress defining both the classroom\lab service and the classroom\lab standard.

The Infrastructure Services team is currently working with an outside vendor to implement the Microsoft A5 Security Suite to significantly enhance the College's cybersecurity posture.



Bethany's Tech Tips

COPY TEXT FORMATTING! Are you frustrated with things like the font type, size, color, and/or spacing not matching between different spots in your documents? If you are in a Microsoft Office program (Word, Excel, PowerPoint, etc.), you can use **Format Painter**! Select a section of text with the correct formatting, click the **Format Painter** paintbrush in the top left of the window to copy the format, then click, hold, and drag to select the new section of text to "paint" it with the correct format! You can also double click the paintbrush to copy the formatting to multiple sections.



Academic Affairs

Library/Academic Success Center (ASC): The joint ASC/Library/Basecamp annual student survey was a great success, with 151 students participating! Thank you to everyone who helped us make students aware of the survey. We look forward to learning from our students' feedback. Participating students could enter a drawing for an iPad or gift certificates; the drawing will be held soon and student winners will be announced in the next Campus Connection.

The Library and ASC are teaming up to offer additional hours during finals:

- Monday – Thursday, May 15-18: The ASC will be open 9 a.m. to 8 p.m. ([Library](#) open normal hours)
- Sunday, May 15: The Library will be open 12 to 7 p.m. with ASC tutoring on hand to help with math, writing and science
- Monday – Wednesday, May 22-24: The Library will be open 8 a.m. to 8 p.m. ([ASC](#) open normal hours)

Help us spread the word to let students know about these opportunities to prepare for finals!

Library: New... in the Library...The Library has two sets of Frisbee golf discs in carry bags available for checkout. If you have ever wanted to give our Disc Golf Course a try, stop by and check out a set!

Students and staff shared many great titles on our suggestion board during last months' National Library Week. Thanks to a Foundation Mini-Grant, the Library was able to purchase copies of everything and they are now this month's featured display. Stop by and see if anything interests you! If you have other ideas for summer reading, do not forget the Library offers interlibrary loan services to all staff and students, which allows us to borrow books, articles, and other materials from other libraries for you to use and enjoy.

ASC/EDUC 0670: Charlie Roche emailed Carly Zeller and Val Roberts recently with great news about EDUC 0670's (Carly) role in the academic success of our student athletes. Of the students who had a grade report for both grade check dates, 66% with a D or F on their first grade check improved by at least one letter grade on their second grade check. Huge thanks to the faculty who submit the grade check information and to Carly for providing and facilitating the support to students!

More good news...EDUC 0670 is not just for student athletes. Any, and all, students can enroll in this valuable class. If you know of a student who could benefit from added support and/or guidance for college (and life) success, encourage them to enroll!

ROUND 1		ROUND 2	
D	18	A	1
		B	6
		C	4
		D	6
		F	1
11/18 improved one letter grade or more		A,B,C	11
		D,F	7
F	29	A	0
		B	5
		C	9
		D	6
		F	9
20/29 improved one letter grade or more		A,B,C,D	20
		F	9

Performing Arts: Plan now to attend these upcoming end of semester music performances!

- Friday, May 12 at 7 p.m. - Kenneth Ford Theatre
Sing for Joy! Performed by the COS Concert Choir, COS Vocal Jazz Ensemble, and Sisson School 6th Grade Choir. Conductor Rob Slabbinck, Accompanist Monica Harle, and Sisson School Music, Director Liz Churchill.
- Saturday, May 13 at 7 p.m. - Kenneth Ford Theatre
Memories of Long Ago performed by the COS Community Concert Band. Directed by Eric Seiler.
- Sunday, May 21 at 3 p.m. - Kenneth Ford Theatre
Chamber Music for a Sunday Afternoon performed by the Chamber Music Ensemble. Directed by Monica Harle.

Liberal Arts: A heartfelt thank you to the LAS faculty and staff who have assisted in the various special events held on campus this semester.

During the week of April 19 – 28, College of the Siskiyous hosted students from Weed Elementary School (WES) while important work was being taken care of at their campus site. During this time, the third grade class visited the Art classes, the Emergency Medical Services class, the Fire Tower and class, the Library, and attended a matinee of Peter and the Star Catcher. The 8th grade Science classes (one of which is taught by a former COS student!) attended workshops/presentations by Alison Varty and Shannamar Dewey. Other WES students were

on campus for tours and class visits. The energy they brought was great, the kids were inspired, and the teachers (and kids) were very appreciative of our time and hospitality.

Career & Technical Education (CTE) / Early Childhood Education (ECE): News from *College of the Siskiyou Child Development, Family, and Education Program!* Well, the news is... we *are* the Child Development, Family and Education Program! We have spent the past year moving this change through the Curriculum Committee.

Over the past two decades, Early Education at College of the Siskiyou, and throughout the State of California, has evolved to meet the changing needs of children and families. Part of this includes integration of Early Education into the Pre-K – 12th school system. It has been an interesting and sometimes challenging journey.

Part of this journey includes the role of California Community Colleges' in preparing Transitional Kindergarten and P3 educators in context of the new P3 credential. In response to this, and after much pondering, College of the Siskiyou ECE Advisory Committee, and program faculty reimagined our program name. We chose to reinforce our commitment to a strong Child Development foundation, our role in Family support, and our emerging place in the state Education system.

As we enter into this new era in Early Education, we are celebrating 17 students who are graduating with a local A.A. degree or our AD-Transfer. We have recovered from a decrease in graduates during the height of the pandemic, and are working hard to provide qualified early educators throughout Siskiyou and beyond!

Career & Technical Education (CTE) / Business: Students in the Business Program at College of the Siskiyou (COS) joined Professor Bellamy at the 35th Annual COS Foundation Scholarship Fundraising Dinner and Auction. (Pictured left to right Chance Troughton, Wendy Duminy, Dr. Sherice Bellamy, and Bolinka Goldridge)

Troughton is a native of Vallejo, CA, but early childhood memories brought him back to Siskiyou County. He is pursuing a degree in business to complement his vast knowledge of business and industry. A successful commercial real estate and property management professional, Troughton brings a unique perspective into classroom discussions.

Duminy was born in Namibia, but lived in South Africa. Her most recent career was a realtor with RE/MAX South Africa. Her passion for business sparks debates around entrepreneurship and small business ownership. Her short-term goal is to complete her business degree in less than two years and secure employment. Her ultimate goal is to own a business in the U.S. and bring value to the country.

Goldridge is from Durban, South Africa. She is looking forward to leveraging her experience in business and management, working in the automobile industry for 21 years, with the knowledge gained in the COS Business Program. She is also exploring the nursing program offered at the college and hopes to enroll this fall.





Career & Technical Education (CTE) / Fire Technology: The Fire Technology Program has been cranking as we roll into the home stretch of the spring 2023 semester. Fire Academy Class 44's Graduation commenced in the Ford Theater on May 5, in front of a packed house. We especially appreciate President Perlas and the dignitaries in attendance. Retired Cal Fire Unit Chief Phil Anzo from Class #1 delivered the Keynote Address to the class. His son, Nicholas Anzo is a member of Class #44. Class #44 wrapped up its 30th year of the College of the Siskiyou Fire Technology Program. We are extremely grateful for all the help and guidance received from all of the College of the Siskiyou staff, especially, Anne Marie Acord, Monique Gonzalez, and Debbie Dutcher as well as our valued Adjunct Instructors and EIA's who have helped to make this program such a success over the past 30 years!

With our Rescue Classes, our Fire Academy, the Cal Fire rehire academies, and the Core Classes taking place on the Fire Technology Training Grounds, we have had anywhere from 90-130 students training all at one time. We conducted specialized training classes: Trench Rescue, Elevator Rescue, and Rope Rescue Awareness Operations. The McCloud Fire Department sponsored a Fire Control 4 class on the road and Chief Miller transported our props to McCloud to execute another excellent class.

We are still seeking enrollment for Fire Academy #45 for the 2023-2024 year and will be offering the Core Classes, Fire 1001, 1002, and 1003 online during the Summer 2023 Session.

Academic Senate

Hello Everyone.

The spring semester is wrapping up and graduation is just around the corner. For the Academic Senate, we have had a busy academic year and managed to accomplish many things. Thank you to the members of the Senate Exec who have helped me immensely this year.

First, Immediate Past President, Dr. Ron Slabbinck, who provides a calming presence in our Senate Exec. His likes to consider all angles of an issue and ability to approach things in a thoughtful manner. Our At-Large Representative, Tyler Knudsen, who is able to 'strip down' an issue to its elemental parts and offer common-sense solutions on how to address it. Our other At-Large Representative, Jayne Turk, is passionate about students and is very mindful of their struggles during our recent fire and weather emergencies. Jayne and Patrice reached out many times to make sure students living in the lodges were being properly attended to and fed during the Mill Fire, and many severe snowstorms. Jayne also has incredible institutional knowledge, and has helped me navigate the different aspects of being the Senate President (This is also true of Ron 😊). Aside from advocating for students, Vice President, Patrice Thatcher-Stephens, works hard in many capacities. Because she is involved in so many committees (and Chairs a couple as well), she is able to keep the Senate Exec abreast of possible issues percolating around campus. Finally, Secretary, Dr. Ann Womack, who is my right-hand woman. Her counsel has been invaluable to me during my tenure as President. There have been times where I was uncertain about the path forward and I really appreciated Ann's honest feedback and support. Thank you to the Senate Exec for their hard work and for sticking with me another year in Academic Senate.

In addition, I also want to recognize the staff and administrators for helping the Academic Senate accomplish the items we did this past year. In particular, I want to mention John Tarantino (JT) who has immeasurably improved our Program Review process. After soliciting feedback from faculty, he has built Program Review systems in eLumen and Microsoft Teams in an effort to facilitate this process in the future. In addition, he is willing (and eager) to give faculty the data they need to do meaningful program review/assessment.

Lastly, I want to mention Dr. Char Perlas. I appreciate that she meets with me regularly and we have frank, honest conversations about the College. She fosters an environment of mutual respect and support. After the hard times the College has endured, I feel grateful that we have leader who makes employees feel valued and heard.

Thanks for listening,
Dr. Andrea Craddock
Academic Senate President