Subject: 3-24-21 All College Update

Date: Wednesday, March 24, 2021 12:26:00 PM

Hello Siskiyous and Happy Spring Break (for those working on campus.....Happy Wednesday)!

Updates/Information for this week:

- **Virtual Suggestion Box:** There were three items
 - **1. Communications** Appreciation was mentioned for the All College updates and the Board meeting summary (thank YOU!)
 - **2.** Easier access to suggestion box link The link can now be accessed in mySiskiyous in the 'Employee' area under the 'Professional Development & Training' section. Great recommendation!
 - **3. Keeping in mind Town Hall Comments and concern RE: posting of permanent VPSS position** Posting of the permanent VPSS position, which was announced at last week's IPB meeting, is a decision made due to the number of temporary administrators and our need to hire permanent administrators prior to our ACCJC site visit. A variety of factors were considered in this decision: 1) The Acting VPSS is now in two temporary positions (Acting VPSS and Interim Dean of LASS). 2) In consideration for everyone's workload, we didn't want to post three permanent administrator positions at the same time 3) The possibility of a failed search (for one or all positions) was also considered. There was also a concern regarding bringing a VPSS in from the 'outside' who would prove to not be the best for the college. That said, I encourage all of you to consider participating on one or more hiring committees. If you are interested, please inform your representative.
- **Budget and Transparency** In recent discussions, questions have been raised about next year's budget and how to keep current with budget information. This is a reminder that our participatory governance meetings, unless otherwise noted, are open to the public. One of the best meetings to attend, to keep abreast of budget revisions/changes, is IPB. IPB meets the first and third Fridays from 9:30a 11:00am. The IPB Open Hearings meet from 9:30a 11:30a and are scheduled: April 2nd (Academic Affairs) and April 9th (President's Office, Administrative Services and Student Services).

On a sad note, the recent violence in both Boulder, CO and last week, Atlanta, GA is heartbreaking. College of the Siskiyous, along with our California Community College colleagues, is committed to leading diversity, equity, inclusion and anti-racism efforts.

The Atlanta, GA attack, which targeted the Asian American and Pacific Islander (AAPI) population, is one of numerous incidences in the last few months. Now is the time to work together to support our students and community members of color and to put an end to structural racism. In doing so, please join me in participating in this free webinar scheduled Saturday, March 27, 2021 from 1p – 3p. In solidarity we stand.









THE COALITION, is the coming together of African American Male Education Network and Development (AZMEND), Asian Pacific Americans in Higher Education (APAHE), and California Community College Organización de Latinx Empowerment Guidance & Advocacy for Success (COLEGAS). These three higher education organizations came together with the purpose of addressing conditions of inequity within the California Community College system.

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Vision

Transforming students' lives through lifelong learning and success.