

**From:** [Perlas, Char](#)  
**To:** [AllMailboxes](#)  
**Subject:** 4-03-23 All-College Email  
**Date:** Monday, April 3, 2023 11:02:48 AM  
**Attachments:** [04-07-2023 Retirement Party Flyer.png](#)  
[4-12-23 Representation Matters Flyer.jpg](#)  
[4-21-23 SJEDI Interview Workshop.png](#)  
[5-5-23 MMIW Event.jpg](#)  
[DEIAwareness.png](#)

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Hello Siskiyous and Happy Diversity Equity Inclusion (DEI) Month!

April is the California Community Colleges' inaugural Diversity, Equity and Inclusion (DEI) Awareness Month. It provides us with the opportunity to reflect on our commitment to provide our students, faculty and staff with inclusive and equitable learning and working environments in which there is a sense of belonging, safety and support. Please see the SJEDI Corner section of this email for a list of upcoming DEI events.

*This week's updates:*

- **Enrollment Report:** Can be accessed [here](#).
- **April is also Financial Aid Awareness Month!** As we commence financial aid awareness month, I want to take this opportunity to provide KUDOS to our Financial Aid Staff! Since the pandemic, the duties of Financial Aid staff have tripled which is a result from additional allocations, influx in FAFSA applications and the Student Centered Funding Formula. Financial Aid staff work non-stop to ensure compliance, support and timely disbursements. Thank you, thank you, THANK YOU to our dedicated staff and your numerous contributions to the success of our students!
- **Reminder: Kelly's Retirement Party!** This Friday, April 7<sup>th</sup> from 5:30p - 7p. See flyer for details. Hope to see all of you there!
- **Narcan now available:** Narcan is now available for those in need in the following areas: Athletics, Lodges, TRiO, Basecamp and Student Services. Unfortunately, these areas have a limited supply and cannot readily disperse Narcan to those not in an emergency situation. If you're interested in obtaining Narcan for emergency use and becoming trained in administering Narcan, click [here](#) for training and a Narcan request form.
- **Update on Californians For All Grant:** Due to numerous failed searches to hire the staff required for this grant, it has been decided to discontinue grant efforts. I want to thank Emily Anderson-Moser and the contributing grant writers for your work on writing this grant. Our hope is that another similar, but smaller scale, grant opportunity will arise.
- **At-Home COVID Tests:** For those who were not on campus last week to take advantage of the at-home COVID Test pickup, if you would like to request an at home test, please complete the following form and you will be emailed once the test kit is available for pickup: <https://forms.office.com/r/19D7hVKOK6>.

**SJEDI Corner:**

- **Transgender Day of Visibility was March 31, 2023:** *'On Transgender Day of Visibility, the United States reaffirms that transgender rights are human rights. We celebrate the achievements and resilience of transgender, nonbinary, and gender non-conforming persons around the world. We recognize their bravery in their hard-fought work for equality, inclusion, and the full recognition of their human rights, which continues to this day.'* -US Department of State <https://www.state.gov/transgender-day-of-visibility/>.  
College of the Siskiyous remains diligent in our efforts towards carrying out the Secretary of State's directive to ensure that all transgender, nonbinary, and gender non-conforming persons are able to live authentically, safely, and with dignity.
- **Representation Matters - Creating Inclusive Campus Environments for Asian American Native Hawaiian and Pacific Islander (AANHPI) Student Success:** Wed. April 12, 2023 from 12p - 1:30p. This webinar will feature system leaders discussing the imperative of workforce diversity and the impact of AANHPI representation among faculty, staff, and administrators on student success and equity. See flyer for list of presenters. To register, click [here](#).
- **The fifth annual California Community Colleges LGBTQ+ Summit is scheduled for Wednesday and Thursday, April 19 and 20, 2023:** This year's theme is "Fiercer Together – Uplifting Queer & Trans Students on Our Campuses" and on improving not only individual community college campuses but encouraging changes at the structural level as well. To register, click [here](#). To get reimbursed for the summit, send receipt to Regina Weston at [rweston2@siskiyous.edu](mailto:rweston2@siskiyous.edu).
- **Intentional Equity Minded Interviewing Friday, April 21, 2023 from 10a - 11a:** Dr. Eric Ramones (also a 'Representation Matters' presenter) will be providing this workshop exclusively for College of the Siskiyous. This workshop is part 2 of the workshop he provided last spring, DEI Hiring Practices. Outlook invite with Zoom link to follow! Flyer attached.
- **Save the Date-Black Student Success Week is April 24-28:** This year's theme is "Vision to Action: Building Systems and Structures for Black Student Success." The 2023 Black Student Success Week will focus on successful approaches to ensure Black and African American students succeed at California Community Colleges. The week's activities will be held virtually and include the following:

  - Daily webinars hosted from 12:00 p.m. – 1:00 p.m., called The Black Hour
  - Daily small group discussion forums from 1:30 p.m. – 2:30 p.m., called The After Party
  - A virtual advocacy day on Thursday, April 27, 2023, called The BlackOut
- **Save the Date-Missing Murdered Indigenous Women (MMIW) Day and Presentation May 5, 2023 12p - 1p:** See flyer for details!

Coming to an All-College email near you:

- Introductions of new employees in Academic Affairs, Human Resources and Business Services

- Additional April Awareness Acknowledgments: Community College, Sexual Assault Awareness and Stress Awareness Month



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***College of the Siskiyous Vision***

*Transforming students' lives through lifelong learning and success.*