

**From:** [Perlas, Char](#)  
**To:** [AllMailboxes](#)  
**Subject:** 3-06-23 All College Email  
**Date:** Monday, March 6, 2023 9:00:43 AM  
**Attachments:** [Everbridge qr-code.pdf](#)  
[2023 Final SJEDI Retreat Report.pdf](#)  
[4-21-23 SJEDI Interview Workshop.png](#)  
[3-01-23 Diversity Statement.pdf](#)

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Hello Siskiyous and Happy Women's History Month!

The 2023 National Women's History Theme is "Celebrating Women Who Tell Our Stories". This week, in celebration of Women's History Month, I celebrate all of the College's Women Leaders who have made an impact on the College and our students. Thank YOU for all you do! I encourage all of you to tell your stories to instill confidence in other women to reach their goals.

*This week's updates:*

- **Enrollment Report:** Can be accessed [here](#).
- **TODAY: Talk with a Cop:** An officer from Weed PD will be available today in the Student Center between 12p - 1p. This is an opportunity for you to relieve any anxiety you may have in calling 9-1-1 (if needing to call) as well as ask questions related to what happens when you call 9-1-1. It is also an opportunity for you to ask any safety related questions and/or to get to know your local police department.
- **Karuk Display in the Student Center:** If you haven't seen it already, there is a very impressive Karuk Tribe artifact display in the Student Center. Go check it out! Kudos to Christina Wiglesworth in coordinating the display! The display will continue to showcase local tribal artifacts and will change monthly.
- **Accessibility Training:** Registration is open for upcoming WebAIM Accessible Document Training cohorts, sponsored by the CCC Accessibility Center:
  - March 6, 2023 - May 31, 2023
  - April 3, 2023 - June 28, 2023This is a great opportunity to learn more about creating, evaluating, and optimizing accessible documents with Word, PowerPoint, and Adobe PDF. There is also a bonus Excel accessibility module. Participants who successfully complete the self-paced course and assessments will be awarded a Certificate of Completion. Thank YOU Weblinks for this information!
- **COS Connect:** In my COS Connect email sent on March 2nd, I included information on signing up. Please note, you do not need a Siskiyous email to sign up. Signing up is open to the public. I am re-attaching the QR code for ease in accessing the login page.
- **Suggestion Box Etiquette:** In a previous suggestion box comment, it encouraged individuals to speak directly to the person or group to which the comment pertains. I am reiterating that recommendation. Certain suggestion box comments are written in a

harsh and accusatory manner. As a reminder, we are all on the same team and working toward a common goal which is to provide our students with the optimal College experience. Accusatory and non-collegial messages, in meetings, via email and/or suggestion box, negatively impacts our students.

- **CCLC CEO Symposium:** Starting Tue. March 7th, I will be in route to the CCLC CEO Symposium which runs from March 8<sup>th</sup> - Sunday March 12<sup>th</sup> and I will be attending the CEOCCC Board Meeting scheduled on Thursday March 9th. I will be accessible via email. In my absence, Patrick Walton will have signature authority.

### **SJEDI Corner**

- **SJEDI Final Report:** On Friday Jan 13<sup>th</sup> and Saturday Jan 14<sup>th</sup>, the SJEDI Committee had its first annual retreat. In efforts to propel our efforts, we brought in a consultant, Dr. Crystallee Crain. Dr. Crain developed the attached final report which documents our retreat outcomes. Furthermore, the attached College Diversity Statement is making its way through the participatory governance process. SJEDI has made substantial progress this academic year. Kudos to all the members!!
- **Save the Date: Intentional Equity Minded Interviewing Fri. April 21<sup>st</sup> @ 10a:** Dr. Eric Ramones, Vice Chancellor of Human Resources at West Valley-Mission Community College District, will be presenting a follow-up workshop to the workshop he provided last Spring 2022, Integrating Diversity Equity Inclusion (DEI) Practices in the Hiring Process. All are encouraged to attend! This workshop is being conducted via Zoom. Outlook invite to follow.

Lastly, I want to clarify that during Inclement Weather/Emergency Situations for most of us, the workday starts at 5:00am and commences with the implementation of campus closure protocols. During a campus closure event, every area (Administrative Services, Student Services, Academic Affairs and Office of the President) is working, almost harder, than when the campus is open. Behind the scenes, individuals are ensuring students are fed, employees are paid, new employees are onboarded, reports are submitted, campuses are maintained & safe, IT is accessible, communications are made (every emergency COS Connect message is also posted on various Social Media platforms), and students are supported. Meetings with College partners, contractors, consultants and vendors also continue as scheduled.

THANK YOU to everyone who ensures College operations continue seamlessly through campus closures as well as those who work tirelessly to help make the campus accessible and ready for regularly scheduled operations. Words cannot express how appreciative we are of you and all of your efforts.



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***College of the Siskiyous Vision***

*Transforming students' lives through lifelong learning and success.*